

DECEMBER 1956

The ELECTRICAL WORKERS' JOURNAL



GREETING

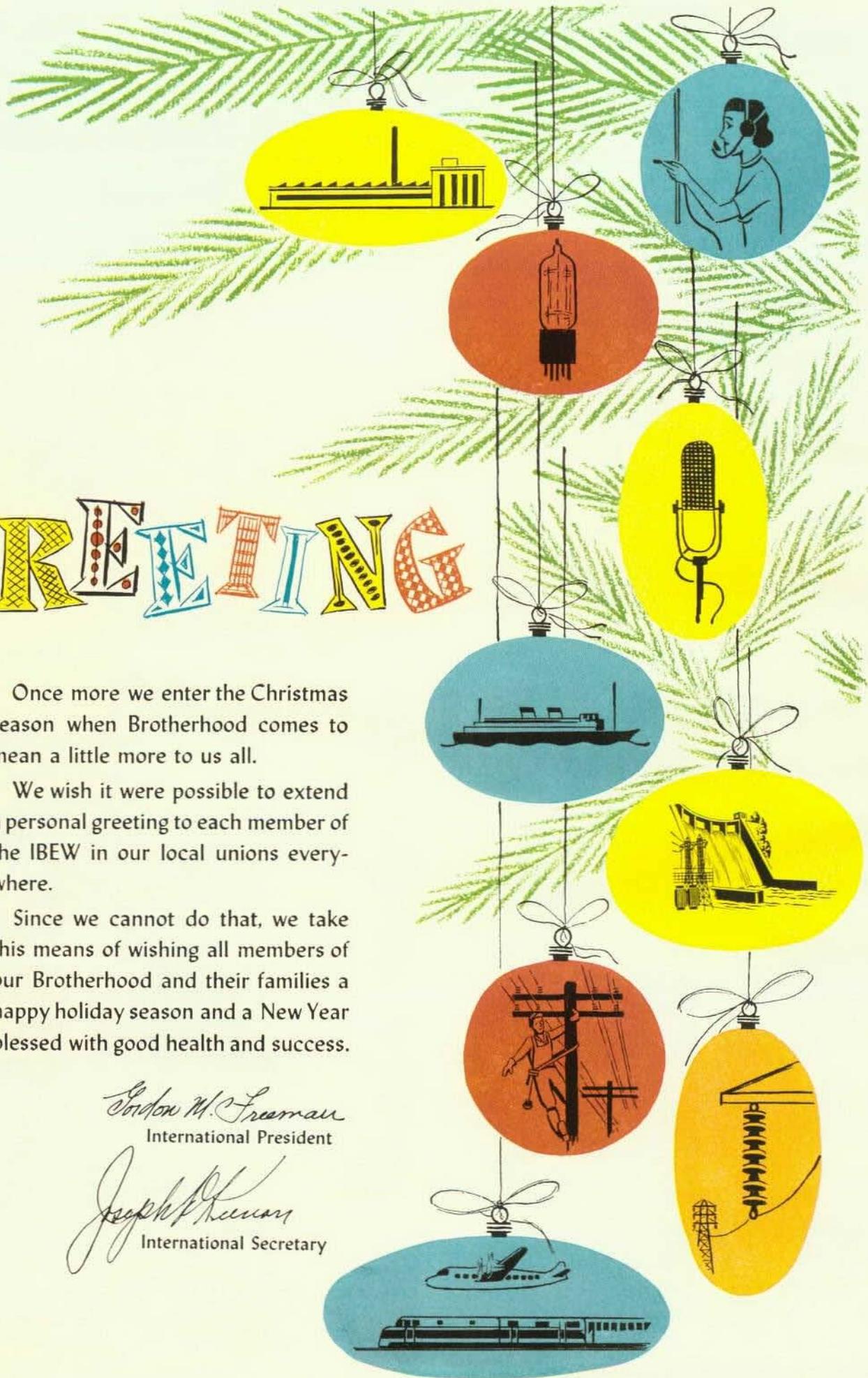
Once more we enter the Christmas season when Brotherhood comes to mean a little more to us all.

We wish it were possible to extend a personal greeting to each member of the IBEW in our local unions everywhere.

Since we cannot do that, we take this means of wishing all members of our Brotherhood and their families a happy holiday season and a New Year blessed with good health and success.

Gordon M. Freeman
International President

Joseph P. Curran
International Secretary



The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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CONTENTS

The Christmas Story	2
Christmas in the Brotherhood	4
Editorials	6
The Pennsylvania Telephone Workers	8
Merry Christmas Scrapbook	14
Journal Takes Four Awards	17
Local 25 Goes to the Fair	19
Our Locals Train	20
Highlights from the Newsletter	23
Why the Lady Smiles (Story for Children)	24
Notes from the Research Department	27
With the Ladies	28
Local Lines	31
Poem of the Month	48
Death Benefits	63
In Memoriam	64

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THE Christmas STORY

The Bible Account of the Birth of Christ

NOW in the sixth month the angel Gabriel was sent from God to a town of Galilee called Nazareth, to a virgin betrothed to a man named Joseph, of the house of David, and the virgin's name was Mary. And when the angel had come to her, he said, "Hail, full of grace, the Lord is with thee. Blessed art thou among women." When she had heard him she was troubled at his word, and kept pondering what manner of greeting this might be.

And the angel said to her, "Do not be afraid, Mary, for thou hast found grace with God. Behold, thou shall conceive in thy womb and shalt bring forth a son; and thou shalt call his name Jesus. He shall be great, and shall be called the Son of the Most High; and the Lord God will give him the throne of David his father, and he shall be king over the house of Jacob forever; and of his kingdom there shall be no end."

But Mary said to the angel, "How shall this happen, since I do not know man?"

And the angel answered and said to her, "The Holy Spirit shall come upon thee and the power of the Most High shall overshadow thee; and therefore the Holy One to be born shall be called the Son of God. And behold, Elizabeth thy kinswoman also has conceived a son in her old age, and she who was called

barren is now in her sixth month; for nothing shall be impossible with God."

But Mary said, "Behold the handmaid of the Lord; be it done to me according to thy word." And the angel departed from her.

* * * * *

Now it came to pass in those days, that a decree went forth from Caesar Augustus that a census of the whole world should be taken. The first census took place while Cyrus was governor of Syria. And all were going, each to his own town, to register.

And Joseph also went from Galilee out of the town of Nazareth into Judea to the town of David, which is called Bethlehem—because he was of the house and family of David—to register, together with Mary his espoused wife, who was with child. And it came to pass while they were there, that the days for her to be delivered were fulfilled. And she brought forth her firstborn son, and wrapped him in swaddling clothes, and laid him in a manger, because there was no room for them in the inn.

The Christmas Story

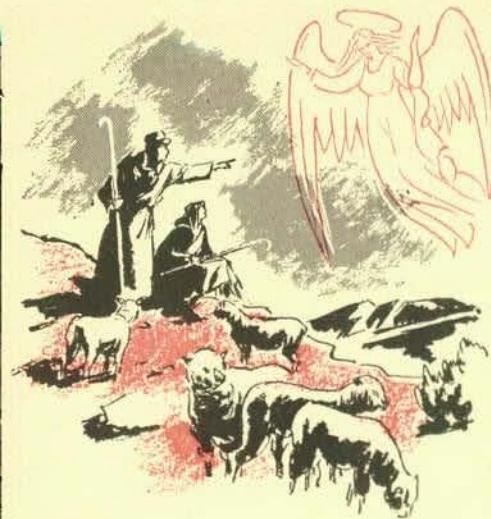
(Some of our members have asked that the Bible Account of the Birth of Christ be made a permanent feature of our annual Christmas issue. We repeat it here in our Christmas 1956 Journal.)

And there were shepherds in the same district living in the fields and keeping watch over their flock by night. And behold, an angel of the Lord stood by them and the glory of God shone round about them, and they feared exceedingly.

And the angel said to them, "Do not be afraid, for behold, I bring you good news of great joy which shall be to all the people; for today in the town of David a Saviour has been born to you, who is Christ the Lord. And this shall be a sign to you: you will find an infant wrapped in swaddling clothes and lying in a manger." And suddenly there was with the angel a multitude of the heavenly host praising God and saying, "Glory to God in the highest, and on earth peace among men of good will."

And it came to pass, when the angels had departed from them into heaven, that the shepherds were saying to one another, "Let us go over to Bethlehem and see this thing that has come to pass, which the Lord has made known to us."

So they went with haste, and they found Mary and Joseph, and the babe lying in the manger. And when they had seen, they understood what had been told them concerning this child. And all who heard marvelled at the things told them by the shep-



herds. But Mary kept in mind all these things, pondering them in her heart. And the shepherds returned, glorifying and praising God for all that they had heard and seen, even as it was spoken to them.

* * * * *

Now when Jesus was born in Bethlehem of Judea, in the days of King Herod, behold, Magi came from the East to Jerusalem, saying, "Where is he that is born king of the Jews? For we have seen his star in the East and have come to worship him." But when King Herod heard this, he was troubled, and so was all Jerusalem with him. And gathering together all the chief priests and scribes of the people, he inquired of them where the Christ was to be born. And they said to him, "In Bethlehem of Judea; for thus it is written by the prophet, 'And thou, Bethlehem, of the land of Juda, art by no means least among the princes of Juda; For from thee shall come forth a leader who shall rule my people Israel.'"

Then Herod summoned the Magi secretly, and carefully ascertained from them the time when the star had appeared to them. And sending them to Bethlehem, he said, "Go and make careful inquiry concerning the child, and when you have found him, bring me word, that I too may go and worship him."

Now they, having heard the king, went their way. And be-

hold, the star that they had seen in the East went before them, until it came and stood over the place where the child was. And when they saw the star they rejoiced exceedingly. And entering the house, they found the child with Mary his mother, and falling down they worshipped him. And opening their treasures they offered him gifts of gold, frankincense and myrrh. And being warned in a dream not to return to Herod, they went back to their own country by another way.

But when they had departed, behold, an angel of the Lord appeared in a dream to Joseph in Egypt, saying, "Arise, and take the child and his mother, and flee into Egypt, and remain there until I tell thee. For Herod will seek the child to destroy him." So he arose, and took the child and his mother by night, and withdrew into Egypt, and remained there until the death of Herod; that what was spoken by the Lord through the prophet might be fulfilled, "Out of Egypt I called my son."

Then Herod, seeing that he had been tricked by the Magi, was ex-

ceedingly angry; and he sent and slew all the boys in Bethlehem and all its neighborhood who were two years old or under, according to the time that he had carefully ascertained from the Magi. Then was fulfilled what was spoken through Jeremias the prophet, "A voice was heard in Rama, weeping and loud lamentation; Rachel weeping for her children, and she would not be comforted, because they are no more."

But when Herod was dead, behold, an angel of the Lord appeared in a dream to Joseph in Egypt, saying, "Arise, and take the child and his mother, and go into the land of Israel, for those who sought the child's life are dead." So he arose and took the child and his mother, and went into the land of Israel. But hearing that Archelaus was reigning in Judea in place of his father Herod, he was afraid to go there; and being warned in a dream, he withdrew into the region of Galilee. And he went and settled in a town called Nazareth; that there might be fulfilled what was spoken through the prophets, "He shall be called a Nazarene."



CHRISTMAS

in the BROTHERHOOD



One of the most striking electrical Christmas displays of all time is that at Rockefeller Center, wired by members of the IBEW.



Many IBEW local unions hold Christmas parties for their members' children. Here is the happy scene at Mobile, Ala., as Local 505 held a yule party to delight the children.

THE pictures on this page represent a cross section of our Brotherhood and the community spirit which pervades so many locals of the I.B.E.W. at Christmas time.

Immediately following the holiday season, our "Local Lines" mailbag is full of accounts of activities in which our local union officers and their members have participated.

Nation-wide Praise

Many have parties for the underprivileged. Some like Local 1048 in Indianapolis, Indiana, have won nation-wide praise for charity programs like that local's "Clothe-A-Child" plan, by which hundreds of needy children are completely outfitted each year.

Many provide Christmas food baskets for the poor and presents for children. Some conduct hospital tours bringing Santa Claus and his bounty to the ill and infirm.

Practically all construction locals of our Brotherhood demon-

strate their community spirit in another way—by helping to create the Santa Claus Lanes and beautiful community Christmas trees in every corner of our United States and Canada.

Others deck stores and shopping centers for the enjoyment of their fellow citizens.

Still more like Brother Charles Deery of L. U. 26, Washington, D. C. go about creating beautiful Christmas scenes right in their own backyards. Brother Deery won another D. C. area first prize in decorating last December for his Santa and reindeer, with Rudolph of the red nose leading.

Home Decorating

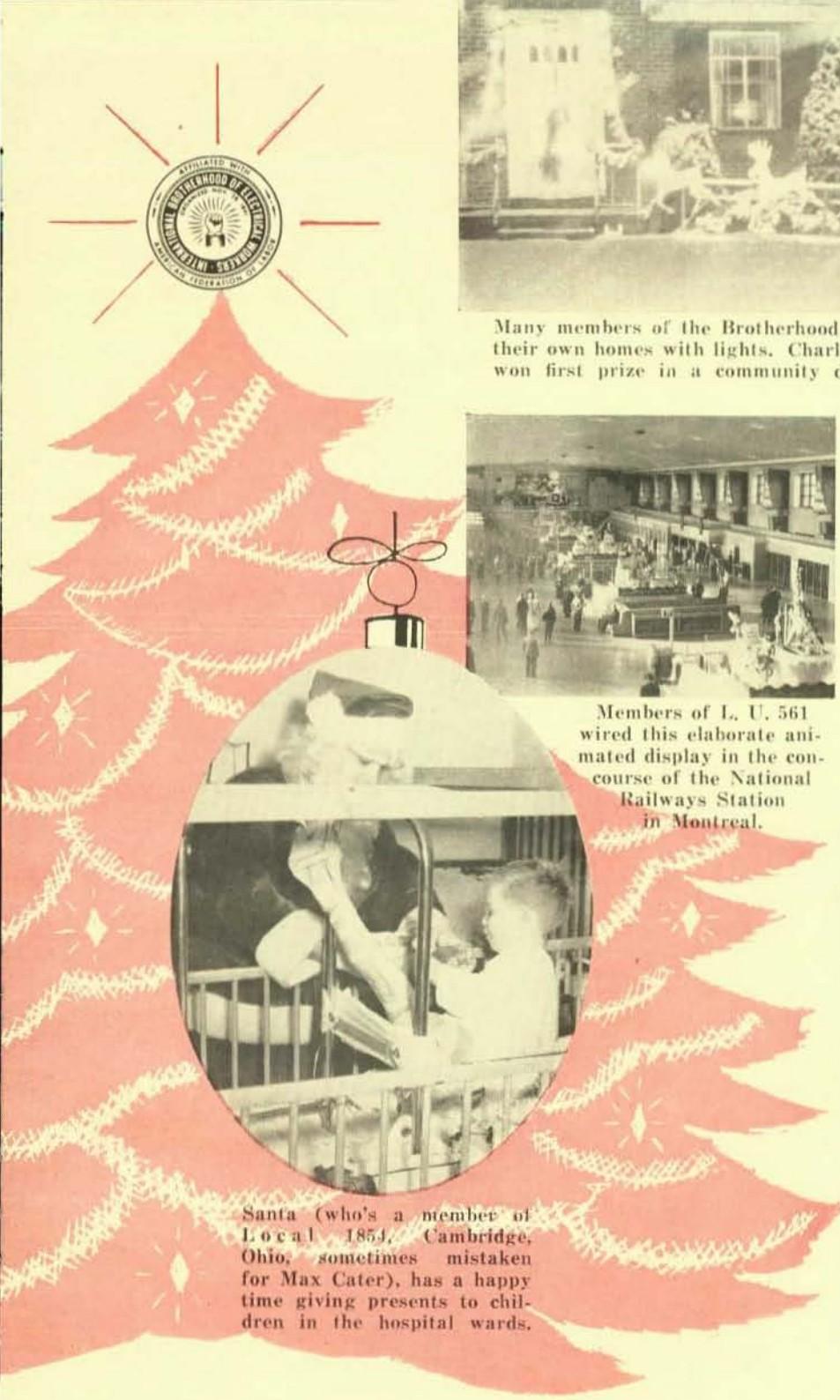
The members of the I.B.E.W. have led in many communities for the number and excellence of their home decorating displays—all of which is witness to the good citizenship and emphasis on community effort which we believe characterizes members of our Brotherhood.

And speaking of decorating, a



The universal custom of decorating main shopping avenues in Yuletide is boon to our members. This fine job is the handiwork of Local 7, Springfield, Mass.

number of our local unions have created charming Christmas scenes on their local union property like the Christmas nativity scene pictured on these pages. The one erected by L. U. 124 in Kansas City, Missouri is an annual sight looked forward to in that city. Figures are lifesize and animals are real. Last year more than 1,000 letters of appreciation
(Continued on page 30)



The entrance to the office of L. U. 1048, Indianapolis, was decorated with the traditional manger scene, plus Santa and his reindeer atop the canopy of the building.



Many members of the Brotherhood turn their talents toward decorating their own homes with lights. Charles Deery of Silver Spring, Maryland, won first prize in a community decoration contest with this exhibit.



Members of L. U. 561 wired this elaborate animated display in the concourse of the National Railways Station in Montreal.



In the wide-eyed wonder of children, seen here at a party given by L. U. 124, Kansas City, is to be found great Christmas joy.



Santa Barbara's "Tree of Light" had its 1,400 feet of wiring installed by members of L. U. 413.



EDITORIAL

By GORDON M. FREEMAN, *Editor*

Outlook

As your JOURNAL went to press, preparations were in the offing for Christmas and the New Year. It seemed like a pretty good time to look back to 1955 and forward to 1957. Sandwiched between is one of the best years of our existence as a union. At the end of 1956 our membership is the highest in our history and likewise our wage rates. Gains in fringe benefits in all branches of our industry have been marked. Our utility and manufacturing members have been particularly successful in this regard. Wage gains and other benefits attained by our railroad members in November were excellent and bring that segment of our Brotherhood nearer to the wage rate to which they are entitled.

Our construction members have had a good year and have made good wages, and union-hall benches were for the most part empty. That is good news in any wireman's book.

We've reached the end of the first year of AFL-CIO merger. Things have worked out well for the Electrical Workers. This has been a good year in which we were free to organize, rather than expend our efforts in the battle of dual unionism.

We've had our share of jurisdictional disputes, but we believe there were less this year, due chiefly to the agreements entered into with sister unions in the building trades.

Our Council on Industrial Relations had a busy year, but once more we mark the end of a year with no decision violated.

Yes, it has been a good year. And it has been a good year in spite of an Administration in Washington, certainly not noted for its love of labor.

However, they say the true test of progress is when it is made in spite of circumstances and not because of them.

We write off 1956 A.D. on the credit side of the ledger insofar as Brotherhood progress is concerned, with a notation that it was the earnest effort and vigilance and good sense of our local union officers and members that made this progress possible.

As for 1957? There are a few things to remember. That old slogan "eternal vigilance is the price of freedom," doesn't apply merely to our national security. It applies to organized labor and to every other body whose rights are being tampered with. "Right-to-Work" law advocates, and those pushing other equally vicious brands of anti-union legislation, proponents of the "runaway" shop and others, were real powers to be reckoned with in 1955 and 1956. To use the vernacular, "They'll be in there

pitching" in 1957 and 1958, and 1968 and 1998 for that matter.

So it is up to the same local union officers and members who brought the IBEW through 1956 so successfully, to continue to work and watch and forge ahead. We close with just this note, from the I. O. We have confidence that this will be done. Confidence based on past experience.

Where Electricity Goes

The IBEW slogan for many years has been "Where electricity goes, there goes the IBEW." And certainly in the early days, that slogan applied to our Brotherhood in every area. There was no job too big or too small for those hearty pioneers emerging from the gaslight era.

We cannot say the same today. There is still no job too big for IBEW members to tackle, but too many cannot be bothered with the little jobs—the troublesome small jobs with no overtime. And yet, to the average American citizen, the word electricity means to him, light in his living room, toast when he wants it, air conditioning when he flips a switch and so on and so on through the myriad list of duties the hidden servant performs.

Right here and now, we want to give high praise and tribute to the many, many locals throughout the Brotherhood, which have answered the International Office's constant appeal on behalf of house wiring. Many locals have cooperated with their contractors who have had a steady drive on to get this work. They have not always wanted to do it but viewing the overall picture, they had the good sense to see the wisdom of having small jobs performed "union." They have seen what had to be accomplished and they have done it. To these we say a warm thank you and congratulations on a job well done.

We wish the story ended there, with all our inside locals having that good sense and the foresight, the wisdom and ability to go out and organize their territory—doing *all* the electrical work and not just some of it. Many have been "dragging their feet" as the saying goes. It is to these locals and their members that we make a special appeal now.

Whether we want to realize it or not, a vast field is opening up for Electrical Workers in house wiring. Many houses which received their first electricity back in the twenties, are due for an overhaul. The demand for a great number of major electrical appliances on the market today (and which incidentally, is bringing steady employment to thousands of manu-

factoring members) plus the trend toward electric heating in winter and air-cooled comfort in summer, is forcing major changes in present wiring systems.

This work is going to be done. The American public will be served, whether this union or any other union likes it or not. Somebody is going to do the work. We believe all electrical wiring should be ours. But to protect our jurisdiction, we've got to do *all the work*. We cannot pick and choose. For, if we do, some not-so-fine day we'll wake up in the middle of a recession to find that the only kind of electrical work available is house wiring. And who'll be doing it and paying the rent and feeding the family with the wages earned thereby?

IBEW men, if they've been doing it right along. And if they have not? Well, you can bet your bottom dollar the work is not going union if it's been non-union right along. And anyone who can remember back as far as 1929, will likewise remember, there was no picking and choosing of work then, it was "dog eat dog."

Once more union members, as we close a year and begin a new one, look to the future. Join the rest of the locals on the band wagon that is playing one tune and meaning it—"Where electricity goes—yes in all its phases—there goes the IBEW!"

Investing Our Money

Recently a release went out from the United States Federal Housing Administration announcing that the IBEW had been certified to buy mortgage loans insured under FHLA programs.

Tight money and higher financing costs have already narrowed the housing market significantly. This brings a two-fold hardship to our people. First, many cannot finance the moderately-priced homes they wish to build, and second, many of our Electrical Workers are deprived of work which ordinarily would be available to them.

The IBEW has been investing its funds for more than 20 years in the conventional and Veterans Administration loan field. It is now extending its field of operations to FHLA mortgages, because we believe that this is a fitting and proper way for the funds which belong to all our members to be used—specifically in work that is going to aid them and other fellow unionists.

A hard and fast stipulation set by us in loaning our money is two-fold. One, it must be used in building construction, and two, all work for which our funds are used, must be performed with union labor.

IBEW money is now being loaned for building in the following cities:

San Francisco, Chicago, St. Louis, Detroit, Cleveland and Minneapolis-St. Paul. As our funds will permit we plan to extend our mortgage buying to additional cities.

Of course this type of investment, as our members well know from previous articles appearing in our JOURNAL and from our discussions at our District Progress Meetings, is only part of our investment

folio. Our Brotherhood funds are also invested in various stocks and bonds in accordance with accepted business practice for our type of organization.

This matter of investing our funds is one we feel strongly about. We want those funds, first of all, to be safe. Second we want them to earn money so that they may increase and enable us to continue to build up our Pension Fund. Third, we want our money used to help our own members—to keep them employed and enable them to build homes.

The Union Label

Coming to the end of one year and beginning a new one, we have a special appeal to make to our membership as far as goals for 1957 go. Our campaign to initiate new members in 1956 went well last year. We sincerely hope it will continue. One of the very best ways by which we can insure steady growth of our Brotherhood, not just in members but in gains for those members, is by promotion of the union label.

First and foremost we stress our own IBEW label. This one factor—demand by our members that the electrical equipment and fixtures they use bear the label, affixed by other members of ours working in the manufacturing segment of our industry—can be the greatest factor in assuring IBEW growth. It will insure jobs to the members already employed and guarantee that new members entering the field join our union.

In spite of Taft-Hartley, "Right-to Work" laws or anything else the anti-laborites throw at us, continued demand for the union label can give union workers virtual union shops regardless of any law prohibiting them.

Second we appeal to our members to demand union label goods and union services in every phase of their daily living. What helps one helps all union members, so in 1957 let's resolve to do our full share.

International Note

Recently the Olympic games came to a close in Australia. There were 6,200 athletes assembled in Melbourne for the greatest sports competition ever known. These 6,200 were drawn from all over a world populated by some 2,493,000,000 people.

Now for the note of particular interest to the IBEW. Out of that group of athletes two were members of the IBEW. Brother Monroe Flagg of L. U. 422, Saranac Lake, New York, was a member of the United States toboggan team, while Brother Robert Smith of L. U. 568, Montreal, Quebec, represented Canada for the second time in the 1,000 meter kayak singles and 10,000 meter doubles.

It seems to us with our membership of 650,000 to have two of our members entered in these world-famous events is a good percentage. We feel, too, that the IBEW has a right not only to be proud of the individual achievement of these two Brothers, but also of the caliber of the union that turns out outstanding performers in the sports arena of the world as well as in any industrial hall of fame.

THE PENNSYLVANIA

Telephone

WORKERS



This 29-position board at the Hazleton office handles only toll charges. No local calls go through the boards pictured. Note supervisors standing at right.



Mrs. Mary Yoho, left, and Mrs. Margaret White, right, are pictured conferring with Director of Telephone Operations Morris Murphy. Mrs. White is president and Mrs. Yoho vice president of Local 1944, Pennsylvania.

ANOTHER important chapter in the history of I.B.E.W. telephone operations was written last spring when the Pennsylvania Telephone Union, an independent, voted for affiliation with the International Brotherhood of Electrical Workers.

In so doing this group of telephone operators set several records as far as our Brotherhood is concerned. This was the largest group of Telephone Workers ever to affiliate with the I.B.E.W. at one time. It was the first time in our history too that some 13,000 women and *three men* ever joined our ranks.

In the early days of our union, it was considered a predominantly male organization, although telephone operators have been a part of our union since 1895. And as we have recounted other times in the pages of our JOURNAL, back in 1896 when the I.B.E.W. had only one organizer on its payroll, a

second was added, pretty young Mary Honzik of St. Louis. Her job was to organize telephone workers and our early accounts report she did an excellent job.

Today, the 13,000 new women and three male members can all feel quite at home in the I.B.E.W., for our 650,000 membership includes more than 225,000 women members, of whom a goodly portion are telephone workers. The three men, who are also operators in remote locations, will find plenty of co-workers in the telephone field, like those in L. U. 827 of New Jersey which has

thousands of line and plant workers.

It is just a year since the I.B.E.W. and the Pennsylvania Telephone Union began to work together with the goal of affiliation in mind.

Two meetings were held in December 1955 with the union whose officers are now the officers of L. U. 1944's System Council, pictured here in the JOURNAL.

More than 200 meetings were held throughout the State of Pennsylvania between January 1 and April 2, 1956 when the members of the Pennsylvania Tele-

phone Union voted to affiliate with the I.B.E.W. by a 10 to one majority. These meetings were held in every city and town in Pennsylvania where the Bell system operates. Throughout the three months of campaign our International Representatives had the full cooperation and support of the Executive Board of the former independent union.

Following the affiliation vote, the Executive Committee appointed one representative from each of five units, to sit down with their own attorney and Representatives of the I.B.E.W., for



Left: International Representative Jack Caulley sets up a projector preparatory to showing a film which will aid in the educational program of Local 1944.



Above: Pictured in their new System Council offices on opening day are these officers of Local Union 1944: Mary Yoho, vice president; Lois Beatty, recording secretary; Margaret White, president; Myra Magee, financial secretary, and Bella Stewart, treasurer.

At left: One of the business offices of the Pennsylvania Bell Telephone Co., whose traffic personnel are covered by L. U. 1944. Payrolls, reports on calls, schedule clerks and others work in such offices.

Right: Local information center in large central office. Here books are kept up to date day-by-day. Lights atop cases light up to call on supervisor for needed help.



Below: Sometimes operator must obtain calling number for automatic accounting machines. This CAMA center relays number of calling 'phone by use of keys seen on desk top.



This is a manual central office where no automatic equipment at all is used. The operators handle both ends of every call. This board is in Pottstown, Pa.

the purpose of drafting a new set of bylaws. These bylaws, upon completion, were submitted to the membership for vote. They were overwhelmingly approved.

According to the approved by-laws, a headquarters office was set up at the Blackstone Building in Harrisburg, Pennsylvania and all official business of the union is conducted there. One full-time person is serving in each of the five units of Local 1944. These five full-time people make up the Council, serving the whole system. These units and their representatives are as follows: Pittsburgh—Margaret White, president; Western—Mary Yoho, vice president; Central—Lois Beatty, recording secretary; Philadelphia—Myra Magee, financial secretary; and Eastern—Bella Stewart, treasurer.

Local 1944's charter was officially installed September 1, 1956. At the present time an intensive education program is being conducted by all units of the local, through the membership meetings. At these meetings, members are provided with written materials supplemented by visual aids and discussion periods.

On December 1 and 2 of this year, Local 1944 held its first annual meeting with representatives from all units in attendance. This was the first such venture in the State of Pennsylvania and every



Left: Rate and route operators who give routing and rate information to other operators as necessary in placing calls.
Below: One of several modern cafeterias.



county and major city in the state was represented. It was well attended (272 delegates representing all traffic and clerical adjuncts to traffic in the Bell system throughout the state) and was deemed highly successful by the membership. The meeting was addressed by International Representatives and officers of I.B.E.W. as well as prominent guest speakers.

In welcoming L. U. 1944 into our I.B.E.W. ranks, our purpose was two-fold. We are happy to have this large group of active members as a part of our organization. Our position in the telephone field is strengthened in having this group, which is a decided asset, as a vital part of our membership. By the same token, we believe we can offer these new members the security and strength of a well-established, stable and experienced union.

Now we would like to bring you a brief account of the Bell Telephone Company of Pennsylvania, the Company which employs our members of L. U. 1944.

Since every great organization must have a beginning and often a humble one, we start with the first telephone to come to Pennsylvania.

The proprietor of a small electrical appliance shop in Philadelphia, Thomas Everett Cornish, made a trip to Boston in 1877 to visit another dealer in electrical supplies. That dealer was Charles



Dora Eppley, office secretary of Local Union 1944, keeps routine moving along with mimeograph machine.

A. Williams, Jr., a manufacturer of electrical equipment, in whose shop Bell and his associates had made the first telephones. Cornish took back with him to Philadelphia, two of these early instruments. And those two old-fashioned instruments were destined

to be the first telephones of a company which now operates more than three and a half million.

Cornish set up his two phones one in his shop and one in his home (two and one-half miles apart) and operated them successfully. He did not receive



The convention was addressed by M. D. Murphy, Director of Telephone Operations, IBEW. Seated, from left, are: Margaret White, president of L. U. 1944; Mary S. Yoho, vice president; Myra Magee, F. S.; Lois Beatty, R. S., and Bella Stewart, treasurer. Left: Frank Brown, New York office of Department of Mediation and Conciliation. Below: International Representative Jack Caulley is shown as he extended greetings to the assembled delegates.



Left: International Representative Thomas J. Murphy as he gave congratulations to the telephone assembly.



Seated on the platform at the opening session of the convention held Dec. 1 are the chairmen of the 29 District Councils making up Local Union 1944. At the far right of the picture, partially obscured, is Margaret Newnam of the Philadelphia District Council.

much encouragement from the local citizenry, in spite of the workable quality of his models. Undaunted, however, he obtained rights to promote the telephone in Philadelphia and formed a company which he called "The Telephone Company of Philadelphia."

In the summer of 1877, he employed two former telegraph company men, and they installed Philadelphia's first switchboard. Five iron wire lines were installed, in a modest beginning. Strange as it may seem today, Cornish received all sorts of obstacles to his enterprise. He was refused permission to string his wires. His workmen were arrested. He was warned to quit or be driven out. However, Cornish persisted and in devious ways finally managed to have 15 wires strung and obtained 8 subscribers.

In 1878, the first telephone directory was issued in Philadelphia. It consisted of four $3\frac{1}{2}$ x $5\frac{1}{2}$ inch cards, printed on one side only.

Progress was slow but steady.
(Continued on page 18)



Above: Representatives of the clerical force hold panel discussion.

Below: International Executive Board Member Louis P. Marciano spoke at the conclave.





Above is a general view of the floor as the representatives of the district councils of L. U. 1944 held their meeting.

At right a group of representatives go over the problems in which their division is particularly interested. Many such informal discussion groups were held.



Above: President White made a presentation to M. D. Murphy in recognition of the assistance he had given the local. Also in photo are Myra Magee, F. S.; Mary S. Yoho, Vice President; Lois Beatty, R. S., and Bella Stewart, treasurer.

Below: L. U. 1944 President Margaret M. White, pictured as she gave speech to meet.



W. E. Sayers presented members of System Council with orchids, gift from Pennsylvania Electrical Association.



Mary S. Yoho, Vice President of Local Union 1944, gave welcoming speech to the assembled representatives.



Henry Mayer, legal counsel for L. U. 1944, spoke concerning legal problems of labor.



Merry Christmas Scrapbook



IT'S Christmas in our land again.

And once more we observe the lovely customs associated with the birthday of the Infant.

And in their observance, perhaps we like to recall to mind, as one paging through a scrapbook of a happy past, some of the origins of these customs which show our joy in the fact of Christmas.

One of the oldest and best-loved traditions is that of children placing their stockings "by the chim-

ney with care" for St. Nicholas to fill with presents. The actual St. Nicholas was a Bishop of Myra in Asia Minor, noted for his piety and good works among the poor and among children. It was his habit to put gifts through windows of poor houses and then slip away without being recognized.

Emperor Diocletian exiled and imprisoned the beloved bishop, but Constantine the Great, the first Christian emperor, released him.

Re-enacting the events concerning the birth of Christ is one of the many observances of Christmas which have been brought to us through hundreds of years of tradition.

He returned to Myra and continued to practice good deeds until his death about 350 A.D.

Children kept their devotion to him, however, and his fame spread throughout Europe. European children believed he visited them on the eve of his feast, December 6th, bringing gifts and reminding them to prepare for the coming of the Christ Child.

It was Dutch children with their wooden shoes left out to be filled

many observances of Christmas. Here a school group has tableau.



with goodies, who brought this custom of St. Nicholas to the shores of America. But once in the American colonies, the figure of St. Nicholas merged with that of the Nordic Christmas man and the English Father Christmas to give American children their jolly Santa Claus described so well in Moore's wonderful poem, "Visit from St. Nicholas."

Can you ever remember a Christmas without the flood of Christmas cards swelling the mailman's pack and overflowing letter boxes?



The original St. Nicholas was a bishop in the early Christian church who performed acts of charity anonymously. Through the centuries his legend has grown

and taken various forms in the customs of many countries.

At right: Virtually everyone in the Christian world has read or knows the story of Charles Dickens' immortal "Christmas Carol," wherein miserly old Scrooge achieves Christmas joy with the Cratchit family. This was illustration in an early edition of the famous story.

Of course there was a beginning to this custom, too. We can trace our observance of it to England where a Christmas card designed by J. C. Horsley, at the suggestion of Sir Henry Cole, appeared in 1843. It depicted a Victorian family party at which those present were drinking the health of the absent friend who received the card.

Cards were not generally sold in England, however, until the 1860's. Then the custom really caught on and spread throughout the land until it became an annual part of the British Christmas season. Other nations then adopted the tradition, as did our own United States.

In the United States, the German-born Boston lithographer, Louis Prang, first offered printed Christmas cards for sale in the year 1875. These were very beautiful cards decorated with apple blossoms, Killarney roses and the like. Later on he added children in the snow, fir trees and fireplaces, and at last Santa Claus to his card designs. Prang withdrew his cards from sale in the year 1890, when a flood of cheap and ugly Christmas cards hit the market. But the Christmas card was here to stay. Fortunately the cards produced have improved with the years, as they have increased in popularity. Today approximately two billion

cards are carried by the mails each Christmas.

A long time ago Longfellow wrote his lasting Christmas poem that reads in part like this; "I heard the bells on Christmas day

Their old familiar carols play." His words remind us of how very much a part of Christmas is the lovely carol.

Carol is a word of Greek origin, which in Medieval England was applied to a ring dance accompanied by singing. This meaning of the word was eventually changed until carol meant only the song itself. With time, it came to denote vernacular songs of Christmas (as opposed to solemn Nativity hymns — first of which, in Latin, appeared in the 5th century).

The first true Christmas carols have been traced to Italy and ascribed to the first Franciscans, companions of St. Francis of Assisi.

From Italy, Christmas carols spread to Spain and France and gradually to all of Europe. We learn that the earliest known English carol was written at the beginning of the 15th century.

The first American Christmas carol was written by a missionary working among Huron Indians, one John de Brebeuf. In the 17th century, those Hurons who had become Christians, celebrated the



feast of Christmas very devoutly. One of their practices was that of meeting at a given place to sing hymns in honor of the Christ Child.

So we see that carols have been popular in this country as well as in Europe for many years. However, organized Christmas Eve caroling in the United States is not so old a tradition. We find organized caroling on Beacon Hill in Boston beginning in 1908 and see the custom starting in St. Louis the following year. In that city groups of young people assembled and sang carols before every house which showed a lighted candle in the window.

Besides inviting carolers to sing, the lighted candle at Christmas has always had a much deeper significance. From medieval times, a lighted candle represented Christ, the light of the world. The tradition of lighting a candle at Christmas to symbolize Christ has endured from those times to the present. In olden times Christian families would light a candle on Christmas Eve and place it in the center of a laurel wreath to burn through the night. It was lighted each successive night during Christmas tide.

The custom of the Christmas candle in various forms has been practiced throughout Europe for hundreds of years. From there, of



Above: Kissing under the mistletoe stems from an ancient Druid belief it brought peace to enemies. Now it is more popular with friends!

Below: Santa was elf-like in this illustration of an early publication of Clement Moore's "Visit from St. Nicholas."



course, it came to the western world. The specific custom of putting a lighted candle in the window on Christmas eve was brought to the United States by Irish immigrants.

And perhaps those who light such a candle remember this famous stanza as they do so:

"The door is on the latch tonight,
The hearth-fire is aglow,
I seem to hear soft passing feet—

The Christ Child in the snow." This word picture of a glowing fire to welcome the Child, brings to mind, too, another honored tradition—that of the Yule log. The Yule log actually originated among Germanic tribes as a pagan celebration for the Yule-god Thor. But during the early Christian era this practice was transferred to Christmas.

In northern Europe and Eng
(Continued on page 61)

Journal TAKES 4 AWARDS

by GORDON M. FREEMAN, Editor

THIS is a story which we felt we had to write for two reasons. First and foremost, because we feel that any credit or honor which comes to our Brotherhood belongs to all the members—they should know it and take pride in it also.

This year the annual convention of the International Labor Press Association was held November 30, December 1 and 2 in Washington, D. C. It was the first meeting of organized labor's official press association since the AFL-CIO merger last fall. It was also ILPA's largest convention with some 250 delegates and guests in attendance.

Highlight of the meet was as usual, the Awards Banquet at

which the outstanding labor magazines and papers are presented with decorative plaques for excellence in journalism.

This year's competition was keen, with over 250 entries, including for the first time, aspirants from the former CIO publication field.

We are happy to report that our JOURNAL, to quote a colloquialism, "did all right." We were entered in five categories and won an award or mention in six!

We won awards in the following categories, "General Editorial Excellence," "Best Front Cover," "Best Single Editorial." We won third place (for which plaques are not awarded) in the other two categories we entered, "Best Feature Article," and "Best Community Project."

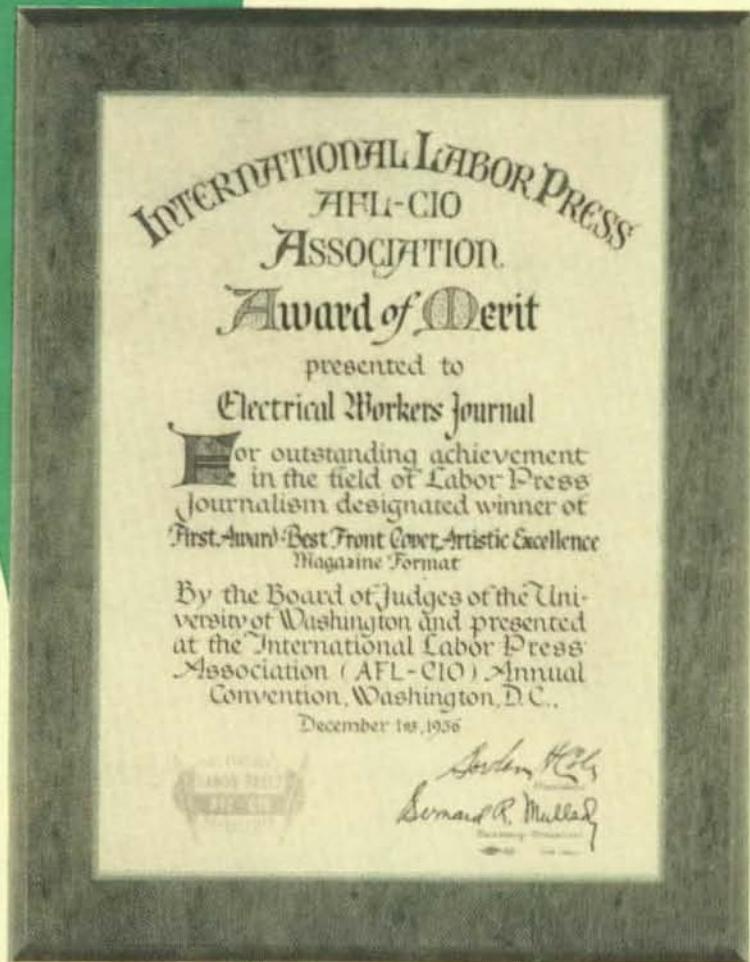
Special Award

The other award which we received was a special one, given this year for the first time to the three unions which, in the opinion of the judges, had done the most outstanding job of educating their members in all fields, of providing services of every kind which it could not receive elsewhere, and of interesting others in the union members' families in organized labor and its problems.

YOUR ELECTRICAL WORKERS' JOURNAL took more prizes than any other union or any other publication entered in the ILPA contest.

Because we feel our members would want to know and should know some of the very kind things which Dr. Henry Ladd Smith, Director of the University of Washington's School of Journalism and his associate professors, who acted as judges for the contest, said about our JOURNAL, we print excerpts here:

"THE ELECTRICAL WORKERS' JOURNAL has superb front page layout. The magazine offers a tasteful variety of thoughtful editorial comment. Many of the excellent features were only indi-



rectly connected with labor, but they would have been certain to add readers who might otherwise have ignored the messages carried elsewhere in the magazine. There is considerable appeal to the woman reader."

Best Front Cover

"First prize went to THE ELECTRICAL WORKERS' JOURNAL. Although the five issues entered in the contest were all outstanding in this classification, the judges based their decision on the October 1955 issue. Judgment was based on imagination shown, technical excellence in printing and color work and effective layout."

Best Feature Article

(Honorable mention)

"THE ELECTRICAL WORKERS' JOURNAL specifically for an article 'The Rules by Which We Live—The Story of our Constitution' in the September 1955 issue. The article was selected by one of the judges for top award."

We now come to another important part of this brief article. Our readers may think that I am not showing much humility in say-

ing so much about the honors bestowed on our official publication. I feel I can say much about them for I do not take any credit for them personally.

And that brings us to the second reason which I mentioned in the beginning of this article. I should like to pay tribute to all the people who create our JOURNAL and make it possible for it to win awards which reflect credit on the entire Brotherhood. First, the JOURNAL staff, headed by Marie Downey, second, the printers and their staff people who work so closely with us and whose excellent efforts likewise enable us to win awards, and last but certainly not least, we pay tribute to our press secretaries and to our local union officers and members who send us excellent contributions and pictures for our JOURNAL and who make suggestions and constructive criticisms and send us encouragement for our work.

These are the people—and you are the people—who have won these prizes. We hope they will be a source of gratification and pride to all as they are to us, your International Officers.



International President Gordon Freeman, right, and International Secretary Joseph D. Keenan proudly view the four ILPA awards won by our IBEW Journal.

Pennsylvania Telephone Workers

(Continued from page 12)

In 1879, a third edition of the directory was issued with 420 names listed.

Meanwhile other pioneers were launching exchanges in Harrisburg, Pittsburgh and other cities throughout the state.

In 1882 a charter was issued for a company known as Southern Pennsylvania Telephone Company which name was changed shortly thereafter to simply Pennsylvania Telephone Company. The subscriber list grew rapidly. In 1884, the Company employed its first women operators.

The eventual development of the Bell Telephone Company of Pennsylvania as it exists today was one of consolidation, since each city and section originally had its own small company with its own corporate identity.

The climax to a series of mergers came in 1907 when the Bell Telephone Company of Pennsylvania was formed, and a whole roster of major companies either associated or became a part of this company in the early 1900's.

Serves 79 Per Cent

Today, the Bell system serves approximately 79 percent of the citizens of Pennsylvania who have telephones. It employs nearly 40,000 persons and has 3,562,000 telephones in operation—423,000 manual and 3,139,000 dial.

There is a network of well over a million miles of wire connecting these phones and their cable routes.

We are proud to salute the Telephone Workers of Pennsylvania and tell something of the company for which they work this month.

We are proud and happy to welcome Local 1944 into our International Union which has for its motto, "Where electricity goes, there goes the I.B.E.W."

We hope in the months ahead to welcome many more telephone workers to our ranks.

LONG ISLAND, N. Y. LOCAL NO. 25 GOES TO THE

Fair



Local Union 25, cooperating with the Nassau and Suffolk Chapter of the National Electrical Contractors Association, sponsored a highly successful exhibit at the Mineola, Long Island, Fair and Industrial Exposition.

EVERY year, in communities large and small, all over this nation, fairs and exhibits are held. In many instances our local unions participate and often play a prominent role in these affairs. The following account of Local 25's venture is a typical one.

Local No. 25, I.B.E.W. together with many of the nation's top companies, staffed by sales and technical experts, were out in full force at the Mineola Fair and Industrial Exposition to tell the story of American industry and commerce to the 1,400,000 people in Nassau and Suffolk Counties, New York.

Originally, the Fair was dedicated almost exclusively to exhibitions of livestock, vegetables, fruits, and, in general, an agricultural theme. Today's modern farming techniques and equipment got special treatment in the Fair's Big Agricultural Day Parade, and showed the great progress Long Island farmers have made in helping the Island's economy in the past 113 years.

The Industrial Exposition, with its many exhibits, tells the story

of Long Island Industry and the important part it plays in the Long Island economy.

Each event at the 1956 Fair was aimed at showing the cultural, economic, and spiritual growth of a lusty young region beginning to flex its muscles. Therefore, feeling that the local union is a member of the community and a vital part of its economic growth, Local 25, together with the Joint Apprenticeship Committee, and the N.E.C.A. Chapter, decided to participate with a booth showing various activities with apprentices-

ship training as the central theme.

Audience participation gimmicks, such as "Spot the Outlet," in which everyone wears a tag, which carries the union message, and a large number, looks for his neighbor with a similar number, and brings him, or her, back to the booth for the prize of a box of lamp bulbs. This idea not only was enjoyed by the crowd, but a check showed that visitors left the fair grounds with the tags still on their clothes, thereby carrying the union message into the home.

(Continued on page 30)



Crowds gathered before the booth manned by L. U. 25 members to watch the technique of neon tube bending which was given in order to promote interest in union-installed signs and promote union services.



Left: These are IBEW journeymen members who have voluntarily gone "back to school" in order to maintain the skills they possess and acquire additional skills in order to perfect themselves in their chosen vocation.

Below: Madison, Wisconsin's Local Union 159 is one of many with training program. From left are: W. G. Martin, vocational school coordinator; Edward Brockett, instructor; R. C. Phillips of U. S. Department of Labor Bureau of Apprenticeship.

advanced electricity that rightly belong to the I.B.E.W.

Many locals have programs, more are beginning them every day. Recently Brother James Noe, Director of Research and Education for our Brotherhood, sent out an appeal to the locals known to have journeyman training programs, for information that might be helpful to us in aiding other locals to install similar programs. The first locals to respond to this appeal and a brief summary of the work they are doing, follows.

Local 25, Long Island, New York has short unit courses in the following subjects: Plan Reading, Oil Burner Control, Industrial Electronics, Motor Control, Precision Pipe Bending, Cable Splicing.

Courses Requested

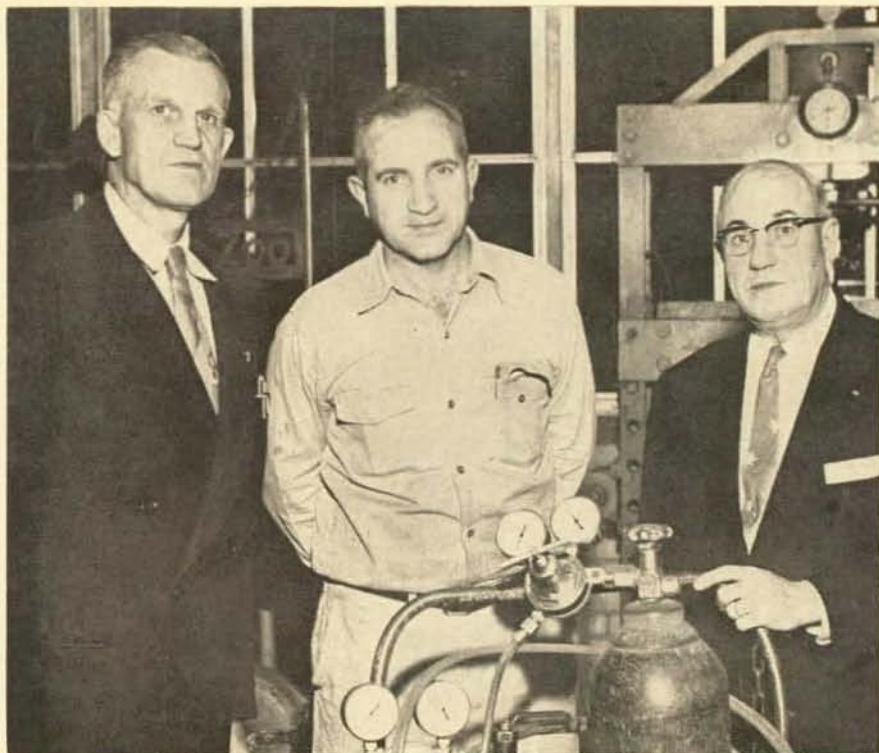
The local plans to start some courses projected over a year or more, at this time, because of requests from those who have taken short unit courses in the following subjects: Cable Splicing, Plan Reading, Industrial Electronics.

The teachers for the courses are selected from the membership for their skill and reputation as specialists in the particular subject

IT is a source of satisfaction and pride to your International officers as it must be to the members of our various unions throughout the Brotherhood to note the steady progress being made in our local union skill improvement programs throughout the country.

'Back-to-School'

Month after month in our JOURNAL, in our Newsletters, in our talks with members in the United States and Canada, officers and staff members have been advocating a "back-to-school" movement for our journeymen. It has become imperative in this day of advancing automation that our members acquire all the additional skill and training available, in order that they be able to perform the work in electronics and



and for their educational background. Classroom facilities are provided by the local school boards. The program is financed by the Industrial Stabilization Board. Local 25 is also working with the University of the State of New York—Long Island Technical Institute regarding a course in Industrial Electronics.

The report submitted to the I.O. by Local 25 was an excellent one. It included course outlines and samples of material used in the program.

Local 332, San Jose, California, reports that it has a course in

Local unions and school systems co-operate in journeyman training. Here are welding is study subject.



OUR LOCALS TRAIN

Industrial Electronics underway at the present time. Local public vocational school classrooms are being used and the instructors are supervisory personnel and vocational teachers. Journeymen buy their books, the school department pays the instructors and Local 332 and NECA assume all other costs.

Local 369, Louisville, Kentucky reports that Elementary Electronics classes are conducted at the local union. Advanced courses in Electronics are held at the University of Louisville. Instructors for the elementary classes are engineers, for the advanced classes, professors at the University. The members purchase their own textbooks and the local union finances the rest of the program.

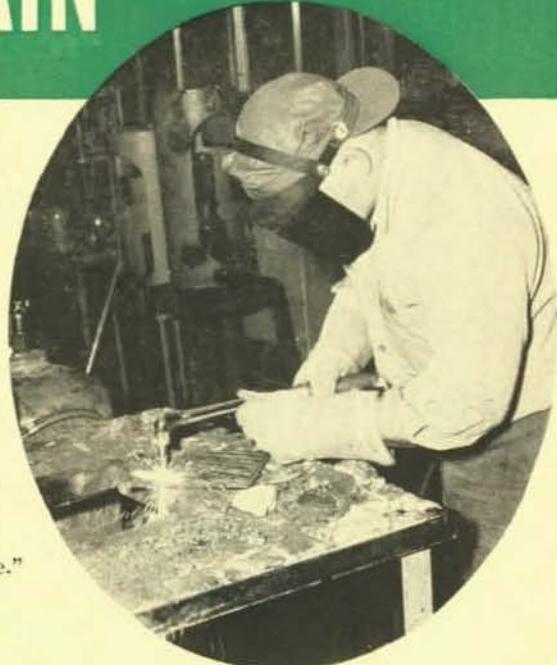
Detailed Report

Local 159, Madison, Wisconsin sent in a detailed report on its skill improvement program, accompanied by the pictures appearing here.

Business Representative Walter H. Schnurbusch writes as follows:

"We have been providing our local with Skill Improvement Programs for the past three years, the first one in 1953 on Electronic

This IBEW journeyman plans to improve his ability to use the cutting torch through attending a "refresher course."



Controls. We had the representatives from five companies put on a demonstration of installation and maintenance of their equipment. We had 46 in attendance at these classes.

"We are embarking on a three-year course of Electronics starting November 26, 1956. The first year will cover the use of test equipment and the mathematics necessary for this equipment, also laboratory experiments with the equipment.

"The second year of the Elec-

tronics' Course will be Basic Electronics; that will include theory, laboratory work on hook-ups, the use and reaction of the equipment and the math as applied to the equipment.

"The third year will be Advanced Electronics and the course has not been decided on at present, due to the fact that we cannot tell now how the first two years will be absorbed by the membership. We will inform you at a later date.

"This is the second year we

have had a class in cable splicing, which is a classroom course. They learn by observation and by actually doing the work.

"Our welding class has started its third year; four out of this class have advanced to different type of welding and intend to continue so that they may become certified welders.

"The Electronics Courses are three hours per week plus home study for a school term of nine months.

"Cable splicing courses are three hours per week for a school term of nine months.

Who is this?



Our mystery guest for this month is an International Representative assigned to a particular phase of I.B.E.W. work. He's a member of a St. Louis, Missouri local. His card is 18 years old and he's been a staff member for 5½ years. Who is he?

(Answer to October "Who Is This?"—Edward J. France, member of L. U. 49, Portland, Oregon, now an assistant to International Secretary Keenan in the International Office.)

"The welding courses are three hours per week for a total of 75 hours each year.

"We are using the Madison Vocational School for all of our classroom and laboratory work. As you may know the Vocational School system in Wisconsin is very different than most states. It is a system by itself with no connection in the High School system. The best in the country for apprentices and journeymen instruction with trade competent instructors, not industrial art instructors.

Limited to 15

"The cable splicing class is limited to 15 men each year. That is all one instructor can handle.

"The welding class has 16 and that is because the school has 16 booths. That is all that can be handled at one time.

"We have 22 enrolled for the first year electronics and 16 for the second year.

"Drop-outs have been very few;

not enough to even mention. In each case about 95 per cent completed the course.

"The local union does not have a training director other than the Bureau of Apprenticeship Field Man. All of the skill improvement and apprenticeship is handled by the Joint Apprenticeship and Training Committee. We do not have separate committees for each.

Pleased With Progress

"The Joint Committee sets up all Skill Improvement Programs with the assistance of the Bureau of Apprenticeship, U. S. Department of Labor and the Madison Vocational School."

Brother Schnurbusch continued his report with a full account of other details, course outlines, etc., most helpful to us in the International office.

We are delighted at the progress being made by these locals and others. We shall bring you additional reports from time to time.

IBEW Representatives Visit New Research Laboratory at Westinghouse



Recently Director of Manufacturing Operations Paul Menger and Director of Research Jim Noe visited the new Research Laboratory of Westinghouse. While there they talked with Research staff and watched experimental demonstrations. Also pictured here on the left are former International Representative Howard Durand and Henry Bexley, business manager of L. U. 613, Atlanta, Georgia.

HIGHLIGHTS FROM THE NEWSLETTERS



WE continue to bring our JOURNAL readers notes of interest from our I.B.E.W. Newsletters.

It may be interesting to our readers to note the average number of holidays enjoyed by workers in various industries. A recent survey made by the Bureau of Labor Statistics covering 6 million plant and office workers in 17 major cities resulted in the following figures:

Paid Holidays	Percent of Workers Receiving
8 or more	25.2
7	32.6
6	34.5
5 or fewer	4.6
None	3.1

We recently viewed a chart put out by the AFL-CIO which showed how family income was shared in 1954:

The poorest families—10½ million of them, received \$13½ billion, while 2.6 million wealthy families received \$56 billion.

The I.B.E.W. recently received an earnest request from Brother Thomas Durian, President of the International Glove Workers Union of America.

The Glove Workers are carrying on a concerted drive to organize the unorganized glove workers of the South. They are meeting bitter opposition. In Rome, Georgia, a strike of six weeks duration, at this writing, is still in progress

at the Advancee Glove Manufacturing Company.

We ask our members not to purchase any work gloves manufactured by this company. They are plainly labeled with the company's trade mark, "Advancee Gloves," and are easily discernible from any other gloves.

We further request our members to help these fellow unionists and all workers everywhere by demanding work gloves bearing the union label and by urging those companies which supply gloves to their workmen, to do likewise.

Organized labor often has cause to complain that it is not represented fairly in the daily newspapers and other publications printed throughout the country.

We of the I.B.E.W. were extremely gratified recently to note a five-page article with a number of pictures, in the October 20 issue of the McGraw-Hill publication *Business Week*. The article featured Brother Andrew J. Mulrain, business manager of L.U. 1159, Newark, New Jersey and president of L.U. 1068, Elizabeth, New Jersey.

The article was a sincere one, written in an interesting manner and it portrayed what it termed a "typical business manager" as the honest, hard-working individual, which the vast majority of our business agents are.

We sincerely wish more of our press organs would follow this example set by *Business Week* and perform a real service to the read-

ers of America by telling the story of organized labor as it really is.

The International Office recently added two new Representatives to the staff. Brother Joseph Ozanic has been assigned to assist Director of Manufacturing Operations Paul Menger. Brother Arnold Madison, former business manager of L.U. 558, Sheffield, Alabama will work in the Fifth District under Vice President Barker.

We have carried many notes concerning "Right-to-Work" laws in our Newsletters and our official JOURNAL during the past few years.

In this Newsletter, we report a new development in this vicious campaign to outlaw the closed shop and destroy effective union organization.

The Desert Sun, daily newspaper of Palm Springs, California, reports that the Palm Springs City Council was advocating passage of a city "Right-to-Work" law.

Seventeen states have such laws but this is the first time that any municipality has tried to make it a local law.

We bring this matter to the attention of all our local unions so that they may be aware of this new development. If such a development meets with success in one area, it most surely will be adopted in others.

We therefore warn our members and urge them to be constantly alert to new dangers to, and encroachments on, organized labor's right to organize and bargain collectively.

Why the Lady Smiles...

THERE is a small village in Italy in which there is a little church. The church is a poor one in a poor village, but there is something different and wonderful about it and people come from all over the world to visit it.

What is this wondrous sight that draws them? Why it is the statue of a lady—the figure of Mother Mary with her Babe in her arms. And the different thing about this statue is that the madonna wears a happy, radiant smile—so sweet and tender that all who look upon the statue's face seem to find comfort and peace. And so the little church has come to be known as the "Church of the Smiling Madonna."

Now I want to tell all the little boys and girls who read the children's stories in this JOURNAL the legend of why the lady smiles, for it has not always been so. Once this smiling statue had a sad and somber appearance, so sad that the people of the village called her "Mother of Sorrows." And it was the loving sacrifice of a little girl which brought about the miracle of the smiling madonna.

Once years ago in the small Italian village lived a little girl named Maria Gilberto with her widowed mother and two small brothers. They were very, very poor since Maria's father died and went to heaven. Maria's mother worked in the big resort hotel on the outskirts of the village when she was well enough. But many times she was too ill to scrub the floors and wash the dishes and make dozens of beds. And when the mother did not work, Maria and Tony and Giuseppe often were cold and hungry.

One day just before Christmas Eve, the little Gilberto family was very sad. Mama Gilberto was sick

again and the doctor had said that if she did not get more rest and better food she might die.

"But doctoer," Mama Gilberto had said, "if I do not work, who will feed my Maria and my Giuseppe and Tony? We have no one to help us."

And the doctor just shook his head sadly and went away.

And Mama Gilberto lay on her poor bed with its one thin coverlet and she cried and cried and she worried about her children.

Little Maria was a dear, good little daughter. When she was hungry she would never let her mother know because it made Mama feel so sad and whatever food they had she always gave some of her share to her little brothers.

"Don't cry, Mama," said Maria. "Things will be better soon and God will take care of us."

"I hope so, Maria," said her sick Mother. "Here it is nearly Christmas and I do not even have food for you, my babies, let alone presents."

Then she said, "Maria, you are just a little girl, but perhaps if you went to the hotel where Mama works, they would let you run errands in return for a little food to bring home."

"I will try, Mama," said Maria. "I will go and ask right now!"

So brave little Maria put on her thin, shabby coat, kissed her Mother goodbye, and got ready to leave for the long trip across town.

"You be very good and watch Mama," she said to Tony and Giuseppe, "and when I come back, perhaps I will have bread and meat for us to eat."

"I am very hungry," said little Tony. He was only three.

Maria kissed him and Giuseppe and started out. She was a little



afraid to go so far away from home, and she was fearful lest she lose her way, but she was a brave little girl and she wanted to help her mother and brothers.

On her way across town Maria passed the little church of "Mother of Sorrows." Maria went in and knelt down. She saw the statue of the sad-looking lady with her baby in her arms.

"I know how you feel, dear lady," said Maria. "You are sad like my Mother is sad. Your baby has only one little cloth to wear and you feel bad because he is cold."

And then little Maria prayed as she had never prayed before. She asked God to make her Mother well and to send help to them.

Then Maria left the Church and hurried on to the hotel. It seemed a long way for her short legs to



go and she thought she'd never get there, but finally she did.

She went around to the kitchen door as Mama had told her to do and asked for Mr. Petrulo, the head cook.

"Please, Mr. Petrulo, my Mother is sick. Please may I run errands for you and help you in return for some food for my little brothers?"

At first Mr. Petrulo laughed. "What can a baby like you do to help me?" he said. But he was not an unkind man and when he saw that Maria was crying, he said, "There now, we are very short-handed today, perhaps you can help after all. But first you must have some soup."

And he gave Maria a nice bowl of chicken soup and some crackers. The soup tasted just wonderful and Maria wanted to eat the crisp crackers, but thinking of Tony and Giuseppe, she put them in her coat pocket to take home to them.

Little Maria worked very hard for Mr. Petrulo. She washed vegetables and dried dishes and ran lots of errands.

The best errand was when she took a letter up to Mrs. Victor, the American lady who had the nicest room in the whole hotel.

Mrs. Victor came to the door herself and took the letter and

Maria could see into the room. It was warm and bright and had beautiful chairs with rose satin cushions. Mrs. Victor was a smiling lady dressed in the prettiest pink flowered robe Maria had ever seen.

Mrs. Victor gave Maria a quarter and a candy bar and Maria was so pleased she began to cry.

"Why child, what's the matter," said Mrs. Victor.

"I never had so much money in my life before," said Maria. "Thank you so much kind lady," and Maria started to hurry away.

"Wait child," said Mrs. Victor. "Come in and tell me about yourself. You're such a little girl to be working here. Are you Mr. Petrulo's daughter?" As she spoke she drew Maria into the warm room and they both sat down on a lovely rose-colored sofa.

And Mrs. Victor was so kind, that before she knew it, Maria had told her the whole story. About Mama and how sick she was and about Giuseppe and Tony who were cold and hungry.

And Mrs. Victor didn't say very much, but she put her arms around little Maria and told her not to worry.

It was a tired but happy Maria who walked the long way home that night. For she had Mrs. Victor's quarter, the candy bar and

crackers and a big basket of meat and vegetables and bread Mr. Petrulo had given her for helping him.

Tony and Giuseppe had been watching for her.

"Mama, Mama, Mama is coming!" they shouted. And poor Mama Gilberto breathed a sigh of relief for she had worried about her little girl being gone so long and making the trip across town alone.

Tony and Giuseppe threw their arms around Maria and they shouted with joy when they saw what she had brought them.

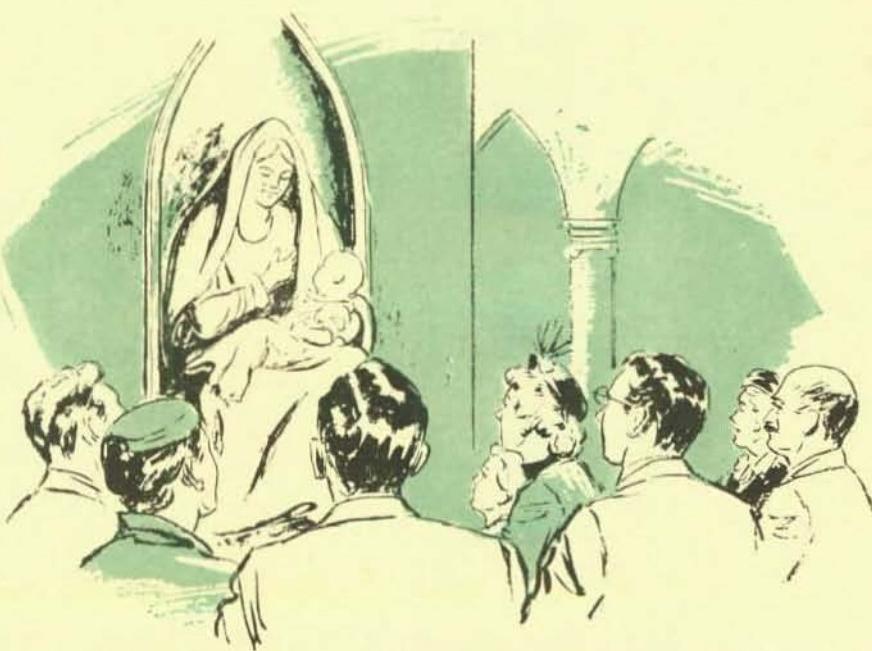
And Maria made tea and fixed food on plates and they all went in to Mama's room and ate supper and they were happier than they had been in a long time.

And little Maria said, "I knew God would take care of us, Mama, because I asked Him to in the church today."

And Mama Gilberto reached out her hand and smoothed Maria's dark hair and was gratified that she had such a good little daughter.

But if you think they were happy that night, you should have seen them the next day. For what do you think happened?

The very next evening, which was Christmas Eve, about 11 o'clock, there was a knock at the door and Maria answered it. And



who do you think was standing there? Mrs. Victor. She was all dressed in blue and she was smiling and her arms were full of bundles. And right behind her was a nice man who turned out to be Mr. Victor and his arms were full of packages too.

They had been up since very early morning buying food and clothes and all sorts of wonderful Christmas presents for Maria and Tony and Giuseppe and Mama Gilberto too.

The Gilbertos could hardly believe it but there they were.

Mama Gilberto cried, she was so pleased. She thanked Mr. and Mrs. Victor and told them they had brought enough food to last for months and that she could never be grateful enough.

And Mr. and Mrs. Victor were so nice. They told Mrs. Gilberto that they were going to help her and her family until she was well and strong enough to work.

"Then," Mrs. Victor said, "I would like you to come and work for me, in the nice new villa my

husband is building."

Well, Mrs. Gilberto just couldn't say how glad she felt and Maria couldn't either.

And little Tony and Giuseppe were so excited about their gifts, they couldn't say anything.

Giuseppe got a train and a tricycle and Tony, a little red wagon and a whole set of building blocks.

And Maria's gift was nicest of all. It was a life-size baby doll, dressed in the most beautiful clothes she had ever seen—little silk dress and blue satin coat. The only doll Maria had ever had before was a rag one Mama had made.

She loved this new doll so, and after Mr. and Mrs. Victor had gone, she dressed and undressed it and she told Mama it was the most beautiful doll in the world and she thanked God for giving it to her and for taking care of them all.

And then Maria remembered something. She remembered the sad statue lady in the church and her little baby with no warm

clothes on. She looked at her beautiful doll and its lovely clothes a long time. Then she found an old worn dress that used to be Tony's. She took off the doll's beautiful blue silk coat and lace-trimmed dress and silken under things, and put Tony's old dress on it instead.

Then she said to her Mother, "Mama, I am going to the Church to say a prayer, to thank God for taking care of us."

"All right, dear," said her mother. "That's my good thoughtful little girl."

And Maria went to the church and said her prayer, but she did something else too.

The Church was empty, and Maria saw a chair nearby. She pulled the chair over to the statue. She looked at the sad lady and said, "Don't be sad Mother Mary. I've brought beautiful clothes for your baby."

And little Maria took the precious clothes she loved so much from the only real doll she'd ever known, and put them on the baby boy in the Madonna's arms.

And that night when all the village people gathered at the little church to celebrate the Midnight Mass of Christmas time, they were surprised to see the baby that had been in their church so long, dressed in beautiful gown of silk and coat of blue.

But they were even more surprised to see something else. The baby's mother was no longer sorrowful. She was smiling—a wonderful smile of peace and happiness.

"Our madonna is smiling," whispered the people in amazement and joy. "It is a miracle!"

And she is smiling to this day. The little clothes Maria put on the statue were worn out many years ago, but the people of the parish buy new clothes each Christmas and keep the little statue beautifully and warmly dressed.

And people come from all over the world to see the smiling madonna and hear the story of little Maria and her sacrifice. At least that's how the legend goes.

The end.

About Our Cover

Madonnina

Selecting the cover for our Christmas issue has always been a pleasure for your JOURNAL staff and we have always tried to select a subject in keeping with the true spirit of Christmas. This year as before, we are pleased to present another madonna, this one, "Madonnina." We feel this painting has a great appeal for all people, especially at this, the Christmas season. There is a simple beauty about this work while the expression on the face of the young mother caressing her sleeping babe touches the heart.

The painter, Roberto Ferruzzi, was best known because of this painting, often called "The Madonna of the Poor." His background of wealth, culture and learning did much to help him in his pursuit of art.

Ferruzzi was an only child, born in 1854 at Sebenico, Italy. In 1868 he went to Venice and became a pupil at the Liceo Marco Foscarini. After completing his studies he attended the University of Padua and received his degree in law although shortly after this he began to paint and never followed this profession. As far as his study of painting is concerned, Ferruzzi did not pursue formal art training but rather worked alone, drawing from his background and love of art for his style.

He was known as a painter of figures and exhibited the "Madonnina" at Venice in 1897 at which time it was purchased by the Fratelli Alinari of Florence, a well known publishing house which then made photographic reproductions of the painting.

Ferruzzi was highly regarded by those who knew him for his admirable qualities both as a man and as a painter.

We hope our readers will enjoy this addition to our gallery of Christmas madonnas.

Notes from the RESEARCH Department

Third International Automation Exposition

The Third International Automation Exposition was held at the New York Trade Show Building from November 26 to 30. The main purpose of the show was to give manufacturers a chance to exhibit their wares. Many aspects of this fast growing field were presented—computers and conveyors, data handlers and analog and digital devices, pneumatic and electronic techniques. However, the most frenzied activity took place in the area of recruitment. Even firms that had no exhibits maintained recruiting offices on the sixth floor, which was devoted entirely to this activity. No doubt there was a great deal of "pirating" going on in the market place for engineers and technicians. GE and Westinghouse, two leaders in the field of electronics, were among those who came only to recruit from the many engineers who attended the show either as exhibitors or observers.

A series of lectures on various technical subjects were given in the morning sessions. They were sponsored by the various companies which had exhibits at the show. Most of the exhibitors were

demonstrating component parts and very few products were new to the electrical industry.

GE Profits at Record High

General Electric sales, profits and dividends are hitting a new high, the company's report for the first nine months of this year has revealed. Ralph J. Cordiner, GE head, reported that company sales are up 18 percent to more than \$2.9 billion for the first three quarters of 1956. Cordiner reported that net profits after taxes for the same nine month period increased to \$160 million. Dividends declared for the period are equal to \$1.50 per share of stock, up from \$1.20 in the same period of 1955.

Higher Profits Are Needed, Says GE President

The electrical manufacturing industry must have higher prices and bigger profit margins to finance research and expansion programs needed to keep pace with demands for its products in the next ten years. That's the gist of a warning issued by Cordiner, GE President, in a speech to the National Association of Electrical Manufacturers convention in Atlantic City last November.

In the first 9 months of 1956 GE increased its dividends to

shareholders by 25%—and their president calls for still greater profits and an easing up on Uncle Sam's tax laws: Can you imagine the reaction if labor asked for a 25% wage increase? You can be sure of one thing, prices will be going up. The consumer will not share in the great increase in productivity but profit margins will rise.

Anti-Union Activities

This is the "progressive" company which is not only seeking out "right-to-work" states for expansion but is also carrying out its anti-union program in Massachusetts. In October GE sent a letter to the Massachusetts State Legislature and another to the Lynn, Mass., City Council opposing state and municipal resolutions advocating boycotts of the products of the strike-bound Kohler Company.

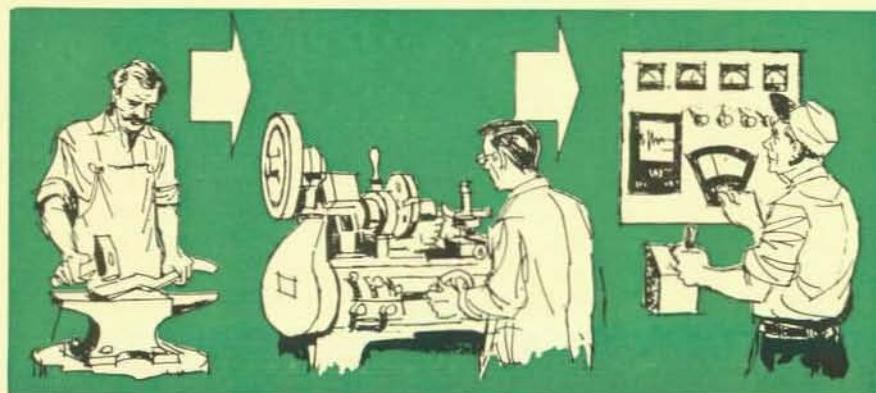
The GE letter declared that these resolutions are "detrimental" to the "well being" of Massachusetts citizens. The state passed a boycott resolution last spring.

What GE means by "detrimental" was indicated in a plea to company supervisors who are being mobilized against the resolution. In a call from GE Vice-President Harold E. Strang, the supervisors are being urged to spread through their communities a searce message asking how any company can be expected to come to Massachusetts or to do business there with "such an unfavorable business climate" as that represented by the Kohler resolution.

GE's attempt to dictate laws to the people of Massachusetts is backed up with the reminder that the firm employs 40,000 workers throughout the state. As long as

(Continued on page 62)

TECHNOLOGICAL CHANGE



With the Ladies



Christmas is For Keeps

NEARLY every year, here on our woman's page in our December issue, we talk about "Keeping Christmas." Christmas is a wonderful season bringing peace and happiness and love to many who know little of it and give little of it during the rest of the year. It seems such a shame that anything so fine and warm and beautiful as the Christmas spirit should thrive so well for a short time, then wither and be thrown out with the dry Christmas trees and shrivelled holly.

Our Auxiliaries Observe Policy

We like to think that many many of the women who read this page feel that "Christmas is for keeps." It is something to be spread out over all the year. We know from the many reports of our auxiliaries that the many charitable acts performed by them during the year continue the practice of Christmas giving far past the holiday season. That's "Christmas for Keeps!"

Now let's take a look into the Christmas activity notebook and see how we may celebrate "Christmas for Keeps."



Start With Children

First of all—with the children. At Christmas time, remembering that Christmas celebrations are, first and foremost, for children, all of us exert our best efforts to buy presents to gladden the heart of the little child on Christmas morning. We take time out to take our children to see Santa Claus and to buy small gifts for their relatives and little friends. We usually take the time to tell them about Santa Claus and also the real story of Christmas. At Christmas time I believe we are closer to our children than at any other time of the year. Why not plan now to keep that closeness, that special affection and tenderness all year long.

Children like to visit stores and places of interest any day in the year, not just at Christmas time. They like to hear stories and sing songs all year long, not just on Christmas

Eve. Children, being children, love to receive little surprise gifts (they need not cost much) all through the year. We've said many times on this page, how important it is to take time from our busy schedules to spend with our children and to give them happy memories of their childhood to take with them, no matter how hard life in the future might be. Remembering to keep Christmas all year long is one of the best ways of doing this.

Remembering Through the Year

Now—to another Christmas custom. It is usual at Christmas time to remember people less fortunate than ourselves. Many of us buy toys for poor children and gifts for the old and sick. Then comes the day after Christmas and we never give them another thought until the next year. But people are sick and poor and lonely 365 days a year, not just on Christmas. It is difficult in this hectic age in which we live to find time for anyone outside our own circle of family or friends. But realizing what a card, or a visit, or small gift means to a lonely old person who has so little to live for or look forward to, perhaps we could make the special effort. That kind of effort represents what we mean when we say celebrate "Christmas for Keeps."

Christmas Parties

Now what about entertaining? We have so much fun at our Christmas gatherings, why not spread our entertaining out through the year and have more fun more often?

And what about the Christmas cards. Many of us write little notes on them thus contacting far-distant friends once a year. We're usually too hurried, however, to do a really good job of reporting family affairs and



events of local interest that are so important for "keeping in touch." Write the little notes, yes, but make a list and resolve to write a letter a week to old friends. It will bring pleasure to the friends, and in addition will help you to keep those friends. Real friends are not too easy to come by, so it behooves us all to hang on to our tried and true ones. Thus, by maintaining our contacts, and by our friendliness, we illustrate once more "Christmas for Keeps."

There are many, many more examples, but I know our readers have the general picture by now.

People forget grievances at Christmas time—"forgive and forget" so to speak. Think how much more pleasant the other 364 days would be if we allowed that forgiving spirit to pervade our lives every day of the year.

We forget every bit of snobbishness we possess at Christmas time. We are kind and friendly and pleasant to rich and poor, the elite and the degraded alike at yuletide. We speak pleasantly to the trash man and the newsboy and wish them "Merry Christmas." It would be pretty nice if we didn't turn that fine humble, gentle air on and off like a kitchen faucet—on for Christmas, off—all the rest of the year. The Gentle Saviour of Mankind was so humble, He came to earth and was born in a stable. In memory of this we are gracious to "inferiors" one or two days out of a whole year. Following His example, we'll keep that gracious humility a little longer. We'll keep the spirit of Christmas all year through.

Now as this JOURNAL reaches you, Christmas will be only a memory. It will be time to make New Year's resolutions. We hope that this will be your year, as we are going to try to make it our year, for celebrating "Christmas for Keeps."



Festive Recipes

All the women I know like to keep some special recipes on hand for holiday entertaining and for all gala occasions. Here are some of their specialties which you may want to clip for your "Festive File."

Glazed Ham

Place a ham fatside up on a rack in an open pan. Use no water. Bake half hams in slow oven 325° about 22 minutes per pound. If ham is taken from refrigerator, increase cooking time about 5 minutes per pound. Drain fat from pan. Skin ham, score, and stud with cloves. Pour one cup sherry wine or fruit juice over ham and let stand five minutes; then cover with one cup maple syrup. Brown in hot oven (400°) for about 15 minutes, basting frequently. Strain sauce into service dish. Serve surrounded by hot spiced fruit.

* * * *

Frozen Ginger Ale Salad

1 tablespoon plain gelatin	½ cup seedless grapes
2 tablespoons cold water	½ cup pineapple, crushed
¼ cup ginger ale, heated	½ cup preserved ginger, chopped
¼ cup lemon juice	Lettuce
1½ cups ginger ale, cold	Cream mayonnaise (½ whipped cream and ½ mayonnaise)
¼ cup celery, chopped	

Soak gelatin in cold water; add heated ginger ale and dissolve. Stir in lemon juice and cold ginger ale. Place mixture in refrigerator to set. When it begins to stiffen, add celery and fruit. Return to refrigerator to set. Serve on high beds of lettuce cut square. Garnish with cream mayonnaise.

* * * *

Chicken à La Royale

3 fryers cut in pieces	3 No. 2 cans tomatoes
1 teaspoon salt	1 dash cayenne
½ teaspoon pepper	½ teaspoon thyme
Paprika	1 teaspoon curry powder
2 cloves garlic, chopped	½ cup chopped parsley
4 medium onions, chopped	1 cup currants
3 green peppers, chopped fine	½ pound blanched toasted almonds

Roll chickens in mixture of flour, salt, pepper and paprika. Fry in deep fat until golden brown. Place in a roaster, add ½ cup hot water, and steam slowly. To fat add garlic, onions, and green peppers, and brown slightly. Add ½ cup water and cook 10 to 15 minutes. Blend in tomatoes and remaining seasonings. Cook until smooth. Pour over chicken and cook until tender, about one hour. Add currants and almonds and serve with wild rice.

* * * *

Cranberry Sauce

1 quart cranberries	2 large oranges
2 Delicious apples	2 cups sugar
½ orange peel	

Put cranberries, apples and orange peel through food chopper. Cut oranges in small sections with scissors and add sugar. Stir mixture well and set in refrigerator. It will keep for several days. It may be served as a sauce, or congealed as a salad with two cups of pecans added; or as a dessert in little parfait glasses. Halve this recipe for a small family.

* * * *

Eggnog Pie

1 envelope plain gelatin	6 tablespoons sugar
2 cups milk	2 eggs (separated)
1 tablespoon cornstarch	2 teaspoons brandy flavoring
¼ teaspoon salt	1 9-inch pie shell
Nutmeg	

Sprinkle gelatin over ¼ cup milk. Mix cornstarch, salt, three tablespoons sugar; add remaining milk. Cook in double boiler, stirring, till slightly thickened. Cover; cook 10 minutes more. Add gelatin; stir till dissolved. Beat egg yolks; then add milk mixture. Cook in double boiler three minutes, remove from fire, chill till slightly thickened. Beat egg whites till stiff; add remaining sugar, and fold into custard. Flavor. Pour into pie shell; sprinkle with nutmeg. Chill till firm.

Christmas in the Brotherhood

(Continued from page 4)

In addition, a pop-up toaster was raffled off every evening and delivered to the winner. Eight thousand people wrote their names and addresses in an effort to win this item on a single day the hundreds of local unions throughout our Brotherhood which every day demonstrate the fact that they are good citizens of their community and their nation and very much interested in contributing to the welfare and enjoyment of both.

Note on Brother Deery's Prize Winning Display—

The display was created by Brother Charles Deery of L.U. 26, who drew the figures free-hand on Masonite, cut them out with a compass saw, and painted them with bright colors.

He then designed a mechanism to give the reindeer a running motion, to ring old-time sleigh bells, and also cause Santa's hand to wave.

In back of Santa's sleigh was a box containing a small motor, shafting, pulleys, and belts. A shaft was put through the box with a pulley on the outside to drive a wheel on the display which had a stud off center to operate a piece of $\frac{1}{2}$ inch EMT as a push rod the full length of the display. This in turn would operate each reindeer and Santa's arm. A quarter inch rod was fastened to each reindeer and bent at right angles to form an axle, then through screw eyes as bearings.

There was an eccentric disk to ring sleigh bells which were fastened on one side of a "T" hinge, and a red light on Rudolph's nose completed the display.

Local No. 25

(Continued from page 19)

at the Fair alone. A spokesman for L.U. 25 writes: "We believe these two give-away deals gave us direct contact with over 40,000 people, who stopped to see our apprentices actually at work in the booth, bending large conduits, splicing cable, and bending glass tubing for neon signs.

System Council of Local Unions On Niagara Mohawk Property

THE SYSTEM COUNCIL of the twelve locals representing the members of the I.B.E.W. on the Niagara Mohawk properties vigorously opposes the redevelopment of Niagara Power by any Federal, State or other Government agencies.

The redevelopment of Niagara can in no respect be likened to the multiple purpose power projects of the St. Lawrence, South, Southwest and Northwest. The engineering blueprints provide for a system of water tunnels so as not to mar the beauty of the falls.

The other public power projects were built primarily for flood control, sanitation, irrigation or navigation with electric power being strictly secondary. Because of the magnitude of these projects, they could not or would not have been built by private enterprise.

At Niagara Falls the State or Federal Government would engage entirely in the generation of electric power in direct competition with the employer of our members.

If this project, with its strictly power generation feature, is developed by a governmental agency, it could start a bandwagon rush for tax exemption of virtually every other hydro-electric project in the United States. Private utilities in New York State are ready, willing and able to undertake the project if granted a license to do so.

The members of our locals have what we consider to be one of the finer contracts in the utility field. A few months ago Niagara Mohawk was unfortunate in losing a portion of its Schoellkopf Station at Niagara Falls due to a rock slide. The security clause in our contract guarantees employment for our members whose jobs were affected due to this catastrophe, in a job with the same pay although they might be doing work of a lesser grade.

In New York State we have a law, referred to as the Condon-Wadlin Act, which is a vicious, discriminatory law against any public employee working for municipalities or authorities. This law basically takes from an employee the right to strike. It is so broad in its interpretation that a person being absent from work can be ruled as a striker and lose his job.

This law was invoked in Niagara Falls when some of the civil service employees went out on strike in the early '50's. Under this law they were all fired but were reappointed with loss of all seniority rights, no increase in compensation for a period of three years, and they must serve a five-year probationary period without tenure and at the pleasure of the appointing officer or body.

If Niagara Power is developed by public authorities we, the members of these locals, would have to operate under these conditions which eventually would tend to destroy our unions.

Finally, may we add that the St. Lawrence Development, which consists of power and navigational features, is entirely separate from the Niagara Development and as such we have never had any objection to the St. Lawrence Development.

May we repeat that we recognize the right of the government to develop waterways for navigation, irrigation or flood control but never can we agree to the redevelopment of Niagara Power, which is solely power generation, by public authorities, when private industry is willing, able and capable of doing the job.

So, we urgently solicit the support of all our Brothers in the I.B.E.W. throughout the U.S. in opposing the redevelopment of the Niagara River for power purposes by any governmental agency.

SYSTEM COUNCIL OF I.B.E.W.,
Local Unions—79, 137, 310,
478, 554, 836, 1339, 1352, 1369,
1371, 1385, 1484.
CLINTON E. JOHNSON,
Chairman.

"This is our third year at the Fair, and we feel that there is no better way to tell our story to the public than to get among them

and let them see that union men are trained and qualified to do all the electrical work for both home and industry."

Local 1 Is Host To Electrical Inspectors

L. U. 1, ST. LOUIS, MO.—On September 24, 25, 26, the St. Louis Chapter of the International Association of Electrical Inspectors played host to the Western section of that great organization for their 52nd annual convention.

Paul Whitenberg, chief electrical inspector for the City of St. Louis and president of the St. Louis chapter, appointed an outstanding committee which worked diligently for months arranging for this convention. The result was the most outstanding convention in the history of this organization.

The I.A.E.I. is composed of electrical inspectors and comprises all classes of the electrical industry—manufacturers, distributors, salesmen, and electrical construction workers who are members of the I.B.E.W.

Local No. 1 has taken an active part in the promotion of this wonderful organization and believes its existence is quite beneficial to the welfare of the I.B.E.W. in general. All of the city inspectors, and also those of St. Louis County, are members of the I.A.E.I.

For the first time at any convention of the I.A.E.I., Local No. 1 held a meeting for all members of the Brotherhood attending the convention, and several hundred were in attendance. This meeting was in the

Local Lines

NEWS FROM THE LOCALS

Electrical Inspectors Meet in St. Louis



Among those attending the convention of the I.A.E.I. were these I.B.E.W. men: From left; C. O. Smith, unidentified delegate, Frank W. Jacobs, International Vice President; Leo Hennessey, F.S., L. U. 1; Paul E. Nolte, B.M., L. U. 1 and Edward McCarthy, F. S., Local 58, Detroit, Mich.



Over 400 delegates and guests attended the banquet held on Tuesday, September 25, in conjunction with conclave.



A serious discussion occupies the attention of delegates in attendance at a cocktail party during the convention.

form of buffet luncheon and cocktail party, after which delegates expressed their ideas on ways and means by which the I.B.E.W. can improve conditions of the electrical inspectors throughout the United States and Canada.

Much could be written about the trials and tribulations of the inspectors, but we believe all who attended this meeting left with a much clearer idea of the important part that the electrical inspectors play in the welfare of the local unions throughout the Brotherhood.

We wish every member of the I.B.E.W. working as an electrical inspector were a member of the I.A.E.I. and that every electrical inspector were a member of the I.B.E.W. They work well together!

Much important business was transacted at the convention, and many new and interesting interpretations of changes in the 1956 code were discussed. When the serious business of the convention was finished, the delegates were entertained with a dinner, floor show and dance in the ballroom of the Statler Hotel. This entertainment was under the direction of Chairman Floyd Green, chief testing engineer of the Frank Adams Company, one of our 100 per cent I.B.E.W. switchboard shops. More than 400 persons attended, and all left for their homes very much elated with the results of the convention.

Local No. 1, like most of the other progressive locals of the Brotherhood, has been plagued by attempts of other trades to take over some of the work that has for years been under the jurisdiction of Local No. 1. Other trades have tried to claim certain portions of the fabrication and erection of metal supports for electrical apparatus not an integral part of the building. This fabrication and erection of supports for electrical equipment belongs to the Electrical Worker! Other trades have also claimed the setting of anchor bolts for light-



I.B.E.W. member-delegates to the I.A.E.I. convention in St. Louis, all union electrical inspectors, register at the special I.B.E.W. booth at Statler Hotel.

ing standards. This also is work belonging to the Electrical Worker.

To Local No. 1 members, if there is a possibility of this type of violation on your job, call the business manager's office immediately for his instructions.

FRANK G. KAUFFMAN, P.S.
• • •

Raises New Contracts Reported by L.U. 3

L. U. 3, NEW YORK, N. Y.—I am very happy to report that our members employed by the Amplex Company have established a \$1.25 minimum hourly wage. Wage increases from 7½ cents to 15 cents an hour were also won by the Negotiating Committee. This plant manufactures material of a very highly-competitive nature. The members ratified their agreement at a special meeting at the local union headquarters last Wednesday night.

Our organizing committees have been successful in organizing another plant, the Paulson-Weber Company. The 50 employees of this company voted overwhelmingly in favor of Local Union No. 3. More than 100 of

our members of the "F" Division, the Lighting Fixture Division of our union, assisted in organizing this plant. The newly-organized members have shown a very keen interest in trade unionism and we are sure that many of them will be active in our union's affairs. Negotiations for the first contract are under way.

At the regular meeting of the "F" Division of Local Union No. 3 held at Manhattan Center, our pioneer members were invited to be special guests of the 2,000 members attending this meeting. This group of senior members was the first of the "F" Division members to receive honor scrolls at Madison Square Garden on September 8. The 106 senior members honored on this night were among the original organizers of the Fixture Division more than 20 years ago.

As a result of a strike that continued for eight days, by our members employed by the Julian McDermott Company, manufacturers of safety-blinder and lighting-device equipment, the first collective bargaining agreement was concluded and signed on Monday, October 1. The one year's agreement provided for holidays with

As International Officers Spoke in Los Angeles



This photo shows the capacity crowd in attendance at the L.U. 11 meeting attended by International Officers.

pay, participation in the pension plan, and an over-all wage increase for each and every worker. For the first time, many of these workers will receive the benefits and opportunities of a trade union.

We are very happy to report that our members employed by the General Switch Company were successful in concluding their negotiations which provided for a 10-cent-an-hour wage increase and many additional and improved benefits and working conditions. Unanimous approval of the new contract was voted by the membership at its meeting of September 20.

ARMAND D'ANGELO, P.S.

* * *

More Building Slated For Toledo Says L.U. 8

L. U. 8, TOLEDO, OHIO — While flowers are still blooming here, and we are in the midst of Indian Summer, allow me on behalf of the officers and members of Local Union No. 8, Toledo, Ohio to wish the entire membership of the I.B.E.W. a very Merry Christmas and a Happy and Prosperous New Year. Our Entertainment Committee has arranged a Christmas Party for the younger generation which will be better than any that they have staged in the past. The Shoreway Theatre has been engaged for the event and it is expected that all of the smaller people of the I.B.E.W. will be seated without any difficulty. Brother Jimmie Burns is devoting considerable

time and so are all members of the committee in seeing that this celebration will be the biggest and best ever held in this city.

The New York Central Railroad is endeavoring to have a plot of ground containing some 140 acres rezoned into the heavy industrial class. The railroad land is in a very desirable location for heavy industry and the New York Central wishes to make it into an industrial center. United States Rubber Company has stated that a 35-acre section of this property is their choice of a place on which to erect a multi-million dollar warehouse.

Toledo is definitely on the march, as more of the bigger industrialists are looking over the facilities which this city has to offer. Work is proceeding on the Atomic plant at Monroe, Michigan and we expect to have some men on the job in the near future. The job at Standard Oil which will run into about 45 millions of dollars is scheduled to get started about the first of the year. The Campbell Soup job at Napoleon is proceeding on schedule. This year has been a good one for all of our members and some who aren't our members, and prospects for the new year are getting better all of the time.

The Great Eastern Shopping center is due to be opened up for business on November the eighth. While it will not be complete, some 17 stores will be ready for business. The balance will be done between now and next spring. We have been experiencing some jurisdictional troubles on

some of the bigger jobs but so far have managed to get them ironed out without anyone losing any pay. Keep your eye on this city, for it's going places and we don't want you to miss anything. Am running out of space so will sign off with all the best wishes for the holiday season.

BILL CONWAY, R.S.

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Los Angeles Local Hears International Officers

L. U. 11, LOS ANGELES, CALIF.—Our local union has been honored in the past by the attendance of International Officers at our meetings, but at our regular meeting held on October 18, 1956, we really hit the jackpot! International President Freeman, International Secretary Keenan and International Treasurer Irwin were all present. Not too often does any local union have all the top officers of our Brotherhood at one of its meetings. In addition, International Vice President Harbak of the Ninth District, I. E. C. Member Foehn—and practically all of the top officers of the entire list of local unions in the Ninth District were in attendance. International President Freeman, making his first visit to Local Union 11, presented a 60-year pin and Scroll of Honor to one of our members, Brother Fred R. Fox. Fred joined Local Union 1, in St. Louis, on September 29, 1896. He has been in Los Angeles since 1918 and was for many years financial secretary of Local Union 83, before the amalgamation of

Rostrum, Presentation, At L.U. 11



On the rostrum at L. U. 11's meet were, from left: I. R. Rieman; Rep. Barrett; Wm. Damon, apprentice director, I.B.E.W.-N.E.C.A.; I. R. Ramsey; W. J. Bassett, Los Angeles C.L.U.; Thos. Ranford, L.A., C.L.U.; Int'l V.P. Oscar Harbak; Fred R. Fox, 60-year honor member; I.P. Gordon Freeman; B.M. O'Brien; Pres. Green; International Secretary Joseph Keenan; I.E.C. Member Charles Foehn; Secretary Lance, International Treasurer Fred B. Irwin; I. R. Breullot; I.R. Hayden.

make an inspirational address on the current political campaign. Joe was never better than when he placed most of the troubles of the working people of America in the last half-century, directly on reactionary lawmakers, who by placing anti-labor statutes on the books, were able to nullify the economic power of the workers. Secretary Keenan pleaded with the audience to vote right in November. "Don't let them fool us again," said Joe. "Go to the polls; be sure all your friends and their families go to the polls; and vote for the people endorsed by the national, state and local labor bodies. Their records have been carefully checked—and we know they will help us, instead of hurt us." Tremendous applause marked the close of his address. Altogether, it was a meeting that will remain in the minds of the members of our local union, and those from our sister locals of the Ninth District, through all the years to come.

JAMES LANCE, R.S.

Deaths, Hurts Reported By L.U. 17, Detroit

L. U. 17, DETROIT, MICH.—As September frosts cut short the green growing season following a cool and wet summer, October's bright blue weather reminds us that just around the bend is hunting season, one more of the good things of life for us in the great out of doors worth waiting for. Then we settle back to the rush of fall business with all of its loose ends to catch up before bad weather and the snows that bring Thanksgiving and Christmas. These special occasions which bring families closer together will surely have a deeper meaning to the families of the 136 fatalities reported for 1955 in the recent release of the Electric Light and Power Industry's Safety Committee.

In a three-month period beginning in June this year we have had three fatalities, two from contact with a hot transformer case and one flash burn from a defective primary cable. There have been three disabling falls resulting in a broken back, a severed spine and a leg amputation, and 14 flash burns of serious consequence.

Can it be longer argued that we are not in a dangerous business and can we afford to be put to sleep by a record which may show no lost time because the injured returned to the job but not to work. This all may help to make the job seem safe and carry no special hazard, but you and I cannot afford to live in a fool's paradise, we must recognize the hazards even though the industry refuses to pay the trade wages comparable to the risk involved and the limited span of working years. But this is man's inhumanity to man when he is well organized, with a strong and over-



Pictured at the presentation made to veteran L.U. 11 member Fred Fox were, from left: Pres. Green, Bus. Mgr. O'Brien, International President Freeman, International Vice President Harbak, Bro. Fox, I.E.C. Member Foehn, Secretary Lance, International Treasurer Irwin and International Secretary Keenan.

all locals in the county into Local Union 11.

Brother Freeman sketched briefly the hardships endured by the old-timers in the early days of our Brotherhood, and proudly announced that the handful of hardy members of 1896 has now grown to a mammoth organization of 660,000 in all branches of the electrical industry. He urged the younger members, particularly those now undergoing apprentice training, to accept the responsibilities that go with membership in our trade union, so that we may remain strong and active. He told us that Brother Fox is the fifth member of our Brotherhood to become the recipient of a 60-year pin and Scroll of Honor and wished him many more years of life and health. Business Manager O'Brien presented Brother Fox with a beauti-

ful 21-jeweled gold wrist watch, suitably engraved, as a gift from Local Union 11, and Secretary Lance gave him three jugs of his favorite internal lubricant as a small token of the high esteem in which all of the officers and members of our local union regard our 60-year honor member.

This gala occasion preceded the Ninth District Progress Meeting, which was held in Los Angeles for the first time. The Progress Meeting, which was very successful and informative, was responsible for the presence of the officers of our sister locals in Alaska, Washington, Oregon, Nevada and Northern California in our city, and all of whom were invited to attend. International Secretary Keenan took advantage of the presence of these officers—and nearly 1000 members of our local union—to

powering profit motivation and little if any sense of social responsibility.

We have completed the line contract agreement with a scale of \$3.46 and double time for all overtime, two-way travel time and a guaranteed four hour call-out. The City of Detroit has been notified of this agreement and as it also sets its pattern of wages this shows progress although it is less than the construction rate of \$3.50.

We are now faced with the job of requiring one of our employees to treat its employees as other than second class citizens. While their stock dividends rose in the past five years from \$1.20 to \$1.80 or a 50 per cent increase, in the same period, September 1951 to September 1956, the linemen's rate rose 21 per cent, \$238.5 to \$285.9 including cost-of-living increases.

The following Brothers have reached their 65th birthdays and been feted at retirement parties, Harry Armstrong, a member from 1914 until recent years when he deposited his card in the I. O. and Al Lockard who began his association with the IBEW in 1916 while employed in and around Erie, Pennsylvania. Brother Lockard began union activities early in his career and vividly recalls the rigors of union labor, its fight for wages, the establishment of benevolent associations and the hard-fought-for climbing space laws. Local 17 presented Al with a 40-year pin and we like to feel that all those other early union men have not fought in vain. We hope that both Harry and Al will live a long and interesting life as they rest from their labor and learn to play.

On October 13th, four 50-year men will receive their pins at a dinner in the Labor Temple addressed by Governor G. Mennen "Soapy" Williams. They are Brothers Gilbert Bonser, George Blake, Roy Pettibone and Richard Scruggs.

We are especially grieved at this time because of the three who lost their lives in the line of duty. Our deepest sympathy goes to the families of Brother Nelden Grundvig, Brother E. B. Coffee and Brother Burton Dayharsh.

ROBERT GUYOT, P.S.

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Baltimore Local Reports Work Progressing Well

L. U. 28, BALTIMORE, MD.—Work here in Local 28 is progressing very well. We have all of our members working and quite a few visiting Brothers working in our jurisdiction at this time.

At this time we would like to mention that Carl M. King, business agent, son of Ollie King a member of the IBEW since 1909 and the oldest card-carrying member of this lo-

Electrical Float in Duluth Parade



The electrical industry took a leading part in the centennial celebration held in Duluth, Minn., recently. A pageant saw 2500 people taking parts.

cal, has done an outstanding job as our new business agent. He has successfully settled numerous jurisdictional disputes, has a new set of by-laws in the hands of the printer for publication and issuance to the membership. And with the assistance of Bob Higgins has had printed in booklet form the existing agreements between this local and The National Contractors Association, and the Labor Stabilization Board. He is having the local office "revamped" much to the pleasure of all members.

The local is planning to have a Buffet Thanksgiving Dance on November 24, 1956 which I am sure will be one of the nicest since the 50th Anniversary Banquet.

Wishing you a healthy and happy holiday season.

PETE HAMILL, P.S.

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Program of Work and Play Goes at Duluth

L. U. 31, DULUTH, MINN.—Greetings from Local 31, Duluth, where in August, our city celebrated its Centennial Anniversary. The celebration was held from August 2d through August 12th and included a gigantic three-hour parade (picture enclosed), Coronation Ball, Water Show, street dances and sports activities. Beards and bustles were the style of the celebration. Twenty-five hundred people took part in the pageant which traced Duluth's history from its founder Siur deLuht to its present day status of the largest inland lake port.

The Second Annual Picnic of the Electrical Workers of Duluth, Cloquet, Grand Rapids and Silver Bay

was held Sunday, August 5th at the French Club on Three Lakes. An attendance of approximately 1000 was noted. The club, with its spacious picnic grounds and pleasant swimming facilities added to the congenial and friendly time had by all. A program of games and contests was held. The highlight of the afternoon was a baseball game between Local 31 and the Duluth Fire Department, which was won by the Firefighters.

The success of the picnic was due to the excellent weather and the hard work of the committee which included Michael McDermott, general chairman; Floyd Folger, co-chairman and sports; Fred Nelson, prizes; Larry Forsen, refreshments; Togie Falk, publicity; Edward Anderson, transportation and Iver Nelson, registration.

Local 31 is sponsoring 12-week courses in Industrial Electronics in keeping with the large industrial growth of Northeastern Minnesota and the ever-increasing use of electronics in industry. The instructor is Corwin Ost whose able background includes instructor of radio and radar during World War II and at present he is an electronic engineer with Station KDAL-TV and an instructor of radio and TV in the Duluth public schools.

Graduates of the first class include: Donald S. Dahl, Alden Stoffregen, John A. Maki, George Carlsness, Leroy Wahlstrom, Rex E. Keeler, Rodney Johnson, Lewis Ellefson, Gerhardt Zeck, Daniel Molinaro, Marvin A. Anderson, Marvin W. Sawyer, Edward Krall and Albert DeChantal.

ALBERT DECHANTAL, P.S.

Crew Which Wired the State Fair in Texas



This was the crew from I.B.E.W. L. U. 59 which wired the State Fair of Texas. Front row, left to right: Fred Hilger, Bryan Sands, Joe Kotrany, W. C. Lancaster, J. B. Sands, B. K. Sands, Joe Macks, T. C. Sands, Joe Gold (Detroit L. U. 58, Supervisor of Chrysler Exhibit), F. M. Blankenship. Second row: Neal Morris, J. W. Dickinson, M. C. Brown, Murray Wall, R. M. Shaffner, Preston Adams, J. D. White, Arthur Dunham, J. C. Lee, A. Robles, O. S. Miller, Robert L. Sands, B. K. Bullock, Herbert Ward, Scotty Sands, L. E. Darsey, Jeanne Friou, Charlie Savage, W. J. Cox (International Representative), Gladys Leslie. Third row: L. P. James, E. C. Tappin, W. E. Piner, Geo. W. Slater, M. D. Cantley, W. C. Bates, Tom Sands, Leslie McFarlin, Earl Francis, Charles Cornehls, Bob Cheatham.

Local 59 Does Wiring At Great Texas State Fair

L. U. 59, DALLAS, TEX.—One of the World's largest fairs, the State Fair of Texas, is in progress at this writing. This year it is larger than ever with many new attractions. A highlight of interest to us is the A.F.L.-C.I.O. exhibit from which educational material, pertaining to organized labor, is being distributed to thousands of Fair visitors.

The electrical installation and maintenance was performed under the jurisdiction of Local 59 for Sands Electric Company of Dallas. Quite a task. The enclosed photograph of the crew, made just prior to the opening of the Fair, includes members of Local 59, Local 116, Fort Worth, Texas, and the office force of the contractor.

Work in this area, at the present time, is very good with all members employed and the prospects for the coming winter very encouraging compared to last winter during which we suffered our worst work recession in many years. Our present scale of wages is 3.12½ plus 7½ cents Health and Welfare.

Brother Joe H. Berry, a loyal member of this Local for 33 years, recently passed away and will be sadly missed by his many friends. It has grieved me in the past to see how some of our older members, who are

not as agile as they once were, are brushed off many jobs by their own brothers, some of whom are now serving in supervisory positions. We should all remember that these older men have made our local union and the good conditions we enjoy today and that time is no respecter of persons.

E. C. TAPPIN, P.S.
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L.U. 73 Has New Wireman Contract; Pay Is Upended

L. U. 73, SPOKANE, WASH.—Local 73 of the Inland Empire has again concluded negotiations with several good improvements in this contract for its inside wiremen in 17 counties in Washington and Idaho. Our scale since July 1 has been \$3.20 per hour, not too good but not too bad either, considering we do a lot of business with John Q. Public and the farmer and not a great deal for industry or manufacturing. Next July it will be \$3.32½ and no special fringes attached yet, in spite of some good arguments from both sides.

Our Construction Contract Committee this time consisted of our local union President Homer Michels, Business Manager Paul Kruger, and his assistant, Bob Brecken as committee secretary, and Otto Haugen, Ole Bowen, and Robert Sharp from the Executive Board. Roses to all for the

fine job done. The agreement has been signed by the N.E.C.A. contractors and the individual or independent shops, approved by the I.O. and copies printed and mailed to all wiremen and employers.

Our local union membership with the rest of organized labor in the State, is taking a keen interest in politics this year, especially in the now famous initiative 198, a so-called "Right-To-Work" bill. A recent check showed over 65 percent of our members properly registered, and we are proud of that. We of course, hope they take their wives to the polls and show the "other side" that the working staff knows a thing or two also, and can put a stop to some of this nonsense we've been reading in our local Republican newspaper. This 198 deal may be a blessing in disguise because it has certainly awakened a lot of us who should take a lot more active interest in politics generally.

"SLIM" WRIGHT, R.S.
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Local 77 Has Fete For Apprentice Class

L. U. 77, SEATTLE, WASH.—A dinner was held in Spokane, Washington this summer honoring the graduation of Washington Water Power's apprentices. The makeup by trades consisted of 10 linemen, five operators, one cable splicer and one wireman.

Happy Apprentice Graduates at Seattle



Graduating apprentices from L. U. 77 included, from left, first row: Jack J. Stewart, Kenneth W. Throm, Robert J. Burkhardt, Lester W. Cathey, Leonard Kelso, David E. Belyea, Walter F. Bennett, Jr. and Gerald F. McCaffery. Rear: Carl S. Johnson, Bernard H. Davidson, Cecil N. Shockley, John M. Beck; Urban C. Schaffner, Harry A. Knowlton, Robert J. Skantel, Wayne E. Montague, Harry Hergenreder. All are from Washington Water Power.

The picture accompanying this article shows the happy graduates.

Improved contracts calling for better conditions and wage increases ranging from 10 cents to 25 cents per hour have been signed with Radio Stations KBKW and KPUG of Bellingham, Washington—KPQ, Wenatchee, Washington—KTEL, Walla Walla, Washington and KRLC of Lewiston, Idaho.

The agreement with Seattle City Light was accepted by a majority vote of the members. The contract includes 16.5 cents an hour for linemen with a scale of \$2.95. Adjustments were also made for the classifications of metermen, electric appliance servicemen, street lighting and traffic signal servicemen.

Puget Sound "BA" members are now writing job descriptions for the reclassification to be instituted with new company accounting procedures. The Puget Sound Operators are finishing the fact finding on job comparisons with Washington Water Power, Pacific Power and Light and Pacific General Electric. Negotiations for a Puget Sound Power and Light Company pension plan are continuing.

Executive Board Member Ray Darling, has been on a three-month leave of absence from the Executive Board to act in the capacity of business representative for the local and handle construction work during the busy season. He has now resigned

from the Executive Board to accept an appointment as electrical utilities inspector for the State of Washington and will be located in the eastern part of the state. Brother Ted L. Wright of Kirkland, an employe of Puget Sound Power and Light has been appointed to fill the vacancy on the Executive Board.

J. M. HAMMOND, P.S.
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L.U. 84, Atlanta, Mourns Death of J. T. Manley

L. U. 84, ATLANTA, GA.—Members of Local 84 were saddened recently by the death of Brother J. T. Manley. At the local union meeting the membership stood in silent tribute for one minute after passing the following resolution in memory of Brother Manley:

"Whereas, Brother J. T. Manley was a member of this union for over six years, and whereas, he was a loyal member always upholding what he believed to be right and whereas, God has taken our friend and Brother from among us.

"Therefore be it resolved that Local 84 stand in silent tribute. That this resolution be spread upon the minutes of this meeting. That a copy be given to the family of Brother Manley . . ."

ARNOLD G. KENNEDY, B.M.

Building Activity Slow In Fresno Says L.U. 100

L. U. 100, FRESNO, CALIF.—Many years ago a group of Japanese diplomats visiting New York wrote home in wonder—"These people have a new newspaper every day although there is very little new news." That's about how a press agent feels.

Most of our boys are working, on small jobs, out and in. Quite a number are working out of town. Otherwise, our bench would be full. Unlike other California towns, building dropped 50 per cent in Fresno this last year. Tight loan money is holding it back.

Brothers R. L. Bruce, Eddie Yeager, and Jay Hewlett were guests of Local 11 in Los Angeles recently. They witnessed the presentation of a 60-year pin to Brother Fred Fox by International President Gordon Freeman.

Power house contracts in the mountains are not let yet this year. We have a few men there on maintenance. They will be down soon when the snow falls.

Republican members of the National Labor Relations Board are giving Taft-Hartley decisions that are not written into the law. This is particularly with regard to Section 14-B governing the so called "Right-to-Work" act, in various states.

We realize that our International is being pressured by big contractors in eastern states to standardize conditions all over the United States. The trouble is, conditions out here in the far west, in the Ninth District, are so different from those in eastern states that this downgrading uniformity would work a real hardship on us. It is not uncommon for men out here to travel 30 to 60 miles out and back to jobs in their own cars, or secure a second home in a hotel. (In places civilized enough to have a hotel.) This wears out a \$2,000.00 car quickly or cuts your wages in two. It is difficult for eastern folks to realize this, with their closely knit interurban rail transportation between their old, established cities. This is why we cling desperately to our subsistence clause.

Brother Al Woods is out of the Veterans' Hospital again, and back home. He is pretty thin, but now expects to get well in time.

Brother Neil Corrigan is out of the hospital, and home now. He seems to be recovering slowly. Brother Dave Shumate is slowly convalescing.

Brother Bill Foster is well enough to be back at work, though still receiving treatment.

Brother Whitey Hilton had an auto accident recently. He is in a hospital in Coalinga, California. Brother Charlie Brisandine is out of the hospital, but can't work for two months. Brother Les Gill fell from a tree, on his back and shoulders, but is back at work now.

R. P. (Flash) GORDON, P.S.

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Wilbur Otto Takes Over As Scribe for L.U. 124

L. U. 124, KANSAS CITY, MO.—It is with a great deal of humility that I introduce myself as the recently appointed press secretary and photographer of Local Union No. 124, especially in view of the fact that our former press secretary, Marshall Leavitt (now retired) will long be remembered by the readers of our JOURNAL for his many splendid articles.

Every possible effort will be made to do a good job, and I am fully confident the members of Local Union No. 124 will cooperate with me by submitting items of news that will be of interest to the readers and a contribution to the general welfare of our union.

My attention has already been called to the splendid work of Brother Jim Nugent who has been a delegate to the Central Labor Union in Greater Kansas City for years. The members look forward to hearing Jim's report, which is always heavily spiced with good Irish humor and always concluded with a plea for the members

Local 124, Kansas City, Gives to USO



Show during the presentation of a fan to the U.S.O. in Kansas City, a gift of L. U. 124, are, from left: Mrs. Grace Proudfit, Business Manager Andrew F. Harvey, Jim Nugent, L. U. 124 member, and his wife, Mary Nugent.

to spread the gospel of buying union label products.

There is another member of the Nugent family, who is performing an outstanding job, and one that has many times been the cause of placing Local Union No. 124 in the limelight. This party is Jim's lovely wife, Mary, who has represented Local Union No. 124 for many years in U.S.O. activities. Local Union No. 124 has always heeded Mary's suggestions for contributions that would add to the pleasures of visiting servicemen who pass through Kansas City en route to their destination.

We will be brief with our introductory article. However, we do want to take this opportunity of wishing each member of our Brotherhood a very Merry Christmas and a Happy New Year.

WILBUR OTTO, P.S.

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Apprentice Classes Held In Elyria High School

L. U. 129, LORAIN, OHIO—I see by the September issue of our JOURNAL that Brother Bill Conway, recording secretary and press secretary of Local Union 8, Toledo, Ohio is on the job again, getting his monthly report out in "Local Lines." He has only missed once as far back as I can recall. Keep up the good work Bill, we enjoy reading your reports.

Our local newspapers report plans for new factories, business establishments and various shopping centers. If they all materialize, we will all be fortunate as it all means more labor for our Brothers. After all, labor is all we have to sell.

I was reading the "Stranger than Fiction" column in a magazine and ran across this supposedly true story. It seems every week a brown and white dog gets a pay check, same as the employees of a construction com-



A 50-year pin and citation were presented to Brother W. S. Donaldson of L. U. 22 (left) by B.M. A. F. Harvey.

pany at Hobbs, New Mexico. Mooch, as the dog is called by the workmen, receives one dollar a week. The money goes into a special bank account "for her future," because company officials and workers say they want to take care of the dog. The mongrel first showed up on the firm's grounds in 1951. Her mooching at lunch time gave her a name and led to her getting a home. Ever since then she has been considered a part of the crew. On the company payroll Mooch is listed as: "Foreman, in charge of cats, rats and cottontail rabbits."

I thought this too good to pass up. If any Brothers experience any odd happenings on the job, I would appreciate it if you would let me know and I will see about getting it into "Local Lines." Thanks.

We had the sad experience of losing one of Lorain County's largest local electrical contractors. Joseph Ryan, member of N.E.C.A., passed on after an extended illness at home and in the hospital. He will be greatly missed by family, friends, employees and other local construction companies. It is reported that Ryan Electric Company will continue in business.

On Monday evening, October 15th, yours truly, along with Brother John

Justin of Local 1844, a visiting worker, had the pleasure of visiting our local apprenticeship class. It is held in the high school classroom at Elyria, Ohio. The class is skillfully conducted by Brother Dick Coughlin. Dick has been the instructor for some time now. May I congratulate you, Dick, on the fine job you are doing!

Our class is not one of the largest in the country, comprising seven fine young men, but we are mighty proud of the progress that is being made. I am enclosing some pictures of the men in action with their instructor. The students and their classifications are: Lee Grills, 4th year; Bob Kubishke, 4th year; Mike Russell, 2nd year; Neil Swartz, 1st year; Tim Shaw, 1st year; Al Ray, 1st year and Bill Barnes, Jr., 1st year.

BILL CRANDALL, P.S.

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August Fisher Elected President of Local 130

L. U. 130, NEW ORLEANS, LA.—Local 130 of New Orleans recently held its election of officers. The election was conducted in the usual democratic manner with the assistance of an Election Committee and eight modern electric voting machines. The successful candidates were as follows: August F. Fisher, president; A. Q. Smith, vice president; H. Pedeaux, treasurer; F. F. Fenasci, financial secretary; M. E. Joseph, recording secretary; L. T. Garcia, business manager; C. T. Schwartz, assistant business manager; and J. Guirovich Jr., assistant business manager.

E. J. DEUBLER JR., P.S.

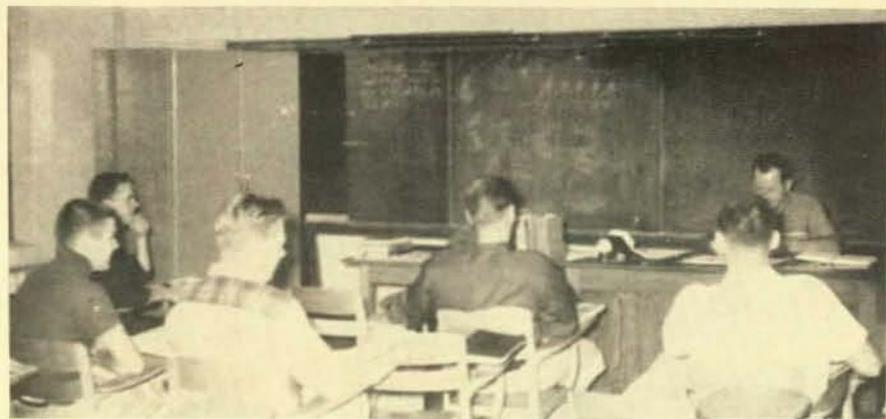
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Pittsburgh Joint Board Reports Two-Year Pact

JOINT BOARD, LOCALS 140, 142, 144, 147, 148 AND 149, PITTSBURGH, PA.—On Wednesday, October 3, 1956, the Negotiating Committee of the Joint Board and the Duquesne Light Company reached an agreement covering a two-year period, with a wage reopeners after one year. The agreement calls for a wage increase of five per cent. Shift differential is increased two cents per hour for afternoon and night shift. Four weeks vacation after 25 years of service, beginning in 1957. Washington's birthday is now a guaranteed holiday. This gives our top mechanics a top rate of \$2.87 per hour. These were the main items negotiated.

Nine of our members are now in Arco, Idaho, for training for the atomic power station at Shippingport. They are J. Waugaman, W. M. Drennan and H. K. Briney from Local 144, Colfax Station; H. C. Bixler and J. H. Jack from Phillips Station; R. Simler from Reed; and C. McCall,

Elyria Apprentices Shown in Classes



In photo above, apprentices at classes in Elyria High School are shown during a class period. In photo at right, members of the class pose for a group picture. Standing, from left: Lee Grills, Al Ray, Bob Kubishke, Mike Russell, Neil Swartz and John Justin, visiting I.B.E.W. member. Seated is Instructor Dick Coughlin. Absent at time were Tim Shaw and Bill Barnes, Jr.



E. Auth and R. Carson from Elrama Station, all members of Local 142. To the best of my knowledge, these will be the first I.B.E.W. members to be so trained. Shippingport is scheduled to be in service in 1957.

We are now in the holiday season. It is the season of giving gifts. The most important gifts of all bear no price tags, nor gay wrappings, yet they are of infinite value. They are gifts everyone can give, and they enrich both the giver and the receiver. You can give them at Christmas time and throughout the year, to strangers as well as those most dear to you. They are free to give; give them freely. FRIENDLINESS—a smiling welcome to stranger or friend, your whole-hearted cooperation with your neighbors. KINDNESS—a quiet concern for the welfare of others, an indiscriminate compassion for all mankind. GENTLENESS—a hand and heart offered to help the less fortunate, the weighing of your words that they may never harm another. TOLERANCE—the kindly audience to another's opinion, though it may not agree with yours. CONSIDERATION—the acceptance of the rights of friends and family to individual expression. RESPONSIBILITY—the recognition of your share of the duties toward your family, your church, your government and your union. DEVOTION—to your place of wor-

ship, to your country, and to the source of sun-filled dawns, and star-filled skies, and all that lies beneath. The officers and members of this Board and all its local unions wish each of you the most merry of holiday seasons.

HARVEY C. COOK, Secretary.

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Decatur Local Starts Electronics Classes

L. U. 146, DECATUR, ILL.—Merry Christmas and a Happy New Year to all our friends, wherever they may be! This is the season for well-wishing and the renewing of old acquaintances. The members of Local 146 always enjoy hearing from you far-away Brothers, whose friendship and good fellowship we will always cherish.

Speaking of hearing from distant Brothers, we had a fine letter from Bill Dixon, who is now working in Steubenville, Ohio. The members all enjoyed his letter, which was read in the October meeting.

The members also voted to have a Christmas party, and the president appointed the same members who served last year, as a Christmas Committee. A definite date will be decided on at the November meeting. We trust some of our "California transplants" will be able to drop in for

New Headquarters for Shreveport Local



Attendance at local union meetings of L. U. 194 has been coming up since the local has moved into its new, brick, fully-air-conditioned building.

the festivities. Here are names of a few of these: Ted Hill, Fred Ullom, John Ullom, Dave Ullom, Ben Steele and Aubrey Smith. To them and to numerous others in various localities, we extend a very special and cordial welcome.

Work has been holding up remarkably well in these parts and prospects look good for the coming year. New schools and expansion of existing schools, have contributed considerably in the building boom. Housing has definitely leveled off, although some houses are still under construction. Apartment building is gaining in certain sections of the city, and new buildings for some established businesses in Decatur are being constructed. All in all, the work picture in this area looks good.

Our Health and Welfare Plan is working out very satisfactorily so far and Business Manager Kohli says that next year we may be able to expand the plan and give more benefits. Some members have already collected on the plan and more will as time goes on. Our plan represents several years of intensive study by our Health and Welfare Committee, who investigated various other plans already in existence and incorporated the best features of all into a workable plan for us. To Floyd Snyder, Mel Williams, A. C. Kohli and the Electrical Contractors Committee, consisting of George Cast, Warren Decatur and Harrison Blades, we owe a debt of gratitude.

Our electronics class got started Wednesday, October 24 and will include eleven 2½-hour sessions. There were 34 members of Local 146 present and the group represents maintenance as well as construction men. Professor Crothers of the University of Illinois Extension Service is teaching the class and all indications are that he knows his subject well. Jim Current, Bob Moreny, President Merrill

Logue and Bob Wayne served as an Electronics Committee to secure and set up the course which is a new venture for Local 146. If this course proves successful, it may help to serve as a pattern for others to follow.

Well gang, this about wraps it up for now.

Your old left-hander,

BOB WAYNE, P.S.

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Shreveport Local In New Headquarters

L. U. 194, SHREVEPORT, LA.—Local Union 194 has not had a letter in the JOURNAL for many years but we have good news that we want to share with our Brothers throughout the nation and that is, first, that we in Louisiana were able to get the drastic anti-labor law the "Right-to-Work" or better named "Right-to-Wreck" knocked off the statute books of Louisiana. We are the first state to repeal such a law and naturally we are very proud of that fact.

It took the combined effort of all the labor unions in our state to get this fine result. It was accomplished mostly by a determined effort on our part to elect friendly legislators to our State Assembly. At a recent meeting of the A.F.L.-C.I.O. Labor Council here in Louisiana, our per capita tax was raised to the equivalent of one dollar per member per year to help defray the expenses at all future legislation assemblies. We feel sure that this will be an issue from now on out whenever the legislation meets every two years. With this money we will be able to have a fully staffed group of labor lobbyists to be on the alert for damaging labor legislation. The other good news we wish to give out is that we have just completed our own headquarters. It has been a dream of ours for many years but it really became a reality

last July when we moved in. It is all air-conditioned which is something we really appreciate here in the Deep South. The attendance at our regular meetings has really been on the up grade since moving into our new home.

Local Union 194 has been rather fortunate as far as work is concerned. The men have been pretty busy and we haven't had too many bench warmers. Brother A. B. Hickman was elected president at our last election and J. G. Warren is our business agent.

One of our old faithful members, Julian Crawford, met with a very serious accident recently when he fell from a scaffold. He will be off the job for some time but we are all looking forward to having him back in our hall in the near future. Julian has plenty of dears around his house. One is his lovely wife and some one gave him a month-old baby deer that has just about taken the house just like the family cat. It is a little buck so don't any of you fellows get any ideas next hunting season as Julian will be keeping a good lookout.

We were very happy to have Brother Johnson, business agent from Longview, Texas visit us last week and after hearing him tell of the drastic laws that have been passed in Texas it makes us doubly proud that we were successful in getting rid of the one we had in Louisiana. Come back again Brother Johnson.

J. H. TERRELL, P.S.

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Pact Ups Pay Scale For Sioux City Local

L. U. 231, SIOUX CITY, IOWA—The Progress Meeting at Omaha on November 3rd and 4th was attended by our president, vice president, executive board and Local 231 press Secretary. These meetings are invaluable, with their reports on past accomplishments and open discussion on plans for the future.

Our Electronics School is active and those taking the course feel it well worth while. This is one of Sioux City's most important adult education projects, enabling the members to become more proficient in their jobs and meet future electronic developments with knowledge.

We have another regrettable report to make—the passing of Brother Carl Ault, who has been ill in Bay City, Texas, for a long time. Carl had been a member of Local 231 since 1949. Members of this local are, at times like these, glad they have a local benefit fund which is of some assistance to survivors of deceased members.

Business Manager, Tom Dugan, has been successful in negotiating with R.E.A. in Cherokee and Plymouth Counties in Iowa. Negotiations have been completed with the Cherokee

County Co-Op, with a 10 cent per hour raise and progress is being made with the Plymouth County Co-Op, toward a similar negotiation. Local 231 is proud of obtaining recognition from the National Labor Relations Board for I.B.E.W. to act as bargaining agent for these R.E.A. groups. Local 231 was responsible for taking the first steps toward this goal.

By the time this appears in print the elections will be over. Whoever is in office, it is our responsibility, as citizens, to cooperate and do the best we can to keep our country the best place in the world in which to live. No individual is unimportant in the great scheme of things. Work at it! Keep at it! Maintain what rights we have won.

FRED HADLEY, P.S.
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Corpus Members Enjoy Big Picnic in Sinton

L. U. 278, CORPUS CHRISTI, TEXAS—The annual picnic was given in Welder Park, at Sinton, Texas, on October 14th, this year. About 400 enjoyed the barbecue dinner and the pies which were made by the members of the Ladies Auxiliary were truly delicious.

Many wonderful prizes were given for contests in horse shoe and washer pitching; three-legged, sack, and father-and-son races. There was an attendance prize and also an age-guessing contest for ladies only, which Brother E. C. Duncan, our M.C., proposed. He now finds himself rather unpopular.

The youngsters of our members think this park an ideal spot with its large play area and the added fascination of the animals.

Our work situation has continued to be poor and we still have quite a number of our members traveling.

The industrial expansion of aluminum plants and refineries in this area is continuing very slowly and apparently it will be after the first part of the year before many men will be on these jobs.

JAMES C. PARISH, P.S.
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Fort Wayne Local Holds Annual Apprentice Fete

L. U. 305, FORT WAYNE, IND.—On the 29th of October, 1956 our Annual Joint Apprentice Banquet will be held at the Chamber of Commerce here in Fort Wayne. This year we have four young men who are becoming journeymen—so naturally we're quite proud. Our area J.A.C. program is working very well and doing a nice job. Thanks to the Committee, and our thanks and appreciation also to Brother Bill Damon our National Joint Apprenticeship Director for his continued efforts and help in behalf of our problem.

Corpus Christi Local Has Picnic



The picnic committee of L. U. 278. Front, from left: Odell Morrow, E. C. Duncan, George Nelson, George Talley, Harold Noake, Jr., Clint Davis, Thomas G. Mitchell and D. D. Harris. Rear: Mr. and Mrs. Clyde Howard, James Voeste, Howard Pease, Mrs. D. D. Harris, Jim Parish, D. M. Smith, Art Hendren, Bill Robertson, N. R. Johnston, Joe Shaw, Bill Morgan, Ed Hayes, A. L. Meyers.



This is a view of a portion of the 400 who attended picnic for members and their families, sponsored by Local 278, held at Sinton's Welder Park.

Marks 50 Years



H. J. Gorrell, left, B.M. of Local 305, presents 50-year pin to Joe McGrath; member of local since '03.

Recently our Business Manager H. J. Gorrell had the very good pleasure of presenting a 50-year member, Brother Joe McGrath his citation and pin for his continuous service and good standing in I.B.E.W. Brother Joe McGrath was initiated into Local 305 in 1903. He has kept his card in good standing throughout the years although he retired some 19 years ago. He is 85 years old now, and seems quite well and living modestly but feeling quite secure. He says he has no regrets at all and has been happy to be an electrician. Mr. and Mrs. Gorrell visited him at his home in Toledo, Ohio and made the presentation.

We regret the passing of a Brother, Mr. Nellie Crowfoot, aged 56. He suffered a slight stroke while going to work one morning at 5:00 in the eve-

ning passed away. Our deepest sympathy to the wife and family.

Work in our area continues to be very good, for which we are grateful.

WARREN WASSON, P.S.

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L.U. 312, Spencer, N.C., Has Door Prize Policy

L. U. 312, SPENCER, N. C.—Not many times in the past has my local submitted any news to the JOURNAL. So I thought this would be a good time to try and remedy that situation.

Local 312 is a railroad local as you may know and last July 15th, we lost some 40 odd men during a reduction of forces. I am most happy to state that at this writing most of the Brothers have gone back to work, with high hopes that others will be back soon.

Caldwell Wins Prize



K. W. Henritze, president of Local 312, Spencer, N. C., presents door prize to Brother D. L. Caldwell.

Right after the forced reduction Brother L. M. Cooper was appointed local shop chairman, replacing Brother J. W. Williams who had resigned. Needless to say that Brother Cooper had his hands full, what with reassessments of men, job, off days, etc. However he proved equal to the occasion and handled all duties with dispatch and efficiency.

At our October meeting Brother J. W. Cooper, our financial secretary, and delegate to the Progress Meeting held in Chicago last September, made a most enlightening and comprehensive report of that meeting. He also said that it was indeed a pleasure to meet our International leaders and that he was fortunate in being able to meet all of them who attended the Chicago meeting. He urged the local in the future to try to send delegates to these meetings as he considered them very helpful and beneficial.

Several months ago this local decided to give a door prize to try to increase the attendance at our meetings. Names are drawn until a winner is present, thus having a winner

Chicago Local Donates Telephone Booth



Private lines for local use and pay booths for long distance calls by the 2,000 delegates to the Illinois State Federation of Labor were installed and paid for by L. U. 399. Dorothy Roesch, L. U. 399, is at desk.

at every meeting. Our attendance has been between 25 to 30 members which is not too bad considering quite a few of our Brothers work the second shift.

We are sorry to report that Brother M. R. Cauble is still unable to work after being off 14 months due to a severe heart attack. Brother K. W. Beck is in the hospital suffering from a case of intestinal flu. We hope these Brothers will be back on the job before long.

M. C. CHEATWOOD, P.S.

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Vice President Raymond Visits Local Union 339

L. U. 339, FORT WILLIAM AND PORT ARTHUR, ONT. — Negotiations with the utilities of Fort William and Port Arthur are finally shaping up to a successful conclusion. All agreements are settled with the exception of the Fort William Telephone Department. However, we expect a settlement to their differences in the very near future. Conciliation Officer Bradley of the Ontario Department of Labor, together with Pete Ubriaco our business manager and his committees effected a basic increase of 5 per cent for all classifications, together with a differential of two and three cents an hour for high tension linemen.

There were several adjustments, also one group is to receive four weeks holiday with pay after 25 or more years of service. The Lineman rate is increased from \$2.06 to \$2.16 an hour, with high tension linemen increased from \$2.07 to \$2.19 and \$2.20 respectively. The office workers of the Port Arthur utilities who joined L. U. 339 some time ago also received a 5 per

cent increase. All increases to date are retroactive to May 1st.

Congratulations to our business manager and his committees for a job well done.

International Vice President John Raymond visited the Lakehead early in September. He addressed our regular meeting and gave a very interesting talk on labor conditions across Canada. We enjoyed his visit very much, and only wish that time would allow him to visit us more frequently.

Brother Ken Lundstrom was married recently. The officers and members of L. U. 339 extend to Ken and his lovely bride every good wish for a long and happy married life. May God bless them both and may each day of their married life be just as happy as the day they were married. (Ken and his Dad, Herb, are both good members of Local 339.)

Brother Louis Nistico is sad. Tragedy struck with frightful suddenness the other night. It seems that a tom cat out for his nightly prowl aroused the ire of Louis' dog. The dog, a deadly enemy of cats, broke his leash and the race with death was on. The wily cat aware of his danger led the dog into the path of a speeding truck and alas Louis' best friend was no more.

Indian Summer has really done justice to the Lakehead this fall. The month of October has really been beautiful. However, winter is just around the corner and with it comes the thought that Christmas is near at hand. This is the time of the year when we celebrate the great feast of the Nativity, in other words the birth of the Christ Child, who brought into this world the tidings of great joy,

Members of Local Union 350, Hannibal, Mo., Pose for Photograph



Members of Local Union 350, Hannibal, Mo., line up for photo. From left, they are, in first row: W. Tate, 350, foreman; C. Miner, 68; H. Finley, 350; B. Hale, 184; L. David, 700; M. Avolt, 193; F. Janes, 350; D. Betz, 350; H. Foutes, 350; W. Tapley, 700; F. Pickett, 436; G. Watson, 350; C. Mudd, 350, foreman; H. Chapman, 649, supt.; H. Tobin, 350, general foreman; H. Conner, 2; P. Baker, 350. Standing: Foreman B. Tapley, 350; G. Colvin, 51; R. Ames, 51; E. Lysakowski, 134; B. Williams, 649; N. Overstreet, 350; L. Bergman, 1516; A. Pewick, 350; C. Gilbert, 51; J. La Mar, 1516; H. Howdeshell, 350; R. Mondy, 1516; P. Pennington, 184; M. Snodgrass, 350, steward; R. Davis, 436; R. Janes, 350; N. Behymer, 350, foreman; W. Hardy, 350; P. Janes, 350; C. Schutze, 350; D. Hardy, 350; C. Mudd, Jr., 350; T. Dotson, 350; G. Gray, 350; B. Distlehorst, 350; R. Bishop, 441; W. Oltman, 350; E. Watson, 350; H. Lambert, 350, foreman; J. Fritz, 350; C. Edgar, 735; C. Windmiller, 350; L. Colvin, 146; A. Bell, 473; D. Foutes, 350; F. Woods, 595; H. Fletcher, 700; S. Hays, 350; J. Selvey, 350, foreman; H. Hanline, 350; H. Jackson, 350, foreman; D. Smith, 350; P. Dotson, 350; W. Fox, 350, foreman.

Good Partridge Hunt



Bro. Joe Otway, L. U. 339, shows the result of his partridge hunt to his young grandson, Danny Kelly, who is apparently not over-much impressed.

"Peace on earth to men of goodwill."

This old world of ours has certainly strayed from that Divine greeting which came to us over 1900 years ago. Today it almost looks as if the powers of darkness have placed in the hands of a few super-demons the power to deal out misery, death and destruction, in order to satisfy and accomplish their greed for power, false prestige and the suppression of everything Christian that emanates from that great message of peace and goodwill which came to the world on that first Christmas morning. In the face of all this misery, desolation and discontent, we as individuals can still do our part

to help bring sanity back to this troubled world of ours, by setting an example of goodwill towards our neighbor, being charitable in all our actions by bringing into the homes of those less fortunate than ourselves, some joy and happiness this coming Christmas season and New Year.

In conclusion, the Officers and Members of Local 339 extend to the Officers and Members of our entire organization a very Happy Christmas and health and happiness for 1957.

Mr. and Mrs. Lundstrom



Brother Ken Lundstrom, who is, with his father, members of L. U. 339, poses with his bride of recent date.

Here's a thought for this happy season: Give to God and to man the best that is in you, and in return you will find that the best will be yours always.

FRANK KELLY, P.S.

IBEW Member Heads Up Fair at Hannibal, Mo.

L. U. 350, HANNIBAL, MO.—With the thought in mind that any method of communication with our fellow workmen, promotes and maintains a better spirit and a deeper devotion to our Brotherhood, Local 350 has appointed a press secretary to report the news and activities from our jurisdiction.

I shall introduce myself, Shammy Hays, as reporter, and Brother Bill Dotson as our photographer.

We are happy to state that at this writing our bench is clear and we are fortunate enough to have a goodly number of out-of-town members working with us. Local 350 has had quite a dry spell the past four or five years and I would like to express our appreciation to the many local unions which have provided employment for our Brothers during this drought.

We are unhappy to report that three of our members are seriously ill, Brothers Dee Strode, Lloyd Simms and Lawrence Cauthon. I know that I join our complete Brotherhood in wishing them a speedy recovery.

The Central Labor Council, AFL-CIO, sponsored an old-fashioned Street Fair in Hannibal, August 27 to September 1 which proved very successful. Money made was placed in a building fund which will be used to build a Labor Temple to house the offices and meeting places of all Labor organizations.

The chairman of the fair was Howard Lambert, L. U. 350, I.B.E.W., who went to great lengths to make this strictly a union fair, even to employing union actors in the seven free acts.

Port Arthur Apprentices Graduate



Apprentices of Local 390, Port Arthur, Texas, receive certificates in ceremony witnessed by Vice President A. E. Edwards. See story for names.

September 29 is set aside for our annual picnic and fish fry, a family affair which this year's committee, "Red" Jackson, "Whitey" Foutes and Paul Baker promises us will be the "most."

I know that some of the Brothers in the photo which accompanies this, will be familiar.

SHAMMY HAYS, P.S.

Port Arthur Novices Receive Certificates

L. U. 390, PORT ARTHUR, TEX.—Local 390 turned out en masse to welcome International Vice President A. E. (Art) Edwards, of Fort Worth, Texas, C. R. Carle, International Executive Council member of Shreveport, Louisiana, and International Representative J. W. Cox, also of Fort Worth.

All three gave short but very enlightening talks on good of the union, and also on jurisdictional rights. All the speakers were well received by the very large audience.

The highlight of the meeting was when vice president Edwards presented six apprentices with their journeyman certificates. Our hats are off to these young men for we know they spent many long hours studying and going to school when they would have liked to have been out enjoying themselves with other young people. They are all sons of electricians and we know they will all make good union men as well as good electricians.

The photograph of the awarding of diplomas shows the following: Front row—J. W. Young, Marvin Noack, Bill Johnson, and W. E. Moore, Jr., with A. E. Edwards doing the presenting. In the back row are new members—W. M. Bennett, V. J. McPherson, and T. E. Lofton, President Joe Miller,

Business Manager, G. I. Thompson, C. R. Carle, of the International Executive Council and J. W. Cox, International Representative. Charles Youngblood, and H. C. Norton were not present to receive their diplomas.

ARTHUR A. DERROUGH, P.S.

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L.U. 399 Gives 'Phone Service for Conclave

L. U. 399, CHICAGO, ILL.—Recognizing the inadequacy of telephone service in most large meeting halls in the country, L. U. 399 decided to do something about it during the convention of the Illinois State Federation of Labor held in Springfield, Illinois, October 8-12, 1956.

The accompanying picture shows the private lines for local use and the pay stations for long distance use of the 2,000 delegates to the I.S.F.L. This service was installed and paid for by Local Union 399 and drew much favorable comment from the delegates and officers at the convention. The sleeping beauty at the desk is a member of Local 399 from Springfield, Dorothy Roesch.

JOHN H. BELT, B.M.

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Local 412 Training Program Outstanding

L. U. 412, KANSAS CITY, MO.—Local Union No. 412 of Kansas City, Missouri, in conjunction with the Kansas City Power and Light Company, is happy to acknowledge the second anniversary of the training program for the Production Department employees. This training program is rated as one of the finest in the country and has received notable comment throughout the electrical industry as well as other major industries. The

following is a brief outline of our program and its operation.

The Apprenticeship and Training Standards were accepted and approved by both the company and the union on October 29, 1954. These standards were registered with the Bureau of Apprenticeship, United States Department of Labor on November 8, 1954.

The original standards of the training program were devised by a joint committee of three union and three company men. Assisting these men were four advisory members of the union and company and one man from the United States Bureau of Apprenticeship. Individual committees were formed of union men and immediate supervisors to work out basic and detailed training programs for their groups. There were 10 of these committees. Programs produced by these 10 committees were submitted to the Joint Committee for approval and suggested revision, before being put into effect.

The following are the acceptance and approval dates of various work experience schedules of apprentices and the training programs of all trainees, except that of the watch electrician.

Electrician, Apprentice, 10-29-54; Mechanic, Apprentice, 1-25-55; Boiler Repairman, Apprentice, 1-25-55; Northeast Station Boiler Room Operators, 12-5-55; Northeast Station Turbine Room Operators, 9-26-55; Grand Avenue Station Boiler Room Operators, 9-26-55; Grand Avenue Station Turbine Room Operators, 9-26-55; Hawthorn Station Operators, 9-26-55; Northeast and Grand Avenue Stations Electrical Operators, 3-30-56; Electrical Technician, 4-4-56; Results Technician, 7-27-56.

This program developed into such scope and magnitude that it became necessary to appoint a full time coordinator to assist the various committees in formation of their programs and to administer them once they were set up.

The individual committees, once their programs are developed, may function as examination committees if desired. Examinations are given each six months in the case of apprentices, technicians and electrical operators, while all other trainees are given a qualifying examination upon completion of training for a particular job.

Accurate records of pertinent information in regard to all training became a function of the Coordinator of Training on March 23, 1955. Since that time there have been 120 examinations given to apprentices and trainees. Over 95 percent of the examinations have been passed, which is a very good percentage for any training program.

Five men have received journeyman certificates since the inception of the training program, three electricians and two mechanics.

At the present there are 73 men under the training program. Of these 15 are apprentices in training at present which includes four boiler repairmen, six electricians and five mechanics.

Excellent cooperation between the Union and Company has been maintained throughout the past two years in regard to the various production department training programs.

Here is an example of the program in the form of a Work Experience Schedule for an Apprentice Mechanic.

A. Safety—1. Safety Manual and Meetings, 30 estimated hours; 2. Hold and Clearance Procedure, 40 hrs.; 3. Knowledge and Use of Safety Equipment, 10 hrs.; 4. Safety Practices, 12 hrs.; 5. Production Department School—a. Hold and Clearance Procedure, 4 hrs.; b. Knowledge and Use of Safety Equipment, 4 hrs.; estimated total hours, 100.

B. Basic Skills—Estimated Hours; 1. Blueprint Work, 100; 2. Use and Care of Tools of the Trade, 100; 3. Knowledge and Application of Material & Equipment, 158; 4. Production Department School, 92; a. Plant Cycle, 48 hrs.; b. Blueprint Work, 16 hrs.; c. Instruction Manuals, 8 hrs.; d. Use of Tools, 4 hrs.; e. Storeroom & Tool Room, 16 hrs.; estimated total hours, 450.

C. Equipment Maintenance — estimated total hours, 7,450; 1. Air compressor, 150; 2. Ash equipment, 300; 3. Bearings, 250; 4. Fans, 450; 5. Fuel equipment, 1100; 6. Heat exchangers, 150; 7. Heating, ventilating & air conditioning equipment, 150; 8. Hoisting equipment, 200; 9. Intake equipment, 400; 10. Piping valves, 900; 11. Pumps, 1700; 12. Turbines, 1700; Total, 8000.

JESS E. WINGO, P.S.

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L. U. 441 Apprentices Graduate at Disneyland

L. U. 441, SANTA ANA, CALIF.—

Last month we told you about the veterans of L. U. 441 and I.B.E.W. who received their hash marks for many years of faithful service. This month it is our pleasure to write about the boys just out of boot camp, the apprentices. No intent here to give the impression that this is a military record. The only regimentation in our apprentice program is the practice of diligence and the diligence of practice for each to make of himself what he will.

As has been the custom in Orange County for some years, the various crafts and trades join together under the fathering guidance of the Round Table, and combine the graduating ceremonies as a group. This year the exercises were held at the Disneyland Hotel. L. U. 441 graduated 24 apprentices.

One of the more difficult chores at

Santa Ana Apprentices Graduate



Above: The apprentice graduates of Santa Ana Local Union 441 pose for group photograph. For names please see story. At side: Richard Brown, left, received engraved watch as outstanding apprentice of the year from N.E.C.A. At center is W. A. Ferguson, B.M. of L. U. 441, and, at right, Peteris Simsons, recipient of bond from 441 as runner-up for the honor.



this time of year is to judge the individual merits of our apprentices—made even more difficult this year by the unusually high standards required of these boys. Richard W. Brown was selected as the outstanding apprentice of the 1956 graduating class. Dick received a beautiful engraved watch as a present from N.E.C.A. A close runner-up and in second place was Peteris Simsons. The Brothers of L.U. 441 made Pete a gift of a 50 dollar bond. In the group photo are, from left, rear row: W. A. Ferguson, Business Manager, Local 441 I.B.E.W.; Peteris Simsons, Robert Koerner, Laverne Morgan, Edwin Hampton, Edwin Paulsen, Edwin Grochow and Jack Hinton. Middle row: Keith Long, Eugene Ambrose Lamb, George Amelotte, Albert Eshoo, Sterling Kidd, Richard Brown and Larry Richards. Kneeling: Donald Smalley, Jackson B. Isley, Paul Hicks, Jerry Mason, Noah (Mumbles) Williams.

The following were not present for the picture: Donald Sorenson, Donald Harper, Robert Hartley, Donald Thomas and Joel Newkirk.

DICK KLAUS, P.S.

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Hound Dogs and Atoms Is Subject of L. U. 474

L. U. 474, MEMPHIS, TENN.—Memphis is the home of blue suede shoes and hound dogs (I forgot to mention

the snuff factory). Shoes never did bother us down here anyway. A guy isn't a good wireman unless he can put locknuts and bushings on with his toes anyway. On top of that shoes are worrisome and you have to get them half-soled nearly every generation. A neighbor of mine has a pair that his granddad traded Davy Crockett a mouth harp for. As far as I know Davy Crockett never learned to play the thing very well, or else he was too far from St. Louis to get any sheet music. Then too, I guess that sort of kept the Indians off him in the wilderness. He would play "Red Wing," by the light of the camp fire. Then the poor Indians quit trying to scalp Davy because they knew there was a union barber in San Antonio, and they started looking for the guy who wrote the song.

And on the subject of hound dogs, I don't think that after contact with humans to any great extent any self-respecting hound dog would want to be anything but a hound dog. I would not want a hound dog singing to me everytime he got mad at me that "you're nothing but a human."

I notice in the newspapers that an issue is being made of the atomic and hydrogen bomb. The scientists who are more familiar with this sort of thing than anybody else have less to say about it than the politicians. I don't know any more about Strontium 89 or 90 than I do about toothpaste

or its chemical composition, but I don't have to be a chemist to brush my teeth. So I go to the drug store and buy a funny book like the rest of the politicians did and read a chapter or two of elementary nuclear physics (price 25 cents). And in the short time of 30 minutes, presto, I am a nuclear physicist. (The word *nuclear* always fascinates me. It rhymes with *roasinear*, which translated for my Yankee friends is roasting ear corn, and I am not talking about pride of Illinois corn either.)

In this book I was instructed in the method of splitting an atom—simply lay the atom, about the size of an aspirin tablet on an anvil, then take a cold chisel and an ordinary ballpeen hammer and strike the atom about three times. If this method fails try this—place it in a pan of water and let it come to a boil. This will expand the atom, somewhat in the manner of a navy bean. With this method I must warn you, rebuilding the kitchen becomes a nuisance, not to mention the trouble of looking for parts of the stove.

There are several sizes of A bombs. There is the large economy family size and the ordinary size for practical purposes. For instance, if you don't like your neighbors, it is pos-

sible to disintegrate the whole neighborhood with the large economy size.

Our good Senator made the statement that a large hydrogen bomb might knock the earth 16 degrees off its axis. Now this has alarming possibilities. It might turn the earth's surface upside down and stir things up in general. We might wind up with Memphis out in the middle of Oklahoma. Nashville might be shoved way down in Alabama. Now isn't this ridiculous? We wouldn't know where to pay our taxes; and besides I've got Tennessee license plates on my car, and the finance company would find me no matter where I went.

Notice: I will trade my Phi Beta Kappa key for a gallon of sorghum. If interested contact me at Clancy's Billiard Parlor, 213 Dracula Drive.

FRANK DRIES, P.S.

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Good Marine Rates Gained at Savannah

L. U. 508, SAVANNAH, GA.—The Marine Agreement of Local Union 508 was reopened and the results were very acceptable. The Electricians received \$15 per hour while the foreman rate amounted to \$.20, effective

October 11th, 1956. The Electrician's rate will be \$2.80 per hour and the foreman's \$3.10. I believe that the shipyard rates are the highest in the shipping industry throughout the states. However, these rates only apply to the Electricians, while the other crafts get \$2.50 per hour. Again we salute the business managers and his assistants for a job well done.

Our inside agreement will be opened for negotiations in June of 1957.

We are trying to uphold our jurisdictional claims and attempting to perform all the work connected with the electrical industry. The business manager has set meetings with all job and shop stewards to enlighten them on methods that will secure additional work for L.U. 508.

At present we have sufficient work that will keep our members busy for some time to come. We are working quite a few members from out-of-town local unions.

We are sorry to report that President Pead is confined to his home with a broken leg received while working. Homer Tuten is likewise confined to his home with a mild sickness.

It appears that when the "Secretary of the Month" is saluted in our JOURNAL he fails to have an article prepared for that issue. Check this and you will find it happens 95 percent of the time.

So long for now and in the meantime keep your eyes on this jurisdiction of the Electrical Workers.

D. L. CANADY, P.S.

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Sarnia, Ont., Work Situation is Good

L. U. 530, SARNIA, ONT.—Greetings once again from Sarnia. This is my first article since being appointed press secretary, so I sincerely hope all of you Brothers are not too critical.

First of all the work situation in Sarnia is the best in years. At the present we have many out-of-town Brothers working in our jurisdiction.

Since you last heard from us we have reached the position where we can support a full time business agent. Brother George Ham is filling this office and is doing a very good job.

This past summer Local 530 held its annual picnic at Canatara Park. Brothers Collins and Harris were in charge and did a splendid job.

Labor Day as in years gone by was a big day in Sarnia. Our Local entered a float and came away with first prize. Our marching group headed by President C. Teeple was small but the spirit was there.

The first jurisdictional dispute since the merger of the A.F.L.-C.I.O. took place recently in Sarnia. The job site was Sarnia Auto-Lite, where a

IBEW In Sarnia Labor Fete



In top photo, Local 530's entry in the Sarnia, Ont., Labor Day parade is representing "Apprenticeship School." The float took first prize in parade. Below: Bro. C. Teeple, right, 530 president, leads a small but spirited band of marchers in the line of parade. Sarnia reports good work conditions.

new addition was being constructed. It was found that electricians employed by Auto-Lite (maintenance) were doing electrical work in this new building. We went through all said channels to claim work only to find that it is going to take time to get a ruling. In a few weeks the job will be finished and we have lost many hours of work for our members. In short Local 530 is very dissatisfied with the outcome and feels the I.B.E.W. should take this as a pattern and prepare for the future.

Before closing I would like to congratulate Local Union 1, St. Louis on their article "Vacation Land in St. Louis." I spent two weeks there this summer and really enjoyed their wide variety of entertainment.

WILLIAM MANICOM, P. S.

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John R. Fraser of L. U. 567 Passes On

L. U. 567, PORTLAND, ME.—Local 567 has lost one of its biggest builders and boosters. On October 22, our good friend and Brother, John R. Fraser, died. The good Lord took "The fighting Irishman," very quickly after 60 years of good living, with never a sick day.

John was born here in Portland. He worked in Boston in the early days and for many years he worked for the New England Telephone and Telegraph Company, and the Old Cumberland County Power and Light Company, of Portland. He worked as an electrician for the City of Portland for 17 years.

John retired from the I.B.E.W. January 1, 1956, after serving the I.B.E.W. well for 40 years. It was during the war years that I came to know John and work with him at various times. He was president of Local 567 at the time, and all his friends will remember him as a man who stuck by the letter of the law, and they will also remember the many spirited speeches he made. He was one of the big reasons Local 567 is where it is today. His many friends will miss him and to his family the local sends its deepest sympathy.

Work is still good here in Maine. Some additional jobs are starting, including Dole Electric, which has a hanger job at the Loring Air Base in Limestone and a fire alarm job at the Naval Air Station in Brunswick. Foster Electric is back in Portland at Hoods for a renovation job, and word is here that Stone and Webster have a job coming up in the Power Station at East Millinocket.

Recently Business Manager Dunn signed Parker Electric of Auburn and Provencher Electric of Auburn into the I.B.E.W. fold.

WILLIAM ANDERSON, P.S.

Robert Smith, L.U. 568, Olympics Contender



Robert Smith, member of L. U. 568, Montreal (right), is congratulated by Lloyd Rice, Toronto, after winning the 1000-meter single race at the Olympic trials at Ottawa in August.

Bro. Robert Smith of L. U. 568 in Olympics

L. U. 568, MONTREAL, QUEBEC—On Thursday, November 22nd in Melbourne, Australia, the XVI Olympiad will get underway and during this 16-day event 6,200 athletes representing 70 different countries will compete against one another for the highest honor in the world of amateur sports, the gold medal. Among those athletes will be a member of this local union, Brother Robert Smith, who will be representing Canada for the second time in the Olympic Games in the 1000 metres kayak (canoe) single, and 10,000 metres double-tandem, and all our members will be particularly interested next month in the news coverage for this greatest sport event known today.

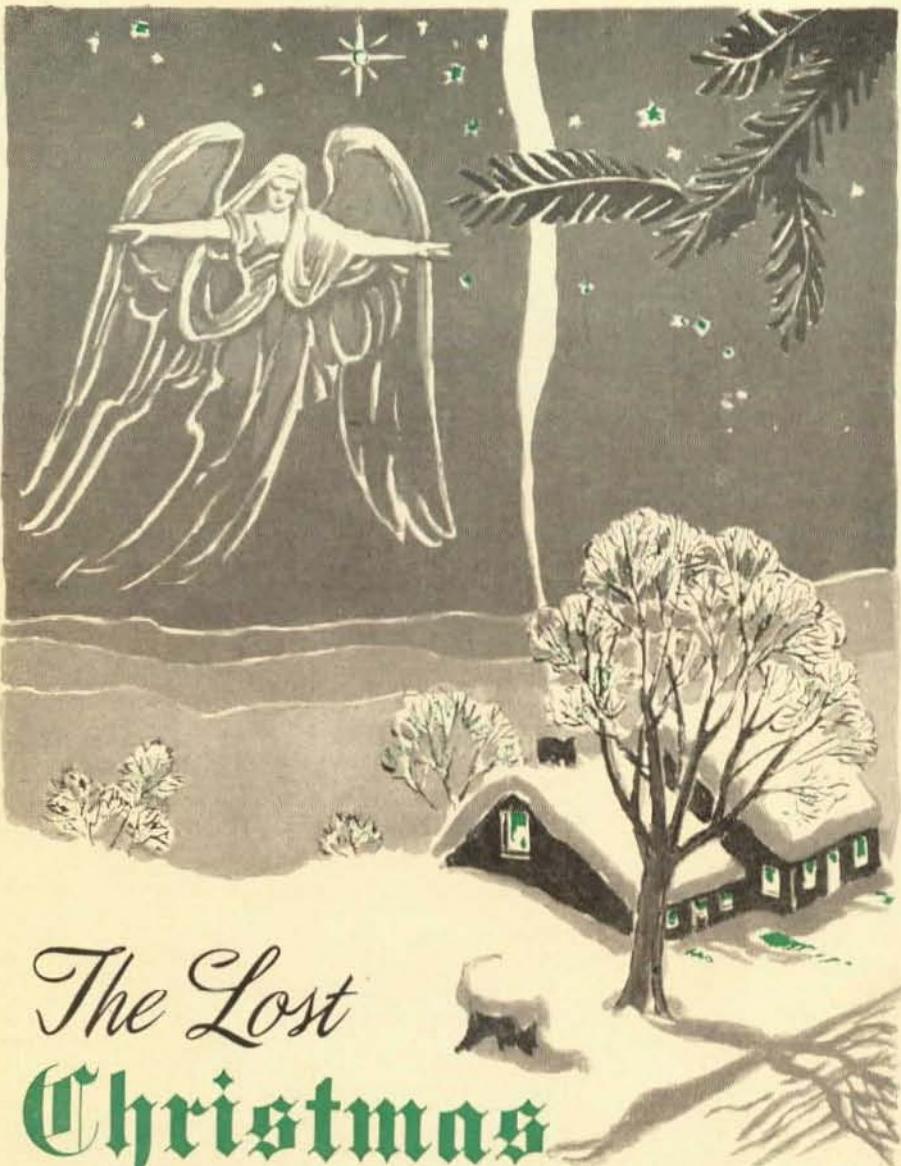
Brother Smith, member of the Lachine Racing Canoe Club, is the holder of four Dominion titles in the single event and our local union is very proud of his athletic achievements. As a token of appreciation our members adopted a motion at our last regular monthly meeting authorizing our Social and Welfare Committee to make sure that his immediate family would not suffer from financial worries during the five weeks that Brother Smith will be away at the Olympic Games.

In the negotiations with our em-

ployers in the construction branch we held six meetings with the Arbitration Board this past month and the hearings are not finished yet. In cases like these there is no telling how long it may last. However, we hope a decision will be rendered before December 1st, 1956.

To avoid confusion and the different rumors circulating among the membership on the job, we ask the members once again to attend their monthly meetings regularly to hear the report on negotiations first-hand, and when in doubt about anything to call your local union office or to ask your officers if they are on the same job.

Another important task has been undertaken by your local union this past month in placing our apprentices in evening classes at the Montreal Building Trades Apprenticeship Commission. At the moment there are 200 of our apprentices, members of this local, attending these classes and the tuition fee for each of them is paid by the local union. The chief instructor is Brother Alzée Bastien, charter member of our local union and past president, assisted by Brothers A. R. Gauthier, Marcel Gagnon and J. E. Lacroix. The responsibility of this program rests on the shoulders of these members, and requires continuous attention, imaginative planning and devotion to a mass of detail all for the benefit of our ap-



The Lost Christmas

Why wait till Christmas time again is here?
Why spend those precious hours in hectic ways
Doing the things that you could do all year,
And let the noise and whirl of festal days
Drown the Angel's song? Why not take time
To lift the eyes to candles in the sky,
To walk, some silent night, while carols chime
And hear the hush of wings brush softly by?

Take time to meditate, to catch the spell
Of childish trust, that simple faith you knew
When love was everywhere, and all was well . . .
The gift you lost will then come back to you.
Seek not for Christmas in the busy mart
But cradled somewhere in a trusting heart.

—Rachel Van Creme

prentices. We are proud of the work done so far in this respect, but we deplore the lack of interest and attention given to it by our employers who, while demanding skilled tradesmen, do little or nothing to support and encourage our local program designed to insure and produce a constant source of supply of better qualified journeymen.

Best wishes for a Merry Christmas and a Prosperous New Year to all our brothers everywhere and a special greeting to Brother Paul E. Theriault of Local 243 of Salinas, California.

LOUIS G. THERIAULT, P. S.

Local 575 Dedicates New Union Building

L. U. 575, PORTSMOUTH, OHIO—Many newsworthy events have happened here since our last article appeared in the JOURNAL so we will try to bring everything up to date.

Local 575 is now installed in its new home at 110 Offnere Street. The building was dedicated by President Gordon Freeman at opening ceremonies which consisted of a banquet and dance.

New officers have been elected and installed and the new slate reads: President Richard Singer; Vice President James Stewart, Jr.; Financial Secretary Norman Boren; Treasurer Homer Morgan; Recording Secretary Howard Barney; Business Manager Homer Batterson.

Work in this area has declined quite a bit since the boom days but Business Manager Batterson has managed to keep all local men and a few travelers busy. A concerted effort is being made by Business Manager Batterson to place Local 575 men in the house wiring field and his efforts have been successful in regaining a major part of that work.

The local celebrated at Camp Oyo with a picnic and games and events. Members and families enjoyed the affair and much credit is due the committee composed of K. Jarrells, D. Keyser and L. Fechley.

The Joint Apprenticeship Committee apprentice school started its fall term with 13 apprentices enrolled. Brothers Joe Peebles and Gene Knore are acting as instructors. Brothers James Stewart, Sr., John Allard and Gene Knore are the local's representatives of the J. A. C.

President Singer has committees working on Welfare Fund, Journeyman education and other activities which should be beneficial to the membership.

Portsmouth and surrounding area have been in the throes of telephone blackout due to a strike of Communication Workers. The C. W. A. has gained the support of all labor organizations and a majority of the public in this strike, and it looks as if they

will need all the help they can muster as all indications point to a long and bitter fight over a major issue, the union shop. We certainly hope they are successful.

That is about all the news from Portsmouth at this time. We will try to keep the Brothers informed of our activities through regular reports hereafter.

THOMAS DEE SEMONES, P.S.

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Tulsa Scribe Offers Inspirational Poem

L. U. 584, TULSA, OKLA.—In response to several requests, here is a copy of a poem which was treasured by our late departed Brother John Cupples, who carried this poem for many years up to his death. We were amazed as to how the text was in series with every day living and yet parallel with life itself.

We thought the JOURNAL readers would like to read this poem.

TO THE FELLOW WHO'LL TAKE MY PLACE WHEN I'M GONE

Here is a toast that I want to drink to a fellow I'll never know To the fellow who is going to take my place when its time for me to go. I've wondered what kind of a chap he'll be and I've wished I could take his hand.

Just to whisper, "I wish you well, old man," in a way that he'd understand.

I'd like to give him the cheering word that I've longed at times to hear. I've learned my knowledge by sheer hard work, and I wish I could pass it on.

To the fellow who'll come to take my place some day when I am gone. Will he see all the sad mistakes I've made and note all the battles lost? Will he ever guess the tears they've caused or the heartaches which they cost?

Will he gaze through the failures and fruitless toil to the underlying plain.

And catch a glimpse of the real intent and the heart of the vanquished man?

I dare to hope he may pause some day as he toils as I have wrought.

And gain some strength for his weary task from the battles which I have fought.

But I've only the task itself to leave with the cares for him to face.

And never a cheering word may speak to the fellow who'll take my place. Then here's to your health, old chap;

I drink as a bridegroom to his bride.

I leave an unfinished task for you, but God knows how I tried.

I've dreamed my dreams, as all men do, but never a one came true.

And my prayer today is that all the dreams may be realized by you.

"Bums" Get Bell To Toll for Whom?



In photo above, Dom Marciari, L. U. 589, rings the retired locomotive bell which was presented to the Brooklyn Dodgers by the local and the Long Island Railroad. Second is Walt Alston, Dodger manager, alongside President Goodfellow of the L.I.R.R. Pee Wee Reese, Dodger captain, is standing at right.

And we'll meet someday in the great unknown, out in the realm of space. You'll know my clasp as I take your hand and gaze into your tired face. Then, all failures will be success in the light of the newfound dawn. So I'm drinking your health, old chap, you, who'll take my place when I'm gone.

BOB DOOLEY, P.S.

* * *

Jamaica Chairmen Hold Very Successful Dance

L. U. 589, JAMAICA, N. Y.—The General Chairmen's Association held its first annual dance at the Triangle ballroom. Over 1,000 tickets were sold, but sad to relate it reminded me of our union meetings, not many showed up.

Mr. Goodfellow and his entire staff came to the affair which was an indication of our good labor-management relationship. Mr. Jim Schultz of public relations went from table to table cementing old friendships and starting new ones. Quite a few asked about next year's annual outing, but it is a bit early to expect answers now.

At one o'clock the band called it a night and most of the folks were just content to stay there and talk about old times. Some men hadn't seen each other for years. After nearly an hour of talking the manager asked us to go home. The gabfests were continued in several of the local coffee houses.

If a prize were to be given to the person who enjoyed himself the most, it would go to Brother Palmer of the Railroad "cops" hands down.

The big L. I. R. R. night at Ebbets

was a howling success, and to top it all, the beloved Bums won, beating Milwaukee four to two, behind the wonderful Maglie.

All types of noisemakers were taken along. John Russo had a noisy cow bell. It aggravated a Milwaukee fan so much that he offered \$5.00 for the bell and \$10.00 if Russo would leave the ball park. Of course the offer was refused, and Russo a Giant fan at heart!

Mr. Goodfellow presented a bronze bell taken from one of the old "steamers," to be rung every time the Dodgers win a game.

More improvements are being made. The latest is the changing over from coal to oil of our big boiler room, which will mean more work for our maintenance gangs.

Enclosed find a picture of Mr. Goodfellow, president of the L.I.R.R., presenting old locobell to Manager Alston and Captain Pee Wee Reese. Pulling the rope is Dominick Marciari of the Auto Truck Department who was one of the men who thought up the idea of a baseball night.

Over 1200 railroaders were there, some for and some against the Bums, but Frank Leccesse of the Machinists had the right idea. He bought a banner representing each team—whoever was ahead had their banner waved.

Our favorite team finally made the world series, after trying to hand the pennant to Milwaukee on a platter, but they said, "no thanks." So it was a repetition of last year but to a bunch of us diehards, a different ending.

It turned out to be the most terrific series in history. We lost the series

but as long as we finish higher than the Giants, then everything is O.K. The ones who are going to take it on the chin all winter are Brothers J. J. Kelly, Gallagher, Rizzo, "the arm" and yours truly.

Our bowling team won the championship last winter and has started practicing looking forward to repeating this year.

General Chairman Ripp and Local Chairman T. P. Kelley went to Chicago to the Progress Meeting. It was old stuff to Brother Ripp, but to T. P. it was something new and he came back to tell us of all the big labor men he met, and what a great city Chicago is.

A good time was had by all those who showed up for our October union meeting. "Believe it or not" over 50 showed up. The reason for such a "large" turnout was free beer and sandwiches!

Our thanks to Brothers Gallagher and McDade for the good job done that night.

HENRY RICH, P.S.

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Oakland Members Do Streetlighting Job

L. U. 595, OAKLAND, CALIF.—Your scribe knows nothing exciting to disclose this month, seeing as how I am working away out in the country and out of touch.

Our friend and Brother Ernest Nelson, electrical inspector for the city of San Leandro, brought us the particulars of the city street lighting job that was recently completed. It deserves mention because it's not only a wonderful improvement to a forward-looking city but a job that was done by all I.B.E.W. members under

Honors, Floats, For Local 602



Above: This float represented Local 602 in the annual Labor Day parade. Seen on the float are M. L. Johnson, left, lineman, and Glen McMennamy, wireman. At side: Carroll McDonald, lineman member of L. U. 602, is given scroll as "Outstanding Citizen of Year" by Gov. John F. Simms, Jr., of New Mexico in Clovis ceremony.

Local 595 jurisdiction. Abbott Electrical Company of San Francisco installed the job, which was engineered by Brother Henry Tilson, a member of I.B.E.W. and a member of Local Union 340, Sacramento, California.

Members working on the job for Abbott Electric Company are shown in the accompanying picture. Left to right: S. N. Peden, Local 595, George Speckman, Local 595, Ed Mulvaney,



foreman, Local 6, Al Abbott, Local 6, Al Klimenak, Local 175, Portland Oregon, Bob Wildei, Local 304, Pat Soper, Local 213, Vancouver, B. C., Henry Tilson, Local 340, Sacramento, and Ernest L. Nelson, chief electrical inspector for the city of San Leandro, Local 595.

This is a welcome opportunity for me to wish a very Merry Christmas to all in the Brotherhood and especially to the other press secretaries, do I extend the season's most happy greetings.

A most fervent thank you Brother Ernie Nelson for your interest.

WILLIAM O. HURTADO, P.S.

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Amarillo Member Is "Outstanding Citizen"

L. U. 602, AMARILLO, TEXAS—We extend our congratulations to Carroll McDonald, journeyman lineman, upon his being elected "Outstanding Citizen of the Year." Carroll is 24 years of age, married, and has been a member of the I.B.E.W. since 1952. He is employed by Southwestern Public Service Company at Clovis, New Mexico.



This Local 595 crew installed new streetlights. For their names see story.

Scenes From Jackson High Line



Left: Framing crew on construction included Bros. Compton (917); Peoples, Welch and Rials (605); Comer Wells (624). Ware and Charles Wells (605). Photo, above: Brother and Mrs. H. D. Robinson, Local 605, near site of construction. Below: Floyd Welch, 605 steward, left, poses with job superintendent Martin DaVelaar, a member of L. U. 55. As can be seen, union-management relations are good.



The award of "Outstanding Citizen of the Year" was presented to Carroll by Governor Simms of New Mexico at a banquet held in his honor by the Kiwanis Club of Clovis, New Mexico.

Pictured on the float in the Labor Day parade is (on left) M. L. Johnson, lineman in Service Department of Southwestern Public Service Company and pictured on right is Glen McMenamy, journeyman wireman.

CLAUD McDANIEL, P.S.

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Bro. Rozelle, Hoboken, Feted on Fifty Years

L. U. 604, HOBOKEN, N. J.—Local Union 604 paid tribute to Arthur K. Rozelle in honor of his 50th year as a member of the I.B.E.W.

Hobokenite Is Feted



Arthur K. Rozelle, center, is given a 50-year pin at dinner in his honor. From left are: Paul Delmonico, H. Jastrebski, Rozelle, George Thomas, Charles McCloskey, puts on pin.

During a dinner in his honor, many memories of his early days as a unionist were brought to mind. He spoke of the hardships a union member endured in those early days, only to be black balled from employment in his community. Brother Rozelle was initiated in L. U. 29 in Trenton, New Jersey, April 17, 1905. He transferred to L. U. 52, Newark, New Jersey, then to L. U. 25, Long Island, New York—transferred to L. U. 81, Scranton, Pennsylvania, where he was vice president and president in 1907.

In 1909 he transferred to L. U. 17, Detroit, Michigan. He returned to Scranton Local 81, then to Local Union 604, Hoboken, New Jersey, where he was employed until he retired in 1949.

At the age of 72, Brother A. K. Rozelle resides in Tankonek, Pennsylvania. He and his wife, Elizabeth, spend retirement days raising flowers, hunting and fishing.

PAUL DELMONICO, F.S.

* * *

Jackson, Miss., Names State Fed Delegation

L. U. 605, JACKSON, MISS.—A speaker before the American Public Health Association said recently that the "do-it-yourself" movement is helping to make the home more dangerous than traffic. "There is no control over the health and safety of the home hobbyist," he said.

In industry enlightened management and labor unions are constantly seeking ways to make machinery

safer. Unfortunately people who have small machine tools for home use do not always take adequate precautions. As a result accidents occur, often crippling or even fatal.

The "do-it-yourself" idea is good. It can help people live better, provide them with an outlet for creative energies, save them money. But common sense dictates that safety measures be taken. Why let what should be relaxation and pleasure result in misfortune and tragedy? Do-it-yourself, but do it safely.

We had another huge crowd at our last meeting and quite a bit of business was transacted. We elected delegates to the special State Federation of Labor Convention in Jackson, November 10, 11, 1956. Called for the purpose of a possible merger with CIO on a state level. Members elected were as follows: E. S. Hutto, J. D. Shores, H. B. McFarland, J. W. Shorter, H. C. Everett, T. M. Hitt, Milton McCall and W. N. Grantham.

We enclose three snapshots from

Albuquerque Graduation Speakers



Speakers at the graduation of 22 apprentices from L. U. 611 included, from left: M. A. Jacobson, J.A.C. committee; Fred Hohman, U. S. Dept. of Labor; Harold Golleher, Assistant B.M.; Elmer Zemke, I.R., Seventh District; Dr. E. R. Harrington, Secondary Education Director, Albuquerque Public Schools; William Burl, N. M. State Labor Commission; Al Lindstrom, 7th District I. R.

the Port Gibson to Natchez Hi-line job; Brother and Mrs. H. D. Robinson, a well known and well liked couple around our local; Brothers Floyd Welch, L. U. 605, and Martin DaVelaar, L. U. 55, steward and superintendent respectively and as can be seen by their friendly attitude reflected by this display, we had a smooth running very fine job. Last but not least is our framing crew with identifications thereon, a group of very fine fellows who did a swell job which was appreciated by all.

J. W. RUSSELL, P.S.

Albuquerque Has 22 As Apprentice Grads

L. U. 611, ALBUQUERQUE, N. M.—On August 31, the Joint Apprenticeship Committee composed of Local 611 and the Central New Mexico Branch of the National Electrical Contractors Association, graduated 22 Apprentices into the electrical trade, after their completing four years of apprentice training.

These young men who are now taking a step forward in the electrical trade have passed the required examinations and are now prepared to work as journeyman electricians. However, their training as members of the electrical trade is just beginning as the field is growing and their training must continue if they are to stay abreast of the ever-increasing problems that confront the average electrician in his days work.

The evening of graduating was abundant with very fine speakers, the principal one being, Dr. Harrington of the Public School System. Dr. Harrington is one of the learned Educators of the City of Albuquerque and also a member of Organized Labor. His discussion on the horse power of the human body of the past and of the present was of interest to all present.

International Representatives, Al Lindstrom and Elmer Zemke of the seventh District were present and

gave very fine talks to the apprentices. Brother Clifford Clark our business manager also spoke on the ever-increasing importance of our Joint Apprenticeship Committee Training and our skill improvement program.

We were also honored by having Mr. McClure of Dallas, Texas, member of the National Joint Apprenticeship Committee, with us. His talk was very impressive. He spoke on following the teachings of the trade

as well as the International Brotherhood of Electrical Workers.

Members of International Brotherhood of Electrical Workers Local Union 611 who received their Certificate of Completion of Apprenticeship Training were:

Charles Max Shafer, Robert Grasham, J. B. Gonzales, Duncan Mac Donald, David Mc Dowell, R. L. Coen, Nelson Sprague, James Herron, Ernest Haralson, J. J. Moreau and Raymond Mares.

Also Joe Dennis, James Dickens, Leo F. Eden, Fred R. Elrod, Eddie Joe Snook, Bruce J. Stahl, Jack Mapes, Lawrence La Rue, Floyd Williams, John Milosevich and Levi Baca.

HAROLD GOLLEHER, P.S.

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Praise for Examining Board from Roanoke

L. U. 637, ROANOKE, VA.—In catching up on my reading, I found the letter I had written was published in the August issue. The facts were the same only through a typographical error the local number was changed from 637 to 367. So Brothers, if you hunt up your August issue, you'll see I was still on the job.

PRESS SECRETARY of the Month



Bennett Corey

The press secretary we salute this month is Bennett Corey of L.U. 308, St. Petersburg, Florida. While we have not had a letter from Brother Corey for some months, he is certainly entitled to credit and praise for the excellent letters he sent to the JOURNAL over a three-year period.

Brother Corey was born in Philadelphia, May 7, 1905. At the age of 15 he started to work in a vaudeville and motion picture theater as an assistant operator and stage electrician's helper. Brother Corey says "It was my ambition in those days

to be a projectionist but due to bad health I had to give it up." (His father has been a member of the IATSE stage hands of Philadelphia for 35 years.)

For the next seven years Brother Corey worked in theaters as manager or assistant manager, but in 1928 he went back to the electrical trade working on a safety device to prevent film fires and also on sound equipment. During the depression, Brother Corey said he had to leave the electrical field and take whatever jobs were available.

He returned to the industry during World War II and performed electrical work in ship yards. His membership in I.B.E.W. dates from 1943. In addition to serving his local as press secretary, Brother Corey is a former Recording Secretary of Local 308.

Brother Corey is married and he has a son working for his masters degree in Chemistry at the University of Maine.

As to hobbies, Brother Bennett says he played semi-pro baseball and soccer for years. "The spirit is still willing, but the flesh is weak," so now his hobby is watching the games.

We are glad to pay this small tribute to Brother Corey this month in return for his fine letters.

The international office has one person of unusual talent, Miss Marie Downey, Supervisor of the Journal Department. She has a wonderful gift of calling a person's name months after meeting them. I am working in Washington and called Miss Downey about the above error. She recognized my voice. For the thousands of calls she must handle, this is most remarkable.

Many of our Brothers ask about the workings of the Examining Board. I've often wondered myself. I'm happy to say that Charlie Mullins, who was reelected, has been doing some wonderful work on this board. He has put into action some things I've had in mind. He is revising and rephrasing the questions. The questions are about practical problems a journeyman may have any day about print reading and code problems. Charlie is doing a job you can be proud of. The new members will give him their best cooperation. President Cunningham has appointed a Wage Negotiation Committee: Business Manager Townley as chairman, H. A. Fisher, President Cunningham and the writer.

Our local is saddened by the recent deaths of two of its members, Brothers C. R. (Happy) Dixon of Ronceverte, West Virginia, and Earl T. Bird of Narrows, Virginia. The charter has been draped in their memory and the local extends to their families its sympathies.

Brother Eldon Hewitt, Local 323, in the September issue has sure put into words every gripe for or against a business manager that has come up. Read it on page 51 of the September issue. You will enjoy it.

The national election will be over when this is in print, and Christmas greetings will be in order. So a Merry Christmas and a Happy New Year to you all of Local 637 wherever you may be, and to the Brothers I met in my travels this year.

S. M. TEMPLETON, P.S.

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L. U. 668 at Work On New Purdue Additions

L. U. 668, LAFAYETTE, IND.—Probably the biggest news in L.U. 668's jurisdiction, is the 10 and one-quarter million-dollar Purdue Union—Hall of Music, Annex building which is being rushed to completion on the Purdue University campus. This building is five floors high and with three floors at or below ground level. Completion is scheduled for fall of 1957. It is being worked on by L. U. 668's members along with members from many other sister locals.

Also a housing project for married students is now rapidly getting underway by the firm of Galbreath-Turner. This is a slightly over \$10 million job,

too, and should bring about two years work.

L. U. 668's Apprentice School, now in its sixth year, has been meeting once a week this year since early October and will continue until late spring. Approximately 18 apprentices are engaged in studies along the various year levels of the organized four-year course. Our reference library is almost completely stocked with the various books the apprentices need for reference in getting the answers to questions contained in the workbooks for the particular year of study. Many hours of work by our Joint-Apprentice Committee and an expenditure of several hundred dollars have gone into the organizing and continual development of the Apprentice Training Program. Plans are also being made for specialized classes for journeymen desiring them.

Lafayette, with a classroom shortage problem too, has a large schoolroom addition program in full swing with a six room addition to a grade school just completed for the beginning of this fall's classes, and a new, almost \$400,000, junior high building scheduled for completion in time for school next fall. Also well underway is a Catholic High School which, too, is scheduled for completion in time to receive pupils next fall.

Lincoln Lodge was the scene October 24th of a banquet sponsored by the local, honoring 27 members of good standing with years of service ranging from 35 to 15. Among those present were more than 120 invited guests including the honored members, the local's officers, other members, and local contractors or their representatives. The principal speaker was Mr. J. W. Johnson, of Chicago, representing the International. Top awards, for 35 years of service were presented to Albrutus Buntin, F. E. Paul, John Ellet and Clarence Williams. Ray Brown, our Vice-President made the presentations.

At the present time L. U. 688 has many brothers from other locals working in our jurisdiction and the friendships and acquaintances made during periods such as this often last through the years, which is the way it should be.

The weather, always an important topic in our line of work, here has been conducive to pushing along the various projects before the onslaught of winter weather acts to retard progress on construction work. While we have a lot of work starting, much will not be enclosed by the time snow flies.

In order to meet the press deadline, this column, with the story of our Recognition Banquet, will have to be sent in, with a picture of the honored members obtained from the photographers and sent in with next month's column. See you all then.

G. W. STALLARD.

Two Veteran Members

Of Local 697 Pass On

L. U. 697, GARY AND HAMMOND, IND.—Local 697 has again lost two older members. Brother John Rogers died at the age of 72 after a long, lingering illness. He leaves a wife and family. Brother Fred Hill passed away, a victim of the same killer that has taken nearly all of the members whom we have lost through a period of years. Our charter is always draped.

I think that I am not far from wrong when I say that I believe the grim reaper came as a welcome visitor in the case of these two Brothers, as both of them had suffered from terrible pain for many months. It recalls to my mind the old quotation: "O grave, where is thy victory? O death, where is thy sting?"

An ex-member of L. U. 697 died September 20th in St. Petersburg, Florida. He was Ross Stiles, known by all of the older members of our local. It was largely through his work and planning 45 years ago that we obtained our charter. He was 72 years of age.

Brother Stiles was a member of our local many years and then transferred to L.U. 134. A real union, fighting man he was and he will live forever in our annals. Peace to his soul.

Well here we go again. The bowling season is here again and our keglers are again starting on a busy season. Here is a list of teams, personnel and scores up to October first.

Team No. 1, Tri City Electric: Kontol, 176; Marks, 128; McGinnis, 161; Pelka, 143; Nichols, 159; Hill, 149; total, 916. Team No. 2, Schreiber Electric: Elisher, 176; Russell, 133; Woolsey, 165; Lach, 144; Mishler, 157; Zarik, 150; total, 919. Team No. 3, Hocker Electric: Welter, 169; Shinneman, 137; Yeager, 164; W. Myers, 144; Graber, 157; R. Myers, 148; total, 919. Team No. 4, Fleig Electric: Biggs, 166; La Londe, 139; Pope, 161; Wilkerson, 144; Austin, 156; Vanee, 152; total, 913.

Team No. 5, Continental Electric: Hamilton, 166; K. Shepherd, 140; Wilson, 160; Mazure, 147; Epperson, 155; Buchrie, 152; total, 920. Team No. 6, Meade Electric: Pavich, 165; J. Maloney, 161; F. Keilman, Jr., 147; Anderson, 155; Bittner, 152; total, 921. Team No. 7, Fadell Electric: Frick, 165; Visak, 141; E. Yeager, 160; L. Keilman, 147; Young, 154; Underwood, 151; total, 918. Team No. 8, Sweeney Electric: Blair, 165; McAnslan, 140; Amstein, 160; Hewitt, 148; P. Maloney, 159; F. Keilman, Sr., 153, total, 920.

I trust that this bowling news will not prove too boring to other locals throughout the Brotherhood, but it will be of interest to all locals in Northern Indiana. Let us have some

Pascagoula Float Wins Prize



This entry by L.U. 733, Pascagoula, Miss., won first prize in the Labor Day parade held there for its decoration. A cash prize came with honor.

bowling news from some of you other scribes throughout the country.

H. B. FELTWELL, P.S.

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Pascagoula Local Wins In Labor Day Parade

L. U. 733, PASCAGOULA, MISS.—Well, we've just sat out a blow of Hurricane "Flossy" and, although dubbed with a lady's name, none of us on the coastal area of the Gulf wanted any part of her. Another storm is in the making, but so far no storm warnings of any kind have been hoisted; so, maybe it will not reach the proportions of Miss Flossy, we hope!

Our Labor Day here was a gigantic success as L. U. 733 I.B.E.W. won out over all other crafts in the big Labor Day Parade. We are proud to say we took first prize for the best decorated float and, needless to say, we also took the first prize money. I am enclosing a picture of our float.

At present, the only life line of employment in our jurisdiction is the Ingalls Shipbuilding Yard. This is fast declining and by the end of the year I'm afraid there will be very few of our men working here. Around next July or August and then for the next two or three years there will be a sufficient amount of work at the Shipyard to reach its full working production again, which entails the use of approximately 400 electricians and approximately 4,000 men over all. This will include building Destroyers, Submarines, Passenger Liners, Oil Rigs, and Oil Tankers.

Our Apprenticeship Program for the year, 1956-57, started on September 17 with some very capable instructors in the persons of Dan English, J. C. Brown, H. W. Duley, and W. J. Lambert.

Brother Lambert is also the vocational instructor in the Electrical Shop at Pascagoula High School and is doing a very constructive job in teaching electricity to our younger generation going to high school. So, we feel very fortunate in having him as part of our teaching staff at the apprentice school.

We feel a deep loss in accepting the resignations of Brothers W. E. Coakley and S. V. Carpenter who were both most instrumental in helping our apprentices reach the high standards of excellence which they have achieved.

Our two outstanding apprentices for the past year were M. T. Hoffman and P. A. Legare. Congratulations to both. I will endeavor to obtain a picture of these two gentlemen and forward it with my next article.

Our many thanks to Local 505 of Mobile, which has been most gracious in supplying work to our members when they were laid off at the Shipyard.

Bye for now and best wishes to all for a happy holiday season.

J. A. JOYCE, P.S.

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Big Knoxville Project Finished by Local 760

L. U. 760, KNOXVILLE, TENN.—We would like to express our sympathy

to the members of Uncle John E. Brown's family. Brother Brown was a member of our "E." Board who passed away recently. Uncle John had been a lineman in our local for a good many years and he had been following our trade for longer than I'm old. Well, Uncle John was buried in Cleveland, Tennessee, Sunday, October 14, 1956 and our business agent said there were a great many of Uncle John's friends there. Uncle John was run over by a car about three weeks ago.

Well, work is still slow here in Knoxville. Some pretty good jobs have finished up and I'm sending a picture of the boys who worked on the Broadway Shopping Center. Broadway Electric was the electrical contractor on the job. Brother Rodney E. Napier is owner of Broadway Electric and he told me that the shopping center cost about one and a quarter million dollars to build and it took him from nine months to a year to do the electrical work. At the peak of the job Brother Napier said he had 37 I.B.E.W. members, all of L.U. 760 on the job.

Well, Brother Rodney, here's hoping you get some more contracts and maybe some of our Brothers can come back from out of town and work here in Knoxville again.

We have quite a few of our Brothers working out of town so let us thank each local that is helping us in our difficulty. We still hope to get more men on the Chilhowee Dam job before cold weather sets in. We still have a good job down at Loudon, Tennessee, which is taking care of most of our Brothers right now and a few of our Brothers were called back on the Oak Ridge job.

I would like to say at this time that I think Brother Grovenstein, our new business agent and Brother Rumage our new president and all the other new officers are doing a good job. So just keep up the good work, Brothers.

In our last letter to the JOURNAL we said we would send some pictures of our new officers being installed. So I'm sending one of our new business agent and new recording secretary. Brother H. F. Grovenstein is our new business agent and is sitting on the left, and our new recording secretary, Brother Rhea S. Hickey, is seated on the left. The other picture is of our new Executive Board, trustees, president, vice president, recording secretary, treasurer and business agent. Brother Clarence H. Garrett, past president and now your press secretary, is shown giving the new officers their obligation.

We have a few jobs going in town now. One is a new Grant's five-and 10-cent store which is getting under way. And also we have just completed another job for Allis Chalmers at Ft.

New Officers, Crew of L.U. 760



Photo above: The crew which wired the Broadway Shopping Center, \$1 1/4 million project, pose for a group photo. Photo below: new officers of L.U. 760 are installed. Photo at side: H. F. Grovenstein, new business agent, left, and Rhea S. Hickey, new recording secretary, seen at first meeting.



Loudon, Tennessee. We still have some men working at Kingston steam plant for T.V.A.

Well I'll sign off for now. I hope to keep you Brothers posted on what is happening in Local 760 and if any of you have anything you would like to get in the JOURNAL, please send it to your press secretary, Clarence H. Garrett, 3748 Speedway Circle, Knoxville, Tennessee.

CLARENCE H. GARRETT, P.S.

Columbus Local Receives New Increase in Wages

L. U. 779, COLUMBUS, GEORGIA.—We are now enjoying the 12½ cent an hour increase in wages which was negotiated at the last contract signing. The only trouble is: The increase in the cost of living has been more than the increase in wages. This is what I term the lagging power factor of wage increases. I wish that I had a capacitor that I could cut across the line to correct it but I doubt if they make one that large.

The members of our local and their families enjoyed a barbecue dinner as an "end of summer" outing at Flat Rock Park recently. The children had fun playing in the old quarry and this correspondent had a chance to study rocks. Incidentally, I am a

"rock hound" in that I study geology and minerals and, if there are any rock hounds in other parts of the country who would like to exchange rock samples, then please write me. (704 Benning Drive, Columbus, Ga.)

This letter is being sent to the JOURNAL too late to urge you to vote right. When I say "right," I mean for you to vote against the boys who voted against you. But, there will be another time, remember.

Thought you might enjoy this little story: The efficiency experts had stop watched every job in the plant and had finally gotten to the colored floor sweeper. The man with the watch had followed Henry for two days, noting everything on his pad. On the third day, I noticed that he was gone so I said, "What happened to your helper, Henry? Did he drag up?" Henry said, "Yes, he done quit

me and just when I needed him most."

E. W. HARPER, P. S.

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Eleven in Macon Local Receive 20-Year Pins

L. U. 896, MACON, GA.—During the month of October service pins were presented to 11 members of our local. All 11 members had 20 years or more service. Brother C. A. Oney received a 35-year pin while Brother R. M. Bartlett was eligible for a 25-year medal. The local union here is very proud of our long service members and is equally proud to present them with the service pins. Your secretary was disappointed that no fanfare was planned for the occasion, but I was happy that the members could receive them. All good wishes for your future years and may there be many more for each of you.

Now the political elections are through, our news will be very short. Our local has been busy helping with plans on the new System Council to

be formed on the properties of the Georgia Power Company.

We here in Local 896 look with much interest on the change of the South Georgia area. The Georgia Power Company has acquired the properties of the Georgia Power and Light Company and its trade area of South Georgia. The Georgia Power and Light Company was a subsidiary of the Florida Power Corporation. When the change of operation takes effect, we have great hopes that all problems will be ironed out speedily and satisfactorily for all concerned. Let's welcome the employees of that area to our Brotherhood on the system properties.

By now, Christmas is just around the corner from us. May we all take this Christmas and use the holidays doing good things for people. Christmas, highly commercialized, loses all

Reading, Pa., Local Holds Annual Outing



Recreation and refreshments were featured at the annual outing of L.U. 803 in Reading, Pa. In left photo above, volleyball is in progress while at right above, playing pinochle, are R. P. Weller, W. A. Shaner, Jr., Randall Eddinger, G. L. Burfete, E. W. Geisler and Carl Moser. In small photos at left, Carmen Cardinal tosses quoits as H. R. Lutz looks on. Man with the big swing is Wm. Keim, connecting for a 3-base hit while Harry Dallessandro is trying to beat out an infield hit. Carl Moser had him out in a close decision. Food is the object of Andrew Kusnir, Jr. and Walter Desh, seen in photo below at the heavily-laden table.

its real spirit. So now to all who take the time to read my few lines here, I wish for each one of you and yours the very best and most joyous Christmas you have ever had. May the New Year help you progress in all things that you undertake.

E. D. FARR, P.S.

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Kingsport, Tenn. Has Apprentice Graduation

L. U. 934, KINGSPORT, TENN.—"Don't stop learning now," was the

advice given the graduating apprentices by the speakers at the completion exercises held here September 18. Present at the exercises were the graduating apprentices, apprentices now in training, members of the Joint Apprenticeship Committee and the related subjects instructors. Also attending were several invited guests which included members of the United States Department of Labor, the local Director of Vocational Education, and the officers of L.U. 934. John Jarvis, business manager of Local 270, served as toastmaster. I could go on writing about this affair

Scene At Kingsport Graduation Fete



This was the convivial scene as Kingsport, Tenn., graduated apprentices.



Reading Local 803 Has Gala Picnic

L. U. 803, READING, PA.—The annual Local outing at the Square and Compass Club Grove of the Reading Railroad Co. near Blandon was featured by good weather and a wonderful time for all. The photos accompanying illustrate vividly the activities enjoyed by all.

ELMER W. KLINE JR., P.S.

for another thousand words, but, since that is said to be the exact value of a picture, have a look at the accompanying one and see for yourself.

Turning to other things, we are happy to hear that Brother Charlie Horton is now home, although he still has not recovered from the injuries he received in the accident in which he was involved. Brother Ray Riddle is also still suffering from injuries received in an automobile accident some time ago.

As for the work picture, it remains pretty much the same as it was last month.

CLIFFORD WILLIAMS, P.S.

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Eau Claire Apprentice Class Has Graduation

L. U. 953, EAU CLAIRE, WIS.—On September 26, 1956, the Eau Claire Joint Apprenticeship and Training Committee held its annual graduating ceremonies along with a very fine banquet. Eight members of Local Union 953 received completion certificates which were presented by Fred Haug, Chairman of the Eau Claire Electrical Joint Area Committee.

The principal speaker for the occasion was Reuben G. Knutson, chairman of the Wisconsin Industrial Commission. He congratulated the men on the completion of their apprenticeship. He went on to advise them of the need to continue their studies as learning is an endless task. He also admonished them to do their jobs well so they could look back with pride to a job well done. He concluded his speech by presenting meritorious awards to men in the community who had spent 10 years in work on apprenticeship. Local Union 953 can be proud of Fred Haug as a recipient of one of these certificates.

Local Union 953 is sorry to announce the resignation of its business agent, Paul E. Finner, and yet we want to wish him all the best in his new job as assistant plant manager of the Alma Steam Generating Plant.

We are very fortunate in having a man as capable as Norris Haug, Paul Finner's assistant, to step in as our new business agent. Norris Haug has selected Stuart Brumberg as his assistant. So, Local Union 953 can look forward to continued progress with these two capable men working together for our mutual benefit.

GORDON BERG, P.S.

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New Building Trades Council in Woonsocket

L. U. 1029, WOONSOCKET, R. I.—After being absent from this column for so many months, I would like to

say hello to the members of Local 1029 wherever they are. First of all, we are now holding our meetings in another hall, called Circle Laurier, Willow Street; and second, we have a newly-appointed treasurer to take over the duties of William Fish, who had to resign after almost 30 years of serving our local as treasurer of Local 1029. To Brother "Bill" Fish, who resigned because of ill health, many, many thanks for a job well done, and to the new Brother treasurer, Ernest Fontaine, congratulations!

Business Manager Michael Dolinski is a very busy fellow. Besides being our business agent, Brother Dolinski is the fourth vice president of the Rhode Island Federation of Labor, a member of the Woonsocket Planning Board and A.F.L. representative for our United Fund in Rhode Island.

Our members are all working, inside and around town and the amount of construction going on will keep us through the winter, I hope.

I would like to mention, briefly, that here in Woonsocket a building trades council has been started, and hope is high that it will be the start of better understanding among our building trade unions. Yours truly is secretary-treasurer of this building trades council.

Woonsocket has gradually pulled itself up from the serious flood disaster of a year ago and most of the industrial plants are running at full force. The people here in Woonsocket have approved a long-range program for modern improvements that include new schools, watermains, bridges and flood control to safeguard our industrial plants.

A Christmas party is being planned by our local and details will follow in the next issue.

EDWARD WYSPIANSKI, P.S.

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L.U. 1049 Scribe Tells Of N.A.M. Ambitions

L. U. 1049, LONG ISLAND, N. Y.—Not too long ago we discussed the vital importance of active union membership in the labor movement. We mentioned the fact that there are many groups wealthy and powerful, whose aims and intents are directly adverse to those of the labor movement; whose ultimate aim is the total eclipse of the labor movement as we know it today. With fancy wording, high sounding titles and with tremendous financial resources at their command they work untiringly covering every angle to reach their goal, the elimination of unions.

Perhaps the most famous, or infamous of these groups is the one that makes the headlines so often,

the N.A.M. This ancient, if not honorable group of citizens, claims as their father one James Van Cleave of St. Louis, who in 1895 founded the group to grind a personal axe; he wanted to continue to operate his stove factory without union labor. This organization has spent 61 years doing everything within its power to outlaw unions and when stopped by the courts resorted to any means at hand to halt or deter their progress.

To operate industry without union "interference" has been the foundation stone of the National Association of Manufacturers. At first they attempted to beat down unions by court injunctions. The Sherman Anti-Trust Act of 1890 proved to be a loaded pistol which was promptly used to break the back of the newly-founded railroad organizations. It was judged illegal to boycott, to ask for shorter hours or more wages. The very act of organizing was declared a criminal one; and backed by the courts who issued such prejudiced and partial decisions the N.A.M. rose to defend the rights of the individual worker. Long live the individual worker! Alone and dependent on his boss for the very necessities of life, he can be "handled." But united in the band of unionism, he must be dealt with as a man, a person with a most saleable commodity, a day's labor.

This theory of dealing with the individual rather than the group is the basis of the "right to work"—fallacy that is being headlined in every newspaper in the nation.

The second President of the N.A.M., John Kirby, Jr., wrote "To temporize or yield one job or title to the demands of organized labor which in any manner helps to increase its power to deprive any man, woman or child of the free untrammeled right to earn their daily bread in such lawful manner as may seem best to them, is to share in the responsibility for the criminal conspiracies in which such organizations are engaged." This was written in the 19th century, not by a dictator but by the leader of a group who vote allegiance to our Bill of Rights which affirms our belief in the inherent dignity of man. Read any paper today. The aims of the N.A.M. have never changed and never will. Only the vigilance of a strong active, intelligent union membership can keep for us what has been won in spite of the opposition of such organizations. "The enemies of labor" is not a figment of a journalist's imagination. They do exist. They can be beaten. For it is the God given right of the working man to share in the blessings and wealth of his country.

VINCENT O'CALLAGHAN, P.S.

Scenes At Label Meet



Ambridge, Pa. Officers Go To Union Label Meet

L. U. 1073, AMBRIDGE, PA.—National Electric Products of Ambridge, the world's largest producer of electrical roughing in materials, was represented by its union president, John Deyber, and union officers of Local 1073 at the 18th Annual Convention of the Union Label League of Pennsylvania, October 6th at the General Brodhead Hotel, Beaver Falls, Pennsylvania. The union label as authorized by the various International unions of the AFL-CIO, is similar to brand names of the finest merchandise. It is a guarantee. Look for and ask for the I.B.E.W. label on all electrical raceways, insulated wires and cables, busway systems, fittings and accessories, made by National Electric Products Company.

Walter Kleemook, Executive Board member, is the first door prize winner of the new ruling. *You must be there*, and the door prize went as high as \$55.00. Brother Kleemook says it will come in handy for the new house he is building.

Albert Flora, Stranding Department, has just one need now, and that is to learn how to drive that new Ford he bought.

Sam Napoleon, Stranding Department, says all the money in the world doesn't do any good if you don't have your health. Sam has returned to work after 15 months. He was stricken with a stroke. Welcome back!

Bowling season is still young at the time of this writing. The Lazar Brothers, Harry and Walter, are among the top three leading bowlers with Paul Zajac. As for the girls' league, the top three are E. Olson, T. Faber and Ju Ju.

Louis Whitefield, synthetic operator, who is taking a course in television has done his first outside job by replacing a new picture tube.

The Executive Board and local union officers wish all members and their families a Merry Christmas and a Happy New Year!

JOHN GOZUR, P.S.

At top left, John Deyber, L.U. 1073 president, poses before booth of National Electric Products at Pennsylvania Union Label League Convention. In photo above are Deyber, seated, with E.B. Member John Zalinski, left, and Vice President Frank Duzicky. In bottom photo, from left, are E.B. Member Ernest Kalember, Deyber, E.B. Member Tony Baronitis, and Duzicky. At rear are Treasurer George Urda, E.B. Members Zalinski and Robert Lefkowitz, Recording Secretary George Gallagher and E.B. Member Walter Kleemook, all boosting use of the I.B.E.W. union label.



Savannah Local Meeting To Write New Contract

L. U. 1208, SAVANNAH, GA.—Once more the Christmas season is here. In a world where strife, turmoil, and controversy exist, we can ill afford not to praise and glorify God. Through the birth of Jesus, God has given the world a Saviour. God has also made it possible to have "peace on earth and good will among men." As the year draws to an end, let us not be afraid or hesitate to worship the Lord and give thanks for the many blessings that have come our way. When our thoughts and deeds have been weighed and counted, let us not be found wanting.

Our Negotiating Committee is meeting with officers of the Savannah

Electric and Power Company to negotiate a new contract. The old contract expired as of November 15, 1956. The committee reports that progress is being made up to the present time. The committee has the solid backing of the local and that indicates honest intelligent union leadership.

L. U. 1208 wishes to extend its greetings to every member and family of the Brotherhood for a Very Merry Christmas and Happy New Year.

As many of our members will be traveling during the holidays, please drive carefully and safely. May we remind you of the National Safety Council Slogan, "If you drink don't drive and if you drive don't drink."

JULIAN J. WALLACE, P.S.

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Kearney Signs Contract With Western Electric

L. U. 1470, KEARNEY, N. J.—On Monday, October 15, 1956 representatives of our local union and the Western Electric Company, in Kearny, New Jersey, signed a two-year contract, which provides for one wage reopener in October of 1957.

For the first time in our local's history, we were honored to have our International Vice President Joseph Liggett participate in the signing of our contract.

Agreement was reached after five weeks of intense negotiations, during which time we were very ably supported by International Representatives Mike Trott and Richard Flatley.

The local's Negotiating Committee headed by President Sam Di Ubaldi, consisted of Vice President Conrad Dobbs, Financial Secretary Paul Kozak, Treasurer George Yaeger, Sr., Recording Secretary Frank Hourtal, Executive Board Chairman Charles Kiamie, Plant Representatives William Bookless, William Grah, Herman Piraneo, and Ed Pedan.

Assisting in negotiations were all Executive Board Members, plant representatives and committee chairmen.

Along with substantial improvements, the agreement provides for better than a 5½ percent increase in wages.

I am enclosing some photographs of the signing October 16, and the membership meeting of October 15, 1956 at which time the contract was overwhelmingly ratified by over 1000 members who attended.

The splendid record built up over the years by the Local 1470 Blood Bank, and the realization by the Company that they were lagging far behind in this humanitarian endeavor, has finally resulted in the formation of a joint Labor-Management Blood Bank in the Kearny Works of the

Local 1470 Signs Two-Year Western Electric Pact



This was the scene as Local Union 1470 signed a two-year contract with the Western Electric Co. after a five-week negotiation. In the photo are, seated from left: J. S. Conway, Ass't. Supt. Labor Relations; Joseph Liggett, International Vice President; Paul W. Smith, Labor Relations Manager; Sam Di Ubaldi, L.U. 1470 President; Conrad Dobbs, L.U. 1470 V. P. and Frank Hourtal, L.U. 1470 R. S. Standing are: H. C. Lawson, Labor Relations; Richard Flatley, I. R.; G. H. Carey, Labor Relations; Mike Trott, I. R.; William Grah, L.U. 1470 Plant Rep.; Charles Kiamie, L.U. 1470 E.B. Chairman; E. Johnson, Labor Relations; S. Bredder, Labor Relations; A. A. Ramaglia, Labor Relations; Paul Kozak, L.U. 1470 F. S.; George Yaeger, Sr., L.U. 1470 Treas. and William Bookless, L.U. 1470 Plant Rep.

Western Electric Company. Our union, a pioneer in this cause had been seeking Company cooperation for some time and endeavoring to convince them that the facilities of the plant should be made available for the benefit of company employees. The company remained adamant until this year and therefore it was necessary to conduct our Blood Bank activities outside the property.

Beginning October 1st, the new Kearny Works Employes Blood Bank will start to function. Two other local unions within the plant, representing the Plant Protection guards and the CWTE Council, representing the engineers have been invited to participate and have accepted. The joint organization will continue the high standard of operations which Local 1470 has established and maintained.



A portion of the crowd in attendance at the membership meeting when the new contract covering L.U. 1470 members at Western Electric was ratified.

Chicopee, Mass., Marks 10th Anniversary



This was the scene in Chicopee, Mass., when members of L.U. 1500 marked the tenth anniversary of their affiliation with the I.B.E.W. with a banquet.

We wish to welcome the Guards Local, the Council and the Company into this joint participation in the Blood Bank and we want to assure our members that the same spirit of cooperation which has prevailed will still be available at all times.

(*Editors Note: This is splendid accomplishment on the part of L. U. 1470 and we congratulate both officers and members.*)

CHARLES KIAMIE, P.S.
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Affiliation Anniversary Noted at Chicopee, Mass.

L. U. 1500, CHICOPEE, MASS.—To celebrate the 10th anniversary of our affiliation with the I.B.E.W., a steak dinner was held, Thursday September 11, at Turner Park, East Longmeadow, Massachusetts.

Present was our International

Representative, Francis X. Moore, and Monte Cohen, president of F. W. Sickles Company. Business Agent Gerry Finn was also present.

Following the dinner, dancing, a floorshow, and prizes, made an evening enjoyed by all.

Work is good in this area, at the present time.

Negotiations have started on wage opener (optional) date being November 30th, 1956.

More news for the JOURNAL, from time to time will follow.

TRUMAN S. HUNTLEY, Pres.

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Local 1514 Notes Lag In Meeting Attendance

L. U. 1514, HANSON, MASS.—It's the old red head again, and here goes with all the gossip from Wheeler Reflector Company.

The regular union meeting was held at the Hanson A. A. on October 16th. What a crowd there was on hand! I counted a grand total of 10 people. I'd be willing to bet that if anybody heard there was going to be a 20 cent an hour cut we would have to rush out and get extra chairs. Well, I don't know what we can do about it, but if some of you have some good ideas on the subject, please let us know about it.

Harold Churchill and Izzie were in the other day again. Izzie is perky as a kitten as usual. Harold says he's gaining all the time. By the way, go up there to Harold's stand in N. Hanson and try some of his doughnuts. They are the nuts!

Business is about average now, but things will be picking up soon, we hope.

Getting to the subject of politics, some of our members think that if the Democrats get in, we will soon be at war. They blame all the wars on the Democratic Party. I suggest they read their history and they will find out there were just as many wars in the Republican Administration as there were with the Democratic Administration. If you don't believe it, come to me and I will name them for you.

George Sayce has been out on vacation this past week and he sure picked a good one. Every day was perfect. The Howie twins in Jack Figemic's room went for their Army physical last week. They had to go to Maine for it. Both are nice kids and we wish them all the luck in the world. Lud and Thelma, one of the office girls, are quite chummy lately. How were the chocolates? . . . Bill Darsch is taking orders for his turkeys these days. With all the holidays coming up, you will undoubtedly be buying one or two somewhere, so why not there? Keep the business in town. Bill knows a good turkey! . . .

Local 1570, Rock Island, Has Banquet



This was the happy scene as Local Union 1570, Rock Island, Ill., held a banquet recently at which many visiting unionists were in attendance. In front row, from left, are: J. L. Copeland, L.U. 1176 Dallas; M. O. Crowe and H. E. Hallowell, L.U. 1227 Memphis; H. T. Trimble, L.U. 1056 Leavenworth, Kan.; H. F. Buck, L.U. 110 St. Paul, Minn.; Keith McAliley, L.U. 1570 Rock Island; D. L. Thues and Harry Fryman, L.U. 1823 Denver. From left, back row, all of Local Union 1570: Harold Smith, V. P. and Rec. Sec.; Viola Gross, Sick Committee; Samuel Brownrigg, Treas. and Grievance Com.; Bert Cockran, E.B. Member; Merry Hartung, Sick Committee; LeRoy Lewis, 3rd Shift Steward; W. V. Gilbert, President; L. C. Brown, Maint. Dept. Steward; Alice Bowen, F. Sec.; Ray Malman, E.B. Member and Griev. Com.; and Earnest Sandburg, Grievance Committee.

Closing time . . . but first, I don't hear all the gossip that goes around, so if any of you have a tidbit you'd like printed, please let me know . . . Oh yes, don't forget every time you vote, vote for the party that helps you get all these holidays, vacation weeks, pay raises, social security, old age compensation, etc. Use your head this time! Don't cut your own throat, Brothers! . . . I'll be around next month folks. See you then.

"SCOOP" SAYCE, P.S.

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L.U. 1928 Tells About Nova Scotia Affairs

L. U. 1928, HALIFAX, N.S.—L. U. 1928 congratulates L. U. 1030. This local has recently been granted certification as bargaining agents for the employees of the Maritime Telegraph and Telephone Company Ltd. Brother Ralph Clements has put considerable effort into L.U. 1030 over the years and we wish him well.

Another of our Halifax locals—L.U. 1133—has met with trouble in the dockyard in the past few weeks due to unfair wages being paid which is a direct result of the silly manner which the Government employs to strike the prevailing rate in the area. In view of the fact that the large number of unions in the dockyard are denied bargaining rights by a Government whose thinking in this respect is mid-Victorian, it would appear that strong political action is the best way to force the powers that be to change their attitude.

The current dispute between the dockyard unions and the Government is still in the process of being negotiated and we hope the results will

prove satisfactory. Best wishes to 1133.

Still another of our Halifax locals has just ended a ten-day strike against the Halifax Construction Association. It was brought about by the stubborn refusal of the association to accept the recommendations of a conciliation board report which included an increase of nine cents. Our International Representative, Brother "Nig" Tracy was in the city to deal with this matter and a few days later a settlement was reached, but its terms have not yet been released apparently because a number of the other building trades locals, which were also involved in the dispute, have not decided on a course of action. We wish the best to L.U. 625 and we hope that we shall soon see it affiliating with some of the labor organizations in the city and province.

Our own local, 1928, recently received a minor setback when our application for certification for the meter readers, storesmen, and P.A. B.X. operators was rejected by the Labor Relations Board. On the same application we were granted bargaining rights for the Commercial Service Department. The Board rejected our application for meter readers and storesmen on the grounds that they are part of the company's clerical staff, and with reference to the P.A.B.X. operators the Board says they are confidential employees. Did you ever hear of such absurd arguments?

We have filed application for reconsideration, but to date we have not heard from the Board except for their acknowledgment of our letter. Our request for reconsideration is in accordance with the Trade Union

Act of the Province and we are determined to win bargaining rights for these groups even if it means putting on public demonstrations on the sidewalks of the Province House. Some of these people are working for the preposterously low sum of \$25.00 per week, and no unionist with even a minimum of intestinal fortitude is going to walk idly by where the wages being paid are nothing more than the dole.

Since our last letter to the JOURNAL we have affiliated with the Halifax District T.L.C. Council. The names of our five delegates are: Brothers C. Sanford, P. Meigher, Ira Hubley, Jack Thoms, and myself. The September meeting of the Council was taken up with the annual election of officers and two of our delegates were elected to office. They are: Delegates Thoms, who is now a trustee, and Perry Ronayne, who was elected to the office of general secretary.

During the past month we have held informal meetings with the various depts. within our jurisdiction for the purpose of obtaining the departmental data needed in order to draft a reasonably clear proposed agreement which will be submitted to the company before our present agreement expires next February.

These gatherings have been very successful, and among other things, they have afforded us the opportunity to acquire a working knowledge of the problems that are peculiar to the respective trades.

Last week we travelled up country

to Wolfville to an informal dinner and discussion with the officers of L.U. 1165. Brothers Prescott, Mosher, Isnor, and Sullivan, who are the officers of 1165, received us very graciously and evidenced strong interest in our mutual problems. They were very enthusiastic about arranging for more of these gatherings in the near future and they have suggested that L.U. 1436 from Yarmouth be invited to take part in our next get-together, which we consider an excellent idea.

L.U. 1928, L.U. 1165, and L.U. 1436 are all bargaining agents for separate groups of employees of the Nova Scotia Light and Power Co. Ltd., and of course that adds to the value, as well as points to the need for this type of meeting.

Since the summer months have passed we notice an increased attendance at our meetings. We hope this trend will continue. At the time of writing we have a few proposed amendments to our bylaws ready for second reading and final approval by the local union at next month's meeting. These include an increase in initiation fees and a sick and welfare committee.

At our last meeting our L.U. decided to affiliate with the Nova Scotia Provincial Federation of Labor which means our delegates will probably be attending the merger convention slated for November.

We do not seem to have sufficient time to do all that we would like to do and as a result something "slips

by the board" once in a while. One of these is our plan for a Joint Council of the I.B.E.W. local unions in the Halifax area. However, the writer has talked with some of the officers and members of our local unions, and though one or two of them are undecided about the wisdom of a Joint Council, many others are downright anxious to bring it into existence. The writer believes that such a council could very well spearhead a long range drive to strengthen the position of the I.B.E.W. in the province in general, and the Halifax area in particular. Most of us are aware that the badly needed new Labor Temple is going to be built, many of us also see strong evidence that the international unions are beginning to show greater interest in our province, and these factors combined with many others, point to the fact that organized labor is about to come into its own in this area with a strong surge forward not far in the offing.

Returning to our L.U. we find Brothers Swinimer, and Russell are still on compensation. Brother Salterio is out of the hospital and resting well at home.

Over the past few months we have managed to win back-pay awards for quite a few of our members, and we have also succeeded in obtaining fair settlements to practically all of the grievances that we had.

Bye now and highest regards to all I.B.E.W. men and women.

PERRY RONAYNE, P.S.

Merry Christmas Scrapbook

(Continued from page 16)

land the firewood to be burned during Holy Night and on Christmas was carefully selected and brought in with great ceremony. Sometimes the special Yule log, which might be a whole trunk of a tree, was picked out as early as Candlemas and allowed to dry the whole summer in preparation for its burning at Christmas. Quite naturally, many popular ceremonies became connected with the Christmas log over the years.

Recalling the things of Christmas brings before us happy associations of the song, "Deck the halls with boughs of holly." Greenery has always seemed to go hand in hand with Christmas celebrations and decorations. At first holly and evergreens were the plants available in the winter season, and then too, from ancient

times evergreens have been symbols of eternal life, so there has always been a dual reason for their use.

Holly, known as the universal symbol of Christmas, at one time in England was superstitiously regarded as having special powers. It was thought to bring good luck to men, while ivy brought good luck to women. But to early Christians of northern Europe it symbolized the burning thorn bush of Moses and the love of God that filled Mary's heart. It also served to remind the faithful that the Christ Child was born to wear a crown of thorns.

In American homes at Christmas, the poinsettia is an ever popular decoration. It was brought to this country by Dr. Joel R. Poinsett from Mexico (it is a native

plant of Central America), in the year 1829. The plant flourished in the South Carolina climate, Dr. Poinsett's home, and was adopted throughout the land.

Its star-shaped bloom is a reminder of the star of Bethlehem and in fact the people of Mexico call it "the flower of the Holy Night."

Mistletoe Popular

Ancient mistletoe is ever popular at the Christmas season, too. Once it was sacred plant to the Druids of Britain. It was thought by them to have miraculous qualities. So strong was this belief, that enemies meeting beneath it in the forest would lay down their arms to exchange a greeting. Mistletoe became a token of peace and of good will. A kiss beneath it meant a pledge of love and a promise of marriage.

After England was converted to Christianity, it became a tradition to place mistletoe at the altar in

the Cathedral of York at Christmas where it symbolized not the Druids' All-heal, but became instead the symbol of Christ, the Divine Healer of nations.

As we know, the idea of mistletoe as a token of goodwill and the custom of kissing beneath it have survived, while it also came to be used to honor Christ as "the evergreen tree of Life."

Decorating an evergreen tree in the home has come down to us from Germany where the custom grew up during the 17th and 18th centuries. This practice did not suddenly spring up, but was a gradual merging of two customs observed in German homes—those of setting up a glittering candle-lit pyramid and a fruit and pastry decorated paradise tree, representing the fall and redemption of man.

Christmas Trees Spread

By the beginning of the 19th century the Christmas tree was a widespread custom throughout Germany and slavic countries. It traveled to Paris in 1837 when Princess Helen of Mecklenburg married the Duke of Orleans; then crossed the channel in 1841 when Victoria and Albert had a tree set up at Windsor castle.

German immigrants brought the beautiful custom with them to America, probably as early as the 1700's. It was here in America that the tradition first originated of setting up lighted Christmas trees in public places.

We must leave the shining, fragrant tree now, and say a word about Christmas dinners. Dickens described the pleasures of family feasting on Christmas Day in his "Christmas Carol," so well that everyone at Christmastide remembers happy little Cratchits "steeped in sage and onion to the eye-brow" laughing with delight as Mrs. Cratchit enters carrying her wonderful steaming plum pudding.

From the very beginning, Christmas Day has been marked by happy feasting and each country of course developed its favorite dishes. Actually the origin of the American Christmas dinner lies in England, although the British

goose or capon has given place to the American turkey and cranberries.

English mince pie is still a favorite here, probably as popular as our own pumpkin. In olden times in England devout peoples would shape the crust for their mince pies into little cribs. They would fill the crust with meat and fruits and spices from the Holy Land and place a figure of the Christ Child on top of the crust.

At one time, Puritans tried to ban this custom, but mince pies survived while their original shape came to be forgotten.

The crib or manger as we know it in our churches or in outside decorations or in our homes, has a very long history.

From the first centuries of Christianity the story of Bethlehem was represented in various ways. The earliest known picture of the manger scene was found on a wall of St. Sebastian's catacombs in Rome and dates from about 380 A.D.

The crib in its use outside the church in its present form is traced back to St. Francis of Assisi. It was he who had a manger constructed at Greccio, Italy in 1223, in which were Nativity figures and live animals. He popularized the custom of the crib by holding a candle- and torch-lit celebration before this outdoor reproduction of the Bethlehem stable.

Bethlehem, Pa., Founded

From Italy then, the practice of erecting a Christmas scene crept naturally into every Christian heart and home the world around.

On Christmas Eve in 1741 a group of Moravian missionaries founded the town of Bethlehem, Pennsylvania. They brought the special custom of the crib or "putz" with them, as did other Moravian settlers. These "putz" contained figures of the Nativity and in addition, landscapes and waterfalls, villages and fountains and hundreds of figures.

But we are indebted not only to the Moravians, but to many peoples; for the lovely custom of the crib was brought to America by immigrants of many nations.

It has become one of the best loved of all American Christmas practices. For each time we see a tiny snow-covered cave beneath a Christmas tree, or a children's Nativity tableau, or an outdoor stable with figures nestled in the straw, we remember the light-bathed stable of Bethlehem. And we go in our minds humbly to its open doorway, to kneel beneath its lowly roof as shepherds did so long ago when:

"The Christ-child lay on Mary's heart
His hair was like a fire."

Research Notes

(Continued from page 27)

the Taft-Hartley Act remains unchanged, firms such as GE and Kohler Company will be encouraged in their union busting activities.

The main theme of the show was "selling to the industry" and because of this it was disappointing to the observer interested in the overall impact of automation on American industry.

New Developments

One significant development was disclosed at the Panellit Service Corporation exhibit. Panellit, Inc., of Skokie, Illinois fabricates instrumentation and control systems. PSC installs, starts up and maintains these systems. It is staffed by experienced instrument engineers and competent craftsmen, including I.B.E.W. electricians. The first large contract received by PSC was for instrument and control system maintenance at the new giant Tidewater Oil Refinery at Delaware City, Delaware.

At this refinery all maintenance is contracted out. PSC handles the maintenance of the automatic control systems and the Catalytic Construction Company of Philadelphia handles all other refinery maintenance. All craftsmen are members of AFL-CIO building trades unions and receive the building trades rate. The PSC people are very satisfied with the I.B.E.W. electricians that they have hired in Delaware but they

emphasize that they need top grade craftsmen who have had a basic grounding in electronics and instrumentation.

This is not the first time that a refinery or manufacturing plant has contracted out its maintenance work. The Union Oil Company in the San Francisco Bay area has contracted out its maintenance since 1948. It is something the International Office has been working on for some time. More and more of this type of work will develop in the future and if we are not prepared to do it the manufacturing firms that install automation equipment will be doing it with non-union labor. Such is the case with IBM today because they only lease their equipment out. However, the Federal Government has ruled that they must sell their equipment from now on so we should be prepared to go after this maintenance work.

Here is a new field opening up for qualified I.B.E.W. craftsmen. Building trades rates coupled with steady employment and company benefits in the newest field of the electrical industry are the rewards to those who are preparing themselves today. The importance of our skill improvement programs is evidenced by this trend in industrial maintenance.

The Human Element

Other interesting commentaries on this manufacturer's exposition were the importance of the electrician and a lack of concern over the human element in automation. The man most frequently paged on the P.A. system was the electrician. Exhibits could not function without him and when breakdowns occurred he was the one to get things rolling again. The numerous engineers and technicians were often helpless until he showed up.

Those who looked forward to the planned seminar on the "Human Engineering Aspect of Automation" were disappointed. It was called off due to lack of interest. A rather significant commentary on management's attitude to the worker's welfare in the face of rapid technological change.

Death Claims for October, 1956

L.U.	Name	Amount	L.U.	Name	Amount
1	Beltz, E. R.	\$1,000.00	59	Berry, J. H.	\$1,000.00
1	Letth, E. L.	1,000.00	60	McArdle, T. J.	1,000.00
2	Kinney, E. B.	1,000.00	61	Adams, H. L.	1,000.00
2	Hall, W. J.	645.56	62	Martin, O. D.	1,000.00
2	O'Leary, H.	1,000.00	73	Reynolds, C. H.	1,000.00
3	Anttik, C.	1,000.00	74	Post, T. F.	1,000.00
3	McCarthy, J. J.	1,000.00	75	Cook, R. C.	1,000.00
8	Siever, L. M.	1,000.00	77	Matson, J.	1,000.00
9	Wagner, P. J.	1,000.00	77	Cochran, H. C.	1,000.00
16	Lawler, W. F.	1,000.00	79	Conley, W. E.	1,000.00
23	Pettit, W. D.	1,000.00	82	Swope, A. H.	1,000.00
28	Murphy, A. J.	1,000.00	89	Faison, T. F.	1,000.00
38	Murner, J.	1,000.00	102	Pinkus, C.	1,000.00
38	Blazey, E. F.	1,000.00	104	Noone, W. F.	1,000.00
39	Kimzer, A.	1,000.00	108	Eddins, H. B.	1,000.00
48	Sall, A. F.	1,000.00	108	McCurdy, J. W.	1,000.00
48	Macquarrie, G.	1,000.00	108	Summer, C. R.	475.00
48	Nelson, A. L.	1,000.00	109	Folks, A. H.	82.50
53	Bolton, C. A.	1,000.00	117	Haberkamp, A.	1,000.00
58	Massicot, C. D.	1,000.00	120	Deslaurier, J.	1,000.00
58	Coons, L. J.	1,000.00	125	Pembble, J. H.	1,000.00
63	Donohatz, F. J.	1,000.00	125	Baker, W. J.	475.00
70	Dahl, A.	1,000.00	125	Ensworth, F. F.	1,000.00
76	Allen, C.	1,000.00	130	Kolb, R. L.	475.00
76	Gale, S. G.	1,000.00	130	Marquet, A.	1,000.00
86	Follett, H. L.	1,000.00	133	Wagner, W. N.	1,000.00
104	Starrett, R. B.	1,000.00	134	Cook, E. P.	656.00
122	Todd, C. W.	1,000.00	134	McDermott, J. E.	1,000.00
125	Morin, E. J.	1,000.00	134	Thalman, W. J.	1,000.00
131	Ivaldine, L.	1,000.00	137	Zeh, H. H.	1,000.00
131	Seely, R. O.	1,000.00	139	Willis, G. H.	1,000.00
144	Coff, A. P.	1,000.00	175	Sewell, J. W.	1,000.00
151	Goodman, J. F.	1,000.00	177	Rutherford, J.	1,000.00
151	Sayre, J. F.	1,000.00	179	Sammons, E. B.	1,000.00
159	Little, A. A.	1,000.00	224	Mosher, M. H.	1,000.00
160	Sequin, R. L.	1,000.00	231	Kieseler, M. V.	475.00
164	Purcell, E.	1,000.00	241	Black, C. E.	1,000.00
193	Gleason, L. J.	1,000.00	245	Sorrells, L. C.	1,000.00
211	Baum, D. C.	1,000.00	253	Duran, L. H.	1,000.00
212	Riph, A.	1,000.00	254	Watson, A. D.	1,000.00
245	Dickey, S.	1,000.00	260	Bratton, A.	1,000.00
252	Estermyer, P. P.	1,000.00	292	Lester, J. W.	1,000.00
306	Willis, A. S.	1,000.00	292	Steffen, G. F.	1,000.00
352	Atkinson, J. E.	1,000.00	309	Russell, E. W.	1,000.00
351	Grant, F. S.	1,000.00	304	Robinson, J. R.	475.00
377	Tuttle, A. E.	1,000.00	304	Vangundy, H.	300.00
421	Beaudet, A.	1,000.00	306	Earwill, L. K.	1,000.00
471	Farrell, W. J.	1,000.00	309	Traylor, S.	1,000.00
540	Fox, H. G.	1,000.00	313	Jenkins, A.	1,000.00
590	Wilson, J.	1,000.00	339	Howe, H. R.	1,000.00
613	Woodward, J. T.	1,000.00	340	Hall, R. D.	1,000.00
624	Safar, A.	1,000.00	344	Blair, W. M.	300.00
629	Melanson, W. P.	1,000.00	349	Turregano, Jr., A. R.	1,000.00
744	Hill, C.	1,000.00	361	Kutashcer, J.	1,000.00
754	Irwin, A. D.	1,000.00	372	Parry, A. B.	1,000.00
770	Quackenbush, J.	1,000.00	401	Prater, P. F.	650.00
817	McGuire, F.	1,000.00	427	Westfall, E. W.	1,000.00
855	Valteroy, J. J.	1,000.00	443	Hamilton, A.	1,000.00
859	Howe, Sr., W.	1,000.00	445	Waltman, W. W.	1,000.00
902	Marquart, C. F.	1,000.00	454	Whaler, F. V.	1,000.00
928	Thorkildsen, J.	1,000.00	454	Lindsay, T. G.	1,000.00
1037	Denslow, J. W.	1,000.00	494	Brenegemann, E. W.	1,000.00
1147	Ladwig, A. J.	1,000.00	506	White, E. J.	825.00
1353	Trinkle, J. J.	1,000.00	505	Chapelaich, M. J.	1,000.00
140	Thornton, F.	1,000.00	510	Kohn, K. M.	150.00
1	Blum, T. J.	1,000.00	510	Taylor, B. C.	1,000.00
1	Keane, T. C.	1,000.00	510	Fisher, D.	1,000.00
3	Dittosa, S.	1,000.00	510	Stewart, Jr., H.	1,000.00
3	Swartz, M.	1,000.00	553	Pontius, R. L.	1,000.00
3	Korenly, G.	1,000.00	569	Edsford, D. C.	1,000.00
3	Kohn, P.	1,000.00	615	Dodge, C. W.	1,000.00
3	Peterson, E. W.	1,000.00	623	Ring, W. F.	1,000.00
3	Hand, W. R.	1,000.00	651	Walthery, H. L.	1,000.00
3	Dunn, T.	1,000.00	657	Dixon, C. R.	1,000.00
3	Ehrman, F. J.	1,000.00	687	Bird, E. T.	1,000.00
3	Caley, V. J.	1,000.00	698	Schoppenhauer, W. H.	1,000.00
3	Bath, V. F.	1,000.00	659	Rasdale, W. H.	1,000.00
3	Lattke, W. V.	1,000.00	671	Culmener, R. E.	1,000.00
3	Reynolds, P. F.	1,000.00	688	Wires, J. P.	300.00
3	Polakowski, C.	825.00	690	Aberham, E. A.	1,000.00
6	Edmondson, W. G.	1,000.00	692	Bielecki, C. J.	1,000.00
6	Larsen, E. C.	1,000.00	716	Petroni, B. J.	1,000.00
6	Jessup, S. B.	1,000.00	728	Bjorkman, C. A.	1,000.00
8	Kirk, F.	1,000.00	728	Willis, H. F.	1,000.00
9	Lombardo, F.	300.00	738	Sikes, C. H.	1,000.00
9	Emright, G. C.	1,000.00	738	Wright, H. R.	650.00
11	Woodfolk, Jr., C. W.	1,000.00	747	Jensen, C.	1,000.00
11	Gibson, J. R.	1,000.00	763	Bowen, J. J.	1,000.00
11	Bush, H.	1,000.00	816	Lee, H.	825.00
11	Lance, L. L.	1,000.00	834	Gould, L. N.	1,000.00
17	Davishar, B. R.	1,000.00	872	Fields, O.	1,000.00
17	Jens, H.	1,000.00	933	Gardner, R. J.	1,000.00
21	Klaumert, A. J.	1,000.00	957	Cantrell, E. B.	825.00
38	Gallagher, V.	1,000.00	1,049	Mollo, J. G.	1,000.00
38	Aitbrecht, R. J.	1,000.00	1,179	Bender, Jr., W. F.	825.00
38	Cook, E. H.	1,000.00	1,236	Gage, J. H.	1,000.00
41	Lutz, R. M.	1,000.00	1,249	Pank, J. P.	825.00
41	Hebeler, R.	1,000.00	1,288	Steubts, R. L.	1,000.00
41	Courtney, C. W.	1,000.00	1,310	Remahl, J. L.	1,000.00
48	Almutt, R. D.	200.00	1,316	Schell, J. S.	1,000.00
51	Geider, H. C.	1,000.00	1,393	Johnson, R. M.	1,000.00
53	Smythe, G. A.	300.00	1,393	Rees, R.	1,000.00
53	Foster, L. L.	1,000.00	1,393	Dunn, G. F.	1,000.00
54	Groomes, C. L.	1,000.00	1,439	Hennessey, E.	1,000.00
55	Peek, R. J.	475.00	1,605	Kent, C. A.	1,000.00
55	Caley, J. T.	1,000.00	1,826	Anastasi, R. R.	1,000.00
58	Paas, H.	695.00	1,863	Henry, Jr., W. R.	825.00
58	Platte, R. E.	1,000.00	Total	\$299,746.38	
58	Barrett, E. T.	1,000.00			
58	Stachelski, W. A.	1,000.00			

IN MEMORIAM

Prayer for Our Deceased Members

As the Christmas season draws near, and the spirit of Brotherhood comes a little closer to us all, our hearts remember the many good friends and Brothers who have passed on, for whom a New Year on earth will not dawn.

We ask the Kind God and Father of all, Who so loved men that He sent His only Son into the world to be born of woman to redeem all mankind, to have mercy on these whose names we inscribe here and all who have died this year. Lay Thy loving hand on each one, Dear Lord, and lead them into their heavenly home where they shall know the joy of perfect Christmas.

Comfort their loved ones, Father, those whose holiday season brings poignant memories of the ones who are no longer with them. Whisper to them of all the Christmases that are to come in that land of reunion where there is no parting and no sorrow, but only joy forever.

Help us too, Dear Lord, at this most gracious season of the year, to be true Brothers to each other and all men. Make our faith, our homes, our country, our union, mean a little more to us in the coming year, and let us live and work and love accordingly.

Amen.

Harry P. Hubert, L. U. No. 1

Born June 1, 1894
Initiated March 26, 1942
Died October 13, 1956

Thomas C. Keane, L. U. No. 1

Born December 17, 1889
Initiated February 16, 1942
Died September 28, 1956

Jack M. Menke, L. U. No. 1

Born August 25, 1904
Initiated April 10, 1925
Died October 10, 1956

Burton R. Dayharsh, L. U. No. 17

Born June 13, 1916
Initiated November 20, 1945
Died September 11, 1956

Gerald E. Wyckoff, L. U. No. 17

Born February 27, 1916
Initiated March 13, 1947
Died October 16, 1956

Howard Edelstein, L. U. No. 18

Born March 8, 1927
Initiated July 1, 1955
Died October 11, 1956

C. C. Fairris, L. U. No. 18

Born March 13, 1899
Initiated October 20, 1939
Died August 26, 1956

McDara J. Keany, L. U. No. 18

Born November 14, 1905
Initiated June 16, 1933
Died October 13, 1956

Arthur J. Kieren, L. U. No. 18

Born March 23, 1900
Initiated April 21, 1937
Died October 4, 1956

J. B. Greenwood, L. U. No. 40

Born February 8, 1886
Initiated March 18, 1936 in
L. U. No. 83
Died April 28, 1956

Russell Shearman, L. U. No. 40

Born April 27, 1906
Initiated December 14, 1929
Died May 8, 1956

John B. Winchester, L. U. No. 40

Born January 23, 1884
Initiated August 9, 1928
Died August 3, 1956

C. L. Withrow, L. U. No. 40

Born May 31, 1882
Initiated July 15, 1917 in
L. U. No. 83
Died May 25, 1956

Raymond Hebeler, L. U. No. 41

Born December 15, 1894
Reinitiated May 22, 1923
Died October 18, 1956

Rudolph M. Lutz, L. U. No. 41

Born April 11, 1906
Initiated December 27, 1927
Died October 14, 1956

Charles Todd, L. U. No. 122

Born December 20, 1874
Initiated February 3, 1920
Died September 15, 1956

A. Marquet, L. U. No. 130

Born April 28, 1906
Initiated February 15, 1941
Died September 14, 1956

John F. Flynn, L. U. No. 333

Born January 16, 1904
Initiated January 3, 1947
Died August 9, 1956

Carleton Hogue, L. U. No. 333

Born March 11, 1912
Initiated September 4, 1942
Died August 2, 1956

T. P. Eversfield, L. U. No. 353

Born November 15, 1889
Initiated September 27, 1928
Died October 28, 1956

J. H. Hayes, L. U. No. 353

Born December 5, 1903
Initiated September 1, 1942
Died August 22, 1956

Foster L. Cobb, L. U. No. 465

Born January 15, 1929
Initiated January 5, 1951
Died November 1, 1956

John Brehm, L. U. No. 595

Born December 9, 1894
Initiated September 12, 1928
Died September 17, 1956

Harold W. Price, L. U. No. 595

Born March 5, 1889
Initiated April 25, 1941
Died September 2, 1956

Charles W. Dodge, L. U. No. 613

Born March 10, 1906
Initiated August 3, 1925
Died October 16, 1956

Earl T. Bird, L. U. No. 637

Born December 24, 1901
Reinitiated September 21, 1946
Died September 26, 1956

Clifton R. Dixon, L. U. No. 637

Born September 25, 1904
Initiated August 1, 1941
Died September 12, 1956

Lawrence W. Adams, L. U. No. 702

Born February 28, 1919
Initiated June 25, 1946
Died September 27, 1956

B. B. Pierson, L. U. No. 702

Born April 26, 1899
Initiated August 6, 1935
Died October 19, 1956

Victor Valentino, L. U. No. 713

Born March 20, 1896
Initiated October 20, 1954
Died September 1956

Forest Waldroup, L. U. No. 760

Born September 28, 1897
Initiated October 18, 1955
Died November 10, 1956

John Horrelt, L. U. No. 815

Born October 30, 1895
Initiated July 1, 1938
Died October 6, 1956

Harry R. Marsh, L. U. No. 880

Born May 27, 1894
Initiated September 1, 1942
Died October 6, 1956

James G. Mollo, L. U. No. 1049

Born April 1, 1911
Initiated June 18, 1943
Died October 3, 1956

Earl Beatty, L. U. No. 1136

Born December 26, 1891
Initiated December 28, 1940
Died November 12, 1956

Spencer Cole, L. U. No. 1249

Born February 5, 1924
Reinitiated September 29, 1952
Died October 1, 1956

Fred Haunfelder, L. U. No. 1249

Born July 8, 1908
Initiated May 21, 1941
Died October 5, 1956

Jeremiah J. Kinane, L. U. No. 1249

Born January 4, 1936
Initiated September 10, 1956
Died October 7, 1956

Joseph Panek, L. U. No. 1249

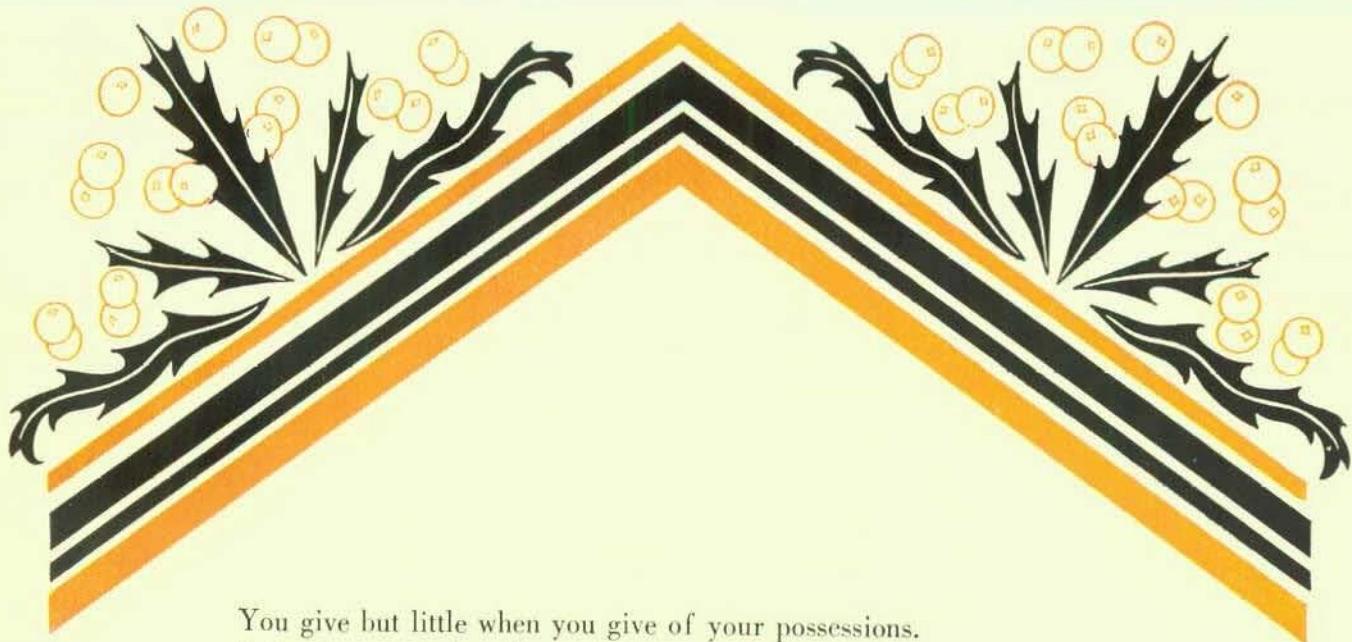
Born May 9, 1924
Initiated December 29, 1951
Died October 1, 1956

George A. Bowen, L. U. No. 1505

Born January 8, 1947
Initiated January 8, 1947
Died October 9, 1956

Shirley S. Robbins, L. U. No. 1505

Born July 17, 1946
Initiated July 17, 1946
Died October 7, 1956



You give but little when you give of your possessions.

It is when you give of yourself that you truly give.

For what are your possessions but things you keep and guard for fear you may need them tomorrow.

And tomorrow, what shall tomorrow bring to the overprudent dog burying bones in the trackless sand as he follows the pilgrims to the holy city?

And what is fear of need but need itself?

Is not dread of thirst when your well is full, the thirst that is unquenchable?

There are those who give little of the much which they have—and they give it for recognition and their hidden desire makes their gifts unwholesome.

And there are those who have little and give it all.

These are the believers in life and the bounty of life, and their coffer is never empty.

There are those who give with joy, and that joy is their reward.

And there are those who give with pain, and that pain is their baptism.

And there are those who give and know not pain in giving, nor do they seek joy, nor give with mindfulness of virtue;

They give as in yonder valley the myrtle breathes its fragrance into space.

Through the hands of such as these God speaks, and from behind their eyes he smiles upon the earth.

—KAHLIL GIBRAN.



and Safe
HAPPY NEW YEAR



SOMETHING TO CROW ABOUT